

Ideas to Celebrate Nurses Week!

Nurses can buy their own coffee, cookies and mugs.
Want better ways to show you truly value them?

- Ensure nurses get adequate **REST** breaks
 - Put many nurses on the hospital **board** and every other decision-making body that affects nursing
 - End** mandatory overtime
 - Improve nurse-to-patient **RATIOS**
 - Start a mandatory **follow-a-nurse-for-a-week** program for physicians, hospital administrators, board members and public relations officials to improve their understanding of their colleagues' work and contributions
 - Replace the term “**orders**” with “prescriptions” or “care plans” to better reflect nursing autonomy and the collaborative nature of modern care
- Let's do mutual **long-term planning**. It costs a hospital **\$64,000** to replace one nurse. Our suggested investments would **SAVE THE HOSPITAL MONEY** through increased nurse retention, decreased errors and infections, and fewer patients readmitting after discharge.



This hospital's **MOST VALUABLE ASSET IS NURSES.**
Show them you know that and they will stay! Thank you!