

Final Agenda for General Assembly 2022

Prepared by the UUA Board of Trustees - May 25, 2022

The Final Agenda includes the following items for delegates to discuss and vote on at General Assembly 2022 (GA), per UUA Bylaws Section 9.14:

- Rules of Procedure
- Business Resolution 1 – Renewing UUA Bylaws for Theologically Grounded and Mission-Focused Governance
- Business Resolution 2 – General Assembly Planning Committee
- Rule Amendment – Election Campaign Practices Committee (Rule G-9.13.10)

Also included in this packet is the order of business and information on the competitive election for the UUA Board of Trustees. Note that other types of business items, such as Actions of Immediate Witness, may be added to the Final Agenda during GA. Voting for the competitive board election starts June 1, 2022 via online ballot.

Voting

Delegates will vote on Final Agenda items through the online Delegate Platform, which will verify their credentials. To access the Delegate Platform, delegates can use an electronic device, such as a computer or smartphone. In Portland, OR, computer terminals will be available in the Oregon Convention Center near the General Session Hall for on-site delegates to vote. During GA, there will be a daily ballot link on the Delegate Platform with the items up for discussion that day. The ballot will open during the day's General Session and remain open until one hour after the end of the General Session, or later if extended by the Moderator.

Amendments and Mini-Assembly

Delegates may submit amendments to items on the final agenda through the amendment submission form on the Delegate Platform (UUA Bylaws Rule 4.18.5). Each delegate may submit up to three amendments in total for all items. **Amendments must be submitted by 11:59 pm ET on June 8, 2022.**

Amendments must meet the following standards to be considered:

1. They must address the same topic and goal as the item they are amending;
2. They cannot reverse or invalidate the item;
3. They must match the structure of the UUA Bylaws and Rules; and
4. They cannot conflict with other rules, bylaws or adopted statements.

Delegates will vote on any submitted amendments at the online Mini-Assembly. Amendments that receive support from at least 33% of delegates voting in the mini-assembly will be considered during GA. The Delegate Platform will post the link to the Mini-Assembly Zoom meeting and the ballot to vote on amendments. The ballot will open during the Mini-Assembly and remain open until twenty-four hours after it ends, or longer if extended by the Moderator. **The Mini-Assembly will begin at 4:00 pm ET on Saturday, June 11, 2022.**

AGENDA: ORDER OF BUSINESS

WEDNESDAY, JUNE 22

6:30 pm ET / 5:30 pm CT / 4:30 pm MT / 3:30 pm PT

Opening Celebration and General Session I (2.5 Hours)

- Opening Celebration
- Break
- Banner Parade
- Call to Order
- Welcome
- Business Review and Voting Process Video
- Presenting the Rule of Procedure
- Introduction: Youth & Young Adult Leadership
- Introduction: Systemic Justice Team
- Introduction: Safety Team
- Introduction: Chaplains
- Introduction: Conflict & Covenant Team
- Introduction: Accessibility & Inclusion Team
- Unitarian Universalist Service Committee Report
- Theological Reflection
- Closing Words
- Announcements and Recess

THURSDAY, JUNE 23

12:30 pm ET / 11:30 am CT / 10:30 am MT / 9:30 am PT

General Session II (3 Hours)

- Call to Order
- Opening Words and Chalice Lighting
- Update from the GA Care Teams (Systemic Justice, Safety, Conflict & Covenant, Accessibility & Inclusion, and Chaplain Teams)
- Preliminary Credentials Report
- Theological Framing
- Article II Study Commission: General Introduction and Purpose
- Break
- President's Report
- Side With Love Collection
- Music
- Rules Review and Voting Process Video
- Discussion of Thursday's Ballot of Amendments
- Energy Break
- Commission on Social Witness Report and Admitting AIWs to the Final Agenda
- Closing Words
- Announcements and Recess

FRIDAY, JUNE 24

12:30 pm ET / 11:30 am CT / 10:30 am MT / 9:30 am PT

General Session III (3 Hours)

- Call to Order
- Opening Words and Chalice Lighting
- Update from the GA Care Teams (Systemic Justice, Safety, Conflict & Covenant, Accessibility & Inclusion, and Chaplain Teams)
- Article II Study Commission: Values and Sources of Inspiration
- Break
- Theological Framing
- Co-Moderator and Board Report
- Discussion: Business Resolution 1 - Renewing UUA Bylaws for Theologically Grounded and Mission-Focused Governance
- Energy Break
- Discussion: Business Resolution 2 – General Assembly Planning Committee
- Discussion: Proposed Bylaw Amendment to G-9.13.10 – Election Campaign Practices Committee
- Closing Words
- Announcements and Recess

AGENDA: ORDER OF BUSINESS

SATURDAY, JUNE 25

12:30 pm ET / 11:30 am CT / 10:30 am MT / 9:30 am PT

General Session IV (3 Hours)

- Call to Order
- Opening Words and Chalice Lighting
- Update from the GA Care Teams (Systemic Justice, Safety, Conflict & Covenant, Accessibility & Inclusion, and Chaplain Teams)
- Article II Study Commission: Covenant
- Break
- Theological Framing
- Announcement of Election Results
- Discussion of Actions of Immediate Witness
- Energy Break
- Responsive Resolutions
- Theological Reflection
- Closing Words
- Announcements and Recess

SUNDAY, JUNE 26

3:30 pm ET / 2:30 pm CT / 1:30 pm MT / 12:30 pm PT

General Session V (2 Hours)

- Call to Order
- Opening Words and Chalice Lighting
- Final Report from GA Care Teams (Systemic Justice, Safety, Conflict & Covenant, Accessibility & Inclusion, and Chaplain Teams)
- Music
- Theological Reflection
- Angus H. MacLean Award for Excellence in Religious Education 2020 and 2021
- Award for Distinguished Service to the Cause of Unitarian Universalism
- President's Award for Volunteer Service
- Beacon Press Report
- Installation of Newly-Elected Leaders
- Invitation to GA 2023
- Recognition of All Who Made GA Possible
- Final Credentials Report
- Closing Words and Extinguishing of Chalice
- Adjournment
- Music

RULES OF PROCEDURE

PURPOSE:

The goals of the Rules of Procedure are:

- Decisions are based on the will of the majority in accordance with UU values, principles, UUA Bylaws and rules. Delegates have the chance to express a range of opinions as part of the decision-making process.
- Delegates know how they can participate in business discussions and voting at General Assembly in a respectful, transparent and inclusive way.
- Business discussions are predictable in order to be accessible and move forward smoothly to make the best use of everyone's time.
- Both online and onsite delegates have equitable opportunities to participate in discussion and voting on business items.

These Rules of Procedure apply to every item on the Final Agenda and are the same for both online and onsite delegates. They include separate rules for items that get added to the Final Agenda during GA. They do not apply to UUA elections, which are governed by separate rules.

RULE 1: ADOPTING AND CHANGING THESE RULES OF PROCEDURE

The first thing the General Assembly must do is adopt these Rules of Procedure. The Assembly will do this at the first General Session. Delegates may not debate or amend the Rules of Procedure before they are adopted. The Rules of Procedure require a 2/3 majority vote to pass.

If any proposed changes to the Rules of Procedure receive sufficient support at a mini-assembly prior to General Assembly (per UUA Rule 4.18.5), they may be considered after the initial vote to adopt the Rules of Procedure. Proposals to suspend the rules will be considered only if the Moderator believes it is essential for the business of the assembly. Once adopted, the Rules of Procedure require a 4/5 majority vote to be changed or suspended.

RULE 2: FINAL AGENDA AND ORDER OF BUSINESS

The Final Agenda is set by the Board of Trustees, and the UUA Bylaws define how items can be added to the agenda. All business items listed on the Final Agenda which require a vote will be scheduled for discussion during a General Session. The Board of Trustees or the Commission on Social Witness will introduce the discussion of each item of business. The items of business on the Final Agenda may include:

- Proposed business resolutions
- Proposed changes to a Bylaw or Bylaw G-Rule
- Proposed Statements of Conscience
- Budget motions, Actions of Immediate Witness, and Responsive Resolutions added during General Assembly.

The flow of discussion will be managed and led by a Moderator who is identified by the Board of Trustees. The Moderator may be a single individual or a team.

RULE 3: VOTING AND COUNTING VOTES

At least 300 accredited delegates representing at least 100 congregations located in at least 10 states or provinces must be present for discussion and voting to begin at General Assembly. When this is true, the Assembly has a "quorum," per UUA Bylaws Section 4.10. Delegates must log in through the online delegate platform to receive their credentials in order to vote and be counted towards the quorum.

Delegates must vote on an electronic device, such as a computer or smartphone, which can access the delegate platform. Computer terminals will be available near the General Session Hall for onsite delegates to vote.

There will be a daily ballot on the delegate platform which lists the items delegates will vote on that day. Each item on the daily ballot will be

RULES OF PROCEDURE

scheduled for discussion that day (if discussion is needed). The ballot will open during the day's General Session and remain open until one hour after the end of the General Session. The Moderator may extend the time the ballot is open if they determine it is essential for the business of the assembly. The results will be available on-line promptly after balloting is closed.

The UUA Bylaws or these Rules of Procedure specify the percentage of affirmative votes needed for an item of business to pass. Only votes for and against a business item will be counted towards the percentage needed to pass.

The Moderator may ask for a straw poll on any question. Straw polls are not official votes - they are a tool to help the Moderator understand how delegates are currently feeling or thinking.

Delegates may not make a proposal to table (postpone), reconsider, move the previous question (end discussion), or take any other action related to a business item except for those actions identified in these Rules of Procedure.

RULE 4: MINUTES

The Recording Secretary and UUA lawyers write the minutes of the General Assembly General Sessions, which are the official record of the decisions made. The Board of Trustees will approve the minutes at a future Board meeting.

RULE 5: AMENDMENTS

Amendments to items on the business agenda will be considered if they receive sufficient support at the mini-assembly prior to General Assembly, per UUA Bylaw Rule 4.18.5. Amendments will be scheduled for discussion and voting during a General Session, unless they are incorporated by the Board of Trustees into the final text of the item on the final agenda. Such discussion and voting for amendments will be scheduled as a separate business item at least one day before the item they are amending comes up for discussion and vote. This will allow time for approved amendments to be incorporated into the final version of the item. Proposed amendments require a 2/3 majority vote to be approved.

Items added to the Final Agenda during General Assembly, including Actions of Immediate Witness, Budget Motions and Responsive Resolutions, may not be amended.

The Moderator may make exceptions to this rule for technical amendments (i.e., those that make things clearer or more consistent but do not change the meaning).

RULE 6: HOW TO PARTICIPATE IN DISCUSSIONS

When recongized by the Moderator, delegates speak during the General Session through two lines. Tellers from the Board of Trustees will monitor each line. Both onsite and online delegates will have the opportunity to speak.

PRO AND CON LINES

1. The first line is called the **Pro Line**. If a delegate wants to speak in favor of the item being discussed, they can join the Pro Line.
2. The second line is called the **Con Line**. If a delegate wants to raise a concern about the item being discussed, they can join the Con Line. Only concerns that would keep the delegate from voting in favor of the item being discussed are allowed in the Con Line.

Each delegate may speak only once in the Pro or Con Line on an item of business until everyone else who wants to speak has had the chance.

The Moderator will decide if a comment is appropriate, or "in order," for each line. The Moderator may also allow other miscellaneous comments if the Moderator thinks it would be helpful to the Assembly.

INFORMATION DESK

Delegates may ask questions about what is going on during General Session or raise a procedural concern at the Information Desk. Tellers can relay issues raised at the Information Desk to the Moderator so they can be addressed.

RULES OF PROCEDURE

RULE 7: TIME LIMITS FOR DISCUSSION

There will be a time limit for each item scheduled for discussion during a General Session. The Moderator may extend these time limits for a short period of time to help the meeting move smoothly.

- During discussion time, delegates may speak on the item up for discussion from the Pro or Con line for up to two minutes when it is their turn.
- The only time that counts against the time limit is when someone is speaking from the Pro or Con Line. Time spent by members of the Board of Trustees or Commission on Social Witness explaining the business being discussed does not count against the time limit.
- The Moderator will try to divide the time between Pro and Con speakers equally, and will alternate between speakers in the Pro and Con lines for both onsite and online delegates.

TIME LIMITS

- Regular items which were added to the Final Agenda prior to General Assembly will have a discussion time limit of 20 minutes. This includes proposed bylaw changes, business resolutions, congregational study/action issues, and statements of conscience.
- Amendments to a business item will be discussed in an order determined by the Moderator. The sponsor of each amendment will have up two minutes to present their amendment, with additional pro/con discussion time as determined by the Moderator. There will be a total of 12 minutes to discuss amendments for each business item.
- Actions of Immediate Witness, Budget Motions and Responsive Resolutions will have a discussion time limit of 10 minutes.

CLOSE OF DISCUSSION

Discussion on a business item ends when the time limit is up, or when no one is waiting to speak in either the Pro or Con line. The Moderator may end the discussion before the time limit if one of the Pro or Con lines has no one waiting to speak.

RULE 8: BUDGET MOTIONS

A **Budget Motion** is a request to consider a change in the amount of money in an area of the UUA operating budget. Any motion to spend more money in one area must also say which area(s) of the budget will receive less money equal to the amount of the requested increase. All Budget Motions must include a title and text of up to 200 words explaining the requested change. The UUA Financial Secretary or Treasurer may provide commentary to delegates on any Budget Motion. Budget Motions will be reviewed by the UUA Board of Trustees to ensure the proposed motion meets the requirements stated above. (See UUA Bylaws Rule 10.1.4.) These motions are non-binding.

A discussion about the budget for 2022–2023 will take place at 1:45 PM PT on Friday, June 24, 2022. Any delegate can submit a Budget Motion to be added to the Final Agenda, and all submissions must be made in writing. To submit a Budget Motion email the Moderator at moderator@uua.org. Budget Motions will be reviewed by UUA legal counsel to ensure they meet the qualifications for consideration.

The deadline for 2022–2023 Budget Motions is 7 PM PT on Friday, June 24, 2022. Budget Motions require a 2/3 majority vote to be affirmed.

RULES OF PROCEDURE

RULE 9: RESPONSIVE RESOLUTIONS

Per UUA Bylaw Rule 4.16.2:

Responsive resolutions are brief, advisory statements that express the sentiment of the delegates. They must be in response to a substantive portion of a report by an officer or committee reporting to a regular General Assembly. Responsive resolutions are not binding and do not set policy for the Association. They may not act as a substitute for other types of business items, such as business resolutions, budget motions, study/action issues, bylaw amendments, or actions of immediate witness. The Moderator will determine whether a proposed responsive resolution may be added to the final agenda under this rule.

Any delegate can submit a Responsive Resolution to be added to the Final Agenda, and all submissions must be in writing. All Responsive Resolutions must include a title and body text of up to 200 words.

To propose adding a Responsive Resolution to the Final Agenda, email the Moderator at moderator@uua.org. The deadline for Responsive Resolutions is 5 PM PT on Friday, June 24, 2022. Responsive Resolutions require a 2/3 majority vote to be affirmed.

RULE 10: ACTIONS OF IMMEDIATE WITNESS (AIWs)

An **Action of Immediate Witness** (AIW) is, per Bylaw 4.16(b), a statement about a significant action, event, or development in the world that needs immediate engagement and action from UU member congregations and groups. The process for submitting an AIW, including criteria for eligibility, is set by the Commission on Social Witness (CSW) and published online: <https://www.uua.org/action/process/planning-aiw-ga>.

Per the UUA Bylaws, up to three AIWs can be considered by the General Assembly. If more than three proposed AIWs are eligible, the CSW will select which three to put forward for consideration by the Assembly.

DISCUSSION AND VOTING ON AIWS

Delegates must vote on whether to add each proposed Action of Immediate Witness to the Final Agenda in order to discuss and consider it.

- Only AIWs that have been put forward by the CSW through its selection process may be admitted to the final agenda.
- The sponsor of each proposed Action of Immediate Witness has two minutes to speak in favor of it before the Assembly votes to admit it to the Final Agenda.
- The motion to add a proposed Action of Immediate Witness to the Final Agenda is not otherwise debatable and requires a 2/3 majority vote to pass.
- If the motion to admit fails, the AIW will not be considered.

Delegates will discuss and vote separately on each Action of Immediate Witness which is admitted to the final agenda. AIWs require a 2/3 majority vote to be affirmed.

RULE 11: PRECEDENCE OF THE BYLAWS AND RULES

If these Rules of Procedure and the Bylaws or Rules of the UUA are in conflict, the Bylaws and Rules of the UUA take precedence. If these Rules of Procedure do not address an issue that arises, the Bylaws and Rules of the UUA will be the basis of any decision.

RULE 12: END OF BUSINESS

The final business session of General Assembly 2022 ends at 2:30 PM PT on Sunday June 26, 2022.

PROPOSED BUSINESS RESOLUTION

Proposed Business Resolution 1

Renewing UUA Bylaws for Theologically Grounded and Mission-Focused Governance

1 Against the backdrop of a looming ecological catastrophe a multiracial, multicultural democracy
2 struggles to emerge and survive, in the face of ferocious resistance. Unitarian Universalism is called
3 to more effective and powerful leadership to create spirit-filled, liberating, inclusive, and holistic
4 communities that foreshadow the world of our dreams: communities that have dismantled white
5 supremacy culture, and all forms of oppression, and communities where everyone can thrive.

6 To meet this moment, the UUA needs to be nimble, unified, innovative, and bold. But we are hampered
7 by our overly complicated and inefficient governance, enshrined in our bylaws which date from our
8 founding more than 60 years ago and have been patched and mended piecemeal ever since. This
9 creates obstacles for meaningful participation in the UUA's governance. It diverts precious resources
10 (including volunteers) toward maintaining the structure that has been, rather than freeing our energies
11 to live our mission in ways that meet today's need.

12 Our bylaws were built for a very different time and for a different purpose. In June 2020, the
13 Commission on Institutional Change issued its report, Widening the Circle of Concern. The report
14 identifies significant challenges in our governance structure that prevent us from living faithfully into
15 a liberatory expression of Unitarian Universalism where all can thrive. The 1993 Commission on
16 Governance and 2014 Strengthening Governance reports included calls to make significant changes
17 to governance, including the leadership structure, the role of covenant in governance, and meaningful
18 engagement in decision making by congregational delegates.

19 We need bylaws that provide role clarity, accountability to our values, and flexibility that allows for
20 innovation and meaningful participation so we can unleash the leadership gifts of our people and the
21 impact and values of our Association in the wider world. The COVID-19 pandemic exacerbated the
22 reality that many of our bylaw-codified volunteer positions require unreasonable time expectations.
23 Our structure is rooted in outdated models of volunteer labor that don't represent the reality of many
24 people's lives today, nor the diversity in leadership we need for our Association.

25 During 2020 and 2021, thousands of UUs along with over one hundred core leaders volunteered for UU
26 the Vote making it one of the most successful Association-wide justice efforts. During this same period,
27 many of our bylaw standing committees went unfilled. People want to offer their gifts to the Association.
28 However, our structures serve the institution as it was, rather than what it needs to be. We are following
29 the lead of many congregations who have updated their bylaws to remove many standing committees
30 recognizing changing models of volunteerism and the need for flexibility and innovation.

31 The pandemic also created the opportunity to hold the General Assembly virtually. This has allowed
32 even more innovative ways to gather and engage our congregations and delegates in governance.
33 It also reveals how the current bylaws fundamentally constrain our ability to reimagine General
34 Assembly in ways that have long been called for by delegates. The UUA bylaws contain significant
35 inconsistencies and outdated sections because the mechanism to amend them is costly in terms of
36 leaders' and delegates' time and attention. This is why a wholesale re-write rather than piecemeal
37 changes is needed.

38 In conclusion, the time to reimagine our bylaws to create a dynamic, accountable, flexible and
39 responsive governance system is now.

PROPOSED BUSINESS RESOLUTION

40 Therefore the 2022 General Assembly of the Unitarian Universalist Association calls on the UUA Board
41 of Trustees to conduct a thorough review and rewrite of the UUA Bylaws. This review should involve
42 stakeholders in collaborative discernment and conversation about considered changes. These new
43 bylaws should create a governance system that supports the UUA in accountably achieving its mission
44 and aspirations consistent with our core values.

45 This process will be mindful of the specific work of the Article 2 Study Commission charged to renew
46 Article 2 of the UUA bylaws. There should be communication across these efforts so that they are
47 supportive of each other and so all of our bylaws reflect our Association's purpose and core values.

48 These values and goals should guide the new bylaws framework:

- 49 a. Reflect our theological commitment to liberation and inclusion
- 50 b. Provide accountability to our long-standing anti-racist and anti-oppressive commitments
- 51 c. Create flexibility, allowing for innovation and experimentation
- 52 d. Provide clarity of role and authority among leaders and groups that support diverse leadership
- 53 e. Enhance meaningful participation in governance by UU congregations, delegates, stakeholders.
- 54 f. Address foundational areas of governance required in bylaws, leaving details of policy and
55 procedures to documents that can be revised between General Assemblies.
- 56 g. Written in plain language to be understandable and clear.

57 Finally, the hope of the 2022 General Assembly is that substantial bylaw replacement will be brought to
58 the General Assembly for consideration at the 2023 and/or 2024 General Assembly.

PROPOSED BUSINESS RESOLUTION

Proposed Business Resolution 2

General Assembly Planning Committee

59 The Commission on Institutional Change, in their report, “Widening the Circle of Concern,”
60 recommended that the Board of Trustees examine the bylaws of the Association with the purpose of
61 streamlining and clarifying the Association’s governance structure.

62 The Board of Trustees has proposed a multi-year process to rewrite the Association’s bylaws.

63 One of the guiding principles of the proposed bylaw revision is to separate the governance
64 responsibilities of the elected Board of Trustees (and their committees) from the implementation
65 responsibilities of the Association staff and staff volunteers.

66 Over the decades, the planning and implementation of General Assembly has required professionalized
67 staff. For example, the General Assembly and Conference service director negotiated contract changes
68 with hotels and conference centers throughout the pandemic.

69 The General Assembly Planning Committee has not held a governance role in many years.
70 Increasingly, the General Assembly Planning Committee has focused on questions of implementation
71 rather than governance. As such, the GAPC no longer appropriately belongs in the bylaws.

72 Additionally, having to shift first to completely virtual General Assemblies due to the pandemic, and now
73 to multi-platform modalities, requires a committee structure that is flexible and able to recruit volunteers
74 with the skills needed for events as they change.

75 The Board of Trustees extends sincere gratitude to the many General Assembly Planning Committee
76 volunteers who, over the years, worked to provide meaningful opportunities for Unitarian Universalists
77 to gather and build community. Their efforts grew and expanded the General Assembly in wonderful
78 ways. Many thanks to each of you for your ministry.

79 **BASED ON THE FOREGOING, NOW, THEREFORE, BE IT RESOLVED,**

80 **GENERAL ASSEMBLY 2022 hereby suspends until further notice the membership and activities**
81 **required by the bylaws of the General Assembly Planning Committee. This action creates flexibility to**
82 **explore more inclusive and innovative GA planning structures.**

PROPOSED BYLAW AMENDMENTS

Underlining indicates insertion; [brackets indicate deletion.]

Proposed UUA Bylaw Rule Change G-9.13.10

Rationale: The Election Campaign Practices Committee oversees the conduct of UUA campaigns, enforces campaign rules and receives campaign finance reports, and sets additional standards for campaigns and candidates. The ECPC is created under Rule G-9.13.10, which defines its responsibilities and authority. There is currently an error in Rule G-9.13.10 (c), which references a non-existent section “9.13.6(c)” as the standard that ECPC the uses for determining “serious violations” which can lead to a candidate’s removal from the ballot. The error dates from the changes to the UUA elections process made in 2010, when sections 9.12 and 9.13 were rewritten and renumbered. The following change is proposed to clarify the basis of the ECPC exercising this authority. It establishes that serious violations of any GA-approved UUA elections rule can lead to removal from the ballot. It also clarifies which decisions are automatically reviewed by the Board of Trustees Executive Committee, regardless of whether this is requested by a candidate.

83 **Rule G-9.13.10 Election Campaign Practices Committee.**

- 84 (a) An Election Campaign Practices Committee is hereby established and shall consist of three
85 persons to be appointed by the Board of Trustees for a term of two years each, and the Secretary,
86 ex-officio, without vote. The Board shall designate one of the appointed members to chair the
87 Committee. The appointed members’ terms shall begin at the close of General Assembly in odd-
88 numbered years. The Board may appoint an individual to fill a vacancy in membership of the
89 Committee; persons appointed to fill a vacancy shall serve the balance of the vacating member’s
90 term. Persons appointed to the Committee shall remain neutral in elections held while they
91 are serving and shall not engage in electioneering. Persons who seek nomination pursuant to
92 Bylaw Sections 9.4, 9.5, or 9.6 are ineligible to serve on the Committee once they begin seeking
93 nomination, and shall be deemed to have resigned from the Committee effective upon seeking
94 nomination if they are then serving.
- 95 (b) The duties of the Election Campaign Practices Committee shall be:
- 96 (1) to distribute the campaign practices guidelines and financial disclosure rules to candidates
97 for at-large elective positions not later than thirty days after nomination by the nominating
98 committee or receipt of petition;
- 99 (2) to receive and consider written complaints of alleged violations of such guidelines or rules; if
100 the committee finds probable cause to establish that a violation exists, to notify a candidate
101 or a number of candidates how they may voluntarily comply with guidelines or rules and how
102 long they have to do so; to attempt to mediate disputes arising from such complaints; and, if
103 no satisfactory resolution of a complaint is achieved, to adjudicate the dispute and report the
104 adjudication in writing to the candidates affected;
- 105 (3) to hold such hearings as may, at the Committee’s discretion, be necessary or desirable to carry
106 out the intent of subsection 2 above; and
- 107 (4) to report on its activities and any recommendations it may have to the Board of Trustees at its
108 October meeting following the elections.

PROPOSED BYLAW AMENDMENTS

Underlining indicates insertion; [brackets indicate deletion.]

- 109 (c) If compliance to an adjudicated decision is not implemented by the stated deadline, the Committee
110 is authorized to block or remove Association-subsidized privileges from the candidate's campaign.
- 111 Candidates adjudicated to be in serious violation of **Bylaw rules under Section 9.13** ~~[Rule-~~
112 ~~G9.13.6(e)]~~ may have their names removed from the ballot. Any such ~~[action pursuant to-~~
113 ~~rule G-9.13.10(e)]~~ **removal** shall be reported to the Board and to the General Assembly. Such
114 ~~[adjudication]~~ **removal** by the ECPC would be subject to automatic review by the Board Executive
115 Committee according to the provisions of Rule G-9.13.10(d).
- 116 (d) Any candidate aggrieved by the Committee's adjudication may, within ten days of the mailing of
117 the adjudication, appeal in writing to the Executive Committee of the Board of Trustees, which shall
118 have exclusive jurisdiction to hear and determine such an appeal. The Executive Committee shall
119 report its decision on the appeal in writing to the affected candidates as expeditiously as feasible.
120 The Executive Committee of the Board of Trustees is authorized to issue any order or ruling it
121 deems appropriate in connection with such a decision. (e) Any member of the Executive Committee
122 of the Board of Trustees who is a candidate for UUA elective office shall not participate in any
123 manner in the determination of any appeal from an adjudication of the Election Campaign Practices
124 Committee.

CANDIDATES FOR ELECTION

Nominations for Election at General Assembly 2022

The Nominating Committee provided the following slate of nominees to the Board of Trustees on March 15, 2022. This slate was edited on May 5, 2022. In addition to those nominated by the Nominating Committee, two nominees have been added who submitted petitions to run for the Board of Trustees and those candidates are noted below as “by petition.”

Delegates vote for candidates through a separate elections ballot available online through the Delegate Platform. For more information on the candidates running in the competitive elections for Board positions #7 and #11, visit <https://www.uua.org/uuagovernance/elections/contest-election-2022>. The ballot will open at 9:00 a.m. PT on June 1, and will close at 11:00 p.m. PT on Friday, June 24, 2022.

Board of Trustees position #7 (3-year term; vote for one)



Rev. Suzanne Fast (she/her) joined the Board of Trustees in 2019. She serves on the Values and Resources Working Group, the Governance Working Group, and the Bylaws Working Group. Rev. Suzanne has previously served our faith at the local, district/regional, and national levels, including serving on the Accountability Group for Justice General Assembly (GA) 2012 in Phoenix. She is a facilitator in the Unitarian Universalist Association’s (UUA) Beyond Categorical Thinking Program. Her passion for youth, young adult, and campus ministry traces back to her own experiences and her service in the leadership of the Continental Unitarian Universalist (UU) Young Adult Network many years ago. She has a background in business, including systems analysis, accounting, and human resources. Rev. Fast is a community minister

focusing on disability justice, advocacy, education, and pastoral ministry, primarily through EqUUal Access. Rev. Suzanne is one of the creators of the Accessibility and Inclusion Ministry Program for congregations and serves on its Coordinating Committee. She is affiliated with the Unitarian Universalist Congregation of Greater Naples, FL. A graduate of Meadville Lombard Theological School, Rev. Suzanne is also a certified spiritual director. A life-long UU, she traces her call to ministry to the foundational lessons in meaning-making learned in UU religious education. Rev. Suzanne is particularly interested in the spiritual journeying of adults and children, and the connections we make between our inward journeys, our daily lives, and our shared work for a just society. Suzanne was fortunate to work on two sacred art projects with the Nyingma Institute, where she studied for many years, and which lives on in her interest in creative expression as a spiritual practice. She also enjoys escapist mysteries, cooking, and tending the occasional tomato plant. Suzanne and her husband share their home with two imperious and impish cats.



Rebecca Mattis (candidate by petition) has been a Unitarian Universalist for fifteen years. She is a member of the Unitarian Universalist Church of Rutland and has served on their board of trustees for six years. She has been active within her church throughout her membership, and is especially proud of the work she and her congregation did to welcome Syrian refugees in 2016-2017. She recently completed four years’ service on the city council of Rutland, Vermont, where she earned the respect of her fellow public servants on both sides of the political aisle for her principled discussion, listening skills, thoughtful attention to facts and due process, and ability to help craft solutions to complicated problems by attending to the needs of all.

She is currently the Chair of the Rutland City Planning Commission, overseeing the complete rewrite of the zoning bylaws of the city. In this work, Rebecca has made sure that people with varied and opposing views are at the table, because she knows that creating good policy depends upon incorporating the input of diverse representatives of the community. Rebecca was a teacher for many years, including five years teaching middle school math, and currently volunteers, teaching English to asylum seekers and refugees from Central America and Afghanistan. She sings in the church choir, gives occasional sermons, and enjoys hiking, writing, and playing the ukulele.

CANDIDATES FOR ELECTION

Board of Trustees position #11 (3-year term; vote for one)



Rev. Justine Sullivan grew up in Scituate, MA, and got her start in church life playing and singing at the “Folk Mass” on Saturday afternoons at St. Mary’s Catholic Church in Scituate Harbor. Justine found Unitarian Universalism as an adult after many years of being unchurched. She has worked as a manager in high technology and as a social worker and psychotherapist, and in 2013 she entered seminary and was ordained as a Unitarian Universalist minister in June of 2017. Before entering seminary, Justine joined the Clara Barton District Board, serving as District President and then as president of the District Presidents’ Association. Justine has also served as a congregational facilitator and consultant and currently serves as a Good Officer for the Northern New England chapter of the UUMA. Justine lives in Northborough,

MA with her wife Dale and a wonderful dog named Callie, and is currently serving as interim minister at the Unitarian Universalist Church of Brunswick, ME.



Rev. Beverly Seese (*candidate by petition*) has served as a UU congregational minister for the past eleven years, along with an active Community Ministry. She received her Master’s Degree from Meadville Lombard where her areas of specialization were Pastoral Counseling and Worship Arts. She grew up in Modesto, CA, as a Church of the Brethren pacifist, and has taken training for non-violent resistance. She participates in marches for anti-nuclear weapons proliferation, Climate, the National Women’s March in 2017; and a Poor People’s Campaign march in 2021. Beverly served on the board, was a youth group advisor and directed the choir at her denomination’s local church when she moved to Indiana thirty years ago. She grew impatient with the slow pace of instituting gay rights and diverse liberal religious

thought, and changed her affiliation when she found a home with the Lafayette UU Church. There she served as Choir Director, Religious Education teacher, Ministerial Committee member and chair, and President of the Board, before going to seminary. Credentialed in Music and Consumer & Family Science, Beverly taught in CA, OR, and IN. She worked as a college academic advisor, and spent ten years as a counselor/academic advisor and ESL instructor at a state Adult Education Program, working with immigrants and young people to gain their U.S. citizenship and High School Equivalency Diplomas. She is active in her rural community, serving on several boards, and volunteered three years as a “Big Sister” to a young teen mother. Beverly worked some years in retail management and is now the owner/host of an historic B&B. She loves music making, gardening, reading, quilting, and other creative arts. With husband, Carl, she enjoys visiting their daughter, in Denver, and son, close-by in Indiana.

Board of Trustees position #9 (3-year term; vote for one)



Rev. Sherman Logan was installed as a member of the Board of Trustees at General Assembly 2019 and is currently serving a three-year term. He is a member of the Values and Resources Working Group, the Board liaison to the Ministerial Fellowship Committee, and the Financial Secretary in-training. Rev. Logan has served the Association in many capacities. He is a member of the Unitarian Universalist Ministers Association, served as a member of the Beyond the Call 3 design team, and is a Vocational Advisor for the Ministerial Formation Network. In addition, Rev. Logan served on the Commission on Institutional Change Laboratory Committee and the Mountain Retreat and Learning Center’s board and nominating committee. Rev. Logan joined the First Unitarian Universalist of Richmond, VA staff and has served the

Congregation since 2008, where he currently serves as Acting Senior Minister. In addition to his current role as Acting Senior Minister, he served as the church business manager, Assistant Minister, and Executive Minister. In 2014, Rev. Logan was granted Preliminary Ministerial Fellowship by the Unitarian Universalist Association, and in 2019, he was granted Full Ministerial Fellowship.

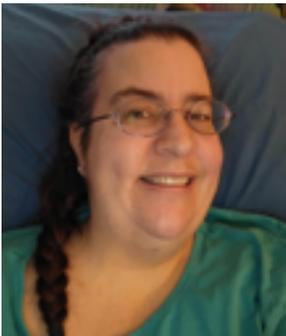
CANDIDATES FOR ELECTION

Board of Trustees position #10 (3-year term; vote for one)



Rev. Dr. Adam Robersmith is a Unitarian Universalist minister, spiritual director, artist, and scholar. He serves as the Senior Minister of the Universalist Church of West Hartford, CT, while also supporting the work of spiritual formation for laypeople and clergy within our movement. He has been a member of Diverse and Revolutionary UU Multicultural Ministries (DRUUMM), the Covenant of UU Pagans (CUUPS), the UU Spiritual Directors Network, the UUA Appointments Committee, and the UU Ministers Association (UUMA). He also served as one of the 2017 Berry Street Lecture panelists. Educated at Cornell University, Starr King School for the Ministry, Chicago Theological Seminary, and Fielding Graduate University, he has studied science, theology, history, human development, and the arts. The range of his interests and breadth of his education allow him to support the spiritual and religious lives of people with a wide variety of beliefs and spiritual practices. When he isn't ministering, he is also a gardener, fiber artist, and cook who loves a good workout. He lives in the woods of Connecticut with his partner of 25+ years.

General Assembly Planning Committee (4-year term; vote for three)



Mary Beth Spencer (pronouns she/her or they/them) resides on land of the Bay Miwok - Ohlone People. She is a member of Mt. Diablo Unitarian Universalist Church in Walnut Creek, CA, where she has been a member since 2009. She identifies as a disabled, neuroatypical, queer, polyamorous, white, woman who is lucky enough to have two amazing partners and to have 5+ kids. They have worked as a teacher in the outside world, working with kids with a wide variety of disabilities, including learning disabilities, but also mental health and emotional health disorders. This work, and their own experiences with their disabilities and those of their kids, encouraged them to plan things carefully and thoughtfully, and then to let everything go and reset in the middle as needed. She learned that by doing things this way, most, if not everyone could be included in her activities and plans. She hopes that by working with the GA Planning

Committee, she will be able to find more ways for all people to be included in GA this year, through 2026, and beyond.



Rev. AJ van Tine is a Unitarian Universalist minister with strong organizational, analytic, interpersonal, conflict management, and pastoral skills. A community leader with experience creating, sustaining, and transforming liberal religious organizations, he's the assistant minister in fellowship at First Unitarian Church of Rochester and previously served Sierra Foothills Unitarian Universalists. He's a member of the UUMA and Allies for Racial Equity (ARE) and has been a member of the Unitarian Universalist Partner Church Council (UUPCC) in the past. He received his Master of Divinity from Harvard Divinity School in 2018 and Bachelor of Arts from Christopher Newport University in 2014. He's also been a member of the UU Congregation of Fairfax, in Oakton, VA since 2010. He's led the Conflict and Covenant Team at General Assembly

since 2020, and seeks to serve on the GA Planning Committee because it feels like a natural next step in the leadership and service he's given to UUism having been the co-lead of the Conflict and Covenant team for what will be three years. He understands there is a need for volunteers, and has been asked to consider serving. He's a lifelong UU who is convinced of our faith's transformative potential, and an institutionalist who likes helping organize events and large scale organizations in ways aligned with our values, so we can promote our values and progressive approach to religion.

CANDIDATES FOR ELECTION



Sam Wilson has served the Winchester Unitarian Society as Director of Youth Ministries for the past eight years. He runs a large youth group that is well known for its annual service trips. He is currently also serving as the Interim Coordinator of Religious Education, and is excited to become the new Director of Youth and Children's Ministries next year. Sam has also been a program leader for the UU College of Social Justice since 2013. A proud member of the Liberal Religious Educators Association (LREDA), the Guild of Interim Religious Educators (GIRE), and the Order of the Goldfish, Lotus, and Chalice, Sam is particularly excited about ways to make GA an awesome, uplifting, and empowering experience for our children and youth. He has previously served GA on the Youth Caucus Staff and the Worship Arts Team. Shortly after GA, you can usually find him singing and swimming at Ferry Beach (which also happen to be his two favorite spiritual practices!).

Nominating Committee (3-year term; vote for three)



Debra Gray Boyd – Connecting people to one another and to opportunities to serve our shared faith is Debra's jam. She is currently serving on Nominating for her home congregation (First UU Columbus OH) and the Church of the Larger Fellowship. She has served as a board member, treasurer, Chair of Finance, and lots of other things at her home congregation and served on the board of the Ohio Meadville District when it started exploring regionalization. More recently on the national level, Debra finished 10 years of service on the General Assembly Planning Committee in 2021. Debra is excited to explore how we cultivate a deep and diverse bench of leadership carefully matching people's skills, interests, and abilities to the work so that it is an enriching and transformative experience for both the volunteer and our shared faith.

For fun and to fill her own well, Debra has been attending Central East Region Summer Institute with her husband and daughter for almost 15 years.



Rev. Xolani Kacela has served Unitarian Universalist congregations in Las Cruces, NM, Durham, NC, and Dallas, TX. He is the author of several books, including *The Black UU Survival Guide* and *Finding Your Way Home*, a UU children's book. Prior to parish ministry, he was a hospice chaplain, and currently serves as a chaplain in the New Mexico Air National Guard in Albuquerque, NM. Before that, he served with the District of Columbia National Guard and worked at U.S. Special Operations Command at MacDill Air Force Base in Tampa, FL. He has deployed four times, including Operation Iraqi Freedom. Kacela earned four degrees, including a doctorate in pastoral theology and pastoral counseling from Texas Christian University. He lives with his wife, Tamara, in Las Cruces, NM.



Courtney McKenny is a lifelong UU, who grew up attending the First Unitarian Universalist Church of Springfield, MO. She graduated from Truman State University with a Bachelors of Art in History. Courtney has previously served for over 10 years as the Director of Religious Education at the UU Fellowship of Montgomery. Currently she is the Director of Lifespan Faith Development for the Unitarian Universalist Church of Birmingham. Previously, she has served on the UUA Appointments Committee, the Mid South District Religious Education Committee, as well as the Southeast Chapter of the Liberal Religious Educators Association as vice president and then president. She is also an Our Whole Lives Facilitator - Junior and Senior High.

CANDIDATES FOR ELECTION

Presidential Search Committee (special election to complete a 6-year term; vote for five)



Rev. Jaimie Dingus (she/her) has served as the settled minister of the Unitarian Universalist Church in Huntsville, AL since 2020. She is a graduate of Harvard Divinity School and a lifelong Unitarian Universalist. She is passionate about the future of Unitarian Universalism and grateful to serve with the amazing team on the Presidential Search Committee. Outside of ministry, she enjoys exploring Alabama with her four-legged best friend, Clementine.



Denise Rimes has been a resident of Richmond, VA for her entire life! She is the Senior Vice President, Global Vendor Management at Bank of America in Richmond, where she's been employed since 1979, after receiving an undergraduate degree in American Government and Religious Studies. She has served in many volunteer capacities over the years: United Way Human Service Planning Committee and Fundraiser, University of Virginia Alumni Association chapter president, American Red Cross Personnel Committee member, Communities in Schools Board Chair and member, and Richmonders Involved In Strengthening Communities (RISC) member. Since 2002, she has been a member of First Unitarian Universalist Church of Richmond, VA, serving in a multitude of capacities including Congregational President (2006-2008 and 2020 to present), and Chair of the Ad-Hoc Bylaws Revision Team (2007-2008). Other UU-focused volunteer positions include: Ministerial Search Representative (2011-2016), President of the Southeast District (2012-2015), and President of the District Presidents' Association (2015-2016). She served as Vice Moderator of the UUA Board of Trustees (2016-2020), as well as on the Annual Program Fund (APF) Task Force (2015). Her focus since joining this faith movement has been twofold: governance practices and social justice, with a focus non anti-racism, anti-oppression, and multiculturalism. Denise has been married for 37 years to Pat, with two daughters and five grandchildren.



Cathy Seggel has been serving the First Unitarian Church of Providence as its religious educator for over 25 years. A graduate of the University of Connecticut with a BS in Nursing, she worked as an RN and taught Pediatric Nursing at Rhode Island College. She earned a Master of Theological Studies from Harvard Divinity School in 2007. She was President of the Liberal Religious Educators Association from 2014-2017. She teaches UU Faith Development at Harvard Divinity School. Cathy lives in Providence with her husband, Norm. They have three children and four grandchildren.



James Snell is a member of the Church of the Larger Fellowship and the First Unitarian Church of Dallas, where his three sons were blessed by the wonderful RE program. At his church in Dallas, James served as RE teacher, Treasurer, Vice President, President, Chair of facilities construction team, and as a GA delegate (2006-2012). He served on the UUA Board of Trustees (2013-2016), and currently serves on the Presidential Search Committee. James has attended numerous training sessions, including for UUA Board service, and at GA concerning identity issues, anti-racism, anti-oppression and multiculturalism. He holds a B.A. from West Texas State University and a law degree from the University of Texas School of Law. He has practiced law in Texas for 35 years. His hobbies are running marathons and writing fiction.

CANDIDATES FOR ELECTION



Marva Williams has been a member of three UU churches and has held leadership positions at two of those churches. At First Church in Pittsburgh, she served in the youth religious education program for one year. Most of her church leadership positions were held at Second Church in Chicago where she was member for 20 years. She served on the membership committee for several years, was a member of two committees to obtain an interim minister, served in the youth religious education program, was the Chair of the Committee on Ministries, and served on several nominating committees. Marva was also the President of the Board of Directors of Second Unitarian. She has been a member of the Unitarian Universalist Church of Delaware County since March 2019. In addition to leadership at churches, she also

served on the UUA Committee on Socially Responsible Investing for five years. She encouraged churches to invest in socially responsible credit unions, prepared sessions for General Assembly, and reviewed proposals from community-based organizations. In addition to these activities, she also has extensive experience serving on a board of directors or working for a non-profit's board of directors, and appreciates the distinctive roles of staff and directors. Marva served on the Board of Directors of two foundations based in Chicago and has volunteered with several community-based organizations including a credit union, a non-profit that provides housing and services for formerly-homeless women, and a community design organization, just to name a few. She also served with the Big Sister program in Chicago. She's collaborative and enjoys working on committees and has served on several church search committees and has experience marketing the vacancies, establishing job descriptions and criteria, informing candidates of the background of the organization and the position, interviewing candidates, and selecting the final candidates. She is an African American woman who has participated in several racial justice programs, including programs at UU churches. She values the UUA and will work hard to be an effective member of the search committee.