WORK ENVIRONMENT COUNCIL

AWARDS CEREMONY 2021 COMMEMORATIVE JOURNAL



HONORING THE HEROES OF COVID-19

JUNE 16, 2021 | 7 PM



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New Jersey Work Environment Council Safe, secure jobs and a healthy, sustainable environment

172 West State Street, Second Floor Trenton, NJ 08608-1104 Phone: 609-882-6100 E-Fax (1-609) 482-4646 www.njwec.org

June 16, 2021

Dear Friends.

Thank you for joining us at the NJ Work Environment Council's 2021 Awards Celebration. This year we honor the following individuals and organizations for their outstanding and we believe heroic work during the COVID-19 pandemic:

- Ellie Barbarash, Education/H&S Coordinator, Health Professionals and Allied Employees
- Debbie Berkowitz, Worker H&S Program Director, National Employment Law Project
- Todd Vachon, Director, Rutgers LEARN
- Protect NJ Workers Coalition, A diverse coalition of workers, worker centers, community groups, advocacy organizations, and labor unions, dedicated to expanding worker protections for all New Jersey workers
- Wind of the Spirit Training Team, Community Promoters playing a fundamental role in educating, organizing and mobilizing immigrant families

We also recognize **Nikki Baker**, an outstanding new leader who is an Instructional Assistant at Dale Avenue School in Paterson and an Educational Support Professional chair for the Paterson Education Association, a large local within NJEA. Nikki will receive our *Adrienne Markowitz Rising Star Award*.

As we gather to celebrate WEC and our COVID heroes tonight, we must also acknowledge the challenges the pandemic has caused for all of us, in our workplaces and homes. The past 16 months have impacted us in ways we could never have imagined. Many of us lost people close to us, and many more witnessed suffering we never expected to see.

COVID-19 tested all of us. But it also brought us opportunities to organize and grow stronger. Throughout the pandemic one thing became clear: The fight for economic and worker justice must happen hand-in-hand with the fight for racial justice. The issues are inextricably linked.

The COVID-19 heroes we honor this year did it all — examples include winning state policies for better COVID-19 protections for workers, advocating for a federal OSHA COVID-19 Emergency Temporary Standard, and hosting weekly educational webinars with the most up-to-date scientific and public health information. Unions across New Jersey also successfully sounded the alarm to protect their members and communities, including filing OSHA complaints against employers who egregiously endangered workers. These organizations and individuals exemplify what can be accomplished when we stand together.

Congratulations to the honorees and thanks to each and every one of you for your extraordinary efforts this year. Special thanks to everyone who sponsored, placed an ad in our commemorative journal, or purchased a ticket. We rely on your support to continue our work -- and we look forward to better days ahead!

In Solidarity,

Jim Young President Debra Coyle McFadden
Executive Director

Dolan Col



NJ Work Environment Council 2021 Awards Ceremony Agenda

Welcome Jim Young, WEC President

Invocation Rev. Ronald Tuff, WEC Board Member

Remarks

Debra Coyle McFadden, Executive Director, WEC

Master of Ceremonies

Award to Debbie Berkowitz

Award to Wind of the Spirit Training Team

Rising Star Award to Nikki Baker

Award to Protect NJ Workers Coalition

Award to Ellie Barbarash

Award to Todd Vachon

Closing Remarks

To learn more about WEC or to become a member, go to njwec.org.



Ellie Barbarash

Ellie Barbarash joined the Public Policy team of Health Professionals and Allied Employees in 2018, hired as both Education Coordinator and Health and Safety Coordinator for a labor union of 22 healthcare locals representing 14,000 nurses, healthcare technicians and professionals working in NJ and parts of Philadelphia. Since March of 2020 her focus has been COVID safety, whether through worker trainings,

town halls, or supporting members documenting occupational hazards during pandemic. Ellie has written and submitted more than 26 sets of OSHA or PEOSH complaints against HPAE employers; each complaint resulting in substantial fines and violations, moving employers to better improve infection control, OSHA compliance and worker safety. When not working on safety issues, Ellie coordinates and collaborates on curricula revisions and delivery of HPAE's union leadership training program. HPAE's heroic healthcare members have suffered countless illnesses and at least six COVID workplace fatalities to-date.

Before joining HPAE, Ellie developed and managed an OSHA Susan Harwood grant-funded safety training program ('Health Workers Working Healthy') for the Philadelphia District 1199C Training & Upgrading Fund, where she developed more than 15 new, participatory classes on occupational safety and delivered training to 6,500 frontline healthcare service workers.

Originally a 'woman-in-the-trades' working in steam demolition and excavation for the Port Authority of NY and NJ, Ellie earned her MS degree in Environmental and Occupational Safety from the C.U.N.Y. Hunter School of Health Sciences and holds board certification as a Certified Professional Environmental Auditor (CPEA) with a specialty in occupational safety and health. Ellie volunteered as an occupational safety First Responder during the 9/11 WTC disaster in 2001 while employed by the NYC utility ConEd. She has been listening to and providing safety training to frontline essential workers in healthcare, construction, utilities, municipal services and more for three decades; collaboratively documenting, negotiating, and fighting for safer workplaces and worker safety.



Debbie Berkowitz

Debbie Berkowitz, NELP's Worker Safety and Health program director, joined NELP in 2015, following six years serving as chief of staff and then a senior policy adviser for the Occupational Safety and Health Administration (OSHA) (2009-2015).

Debbie has a long record of achievement in the field of occupational safety and health.

Her past positions include health and safety director of the United Food and Commercial Workers Union and the health and safety director of the Food and Allied Service Trades Department of the AFL-CIO.

Debbie has led NELP's efforts to strengthen federal and state worker safety and health protections, as well as state workers' compensation laws. Over the past year, she was a leader in advocating for State and local ordinances to protect workers from COVID 19, including co-authoring a widely used tool kit on model policies. She also led NELP's efforts to demand that Federal OSHA step up and protect workers from COVID 19 by issuing and enforcing an Emergency Temporary Standard. She is the author of widely cited NELP reports on improving worker safety and workers' compensation systems. Debbie works with national and state partners to develop successful policies and campaigns that improve conditions for vulnerable, low-wage workers in dangerous industries, including temporary workers and those in the meat, poultry, and food industry.

Debbie is the recipient of numerous awards, including the American Public Health Association's Alice Hamilton Awardand was recently elected as a member of the National Academy of Social Insurance.



Todd E. Vachon

Todd E. Vachon, PhD is Director of the Labor Education Action Research Network (LEARN) and a faculty member in the Department of Labor Studies and Employment Relations at Rutgers University's School of Management and Labor Relations (SMLR). As the Director of Rutgers LEARN, Todd oversees the University's labor education programs, including classes and workshops for workers, unions, and

other justice-focused organizations and public programming designed to: (a) strengthen the community at work, (b) facilitate its organization on a more democratic basis, and (c) address unjustified inequalities of power and wealth in society. When the COVID pandemic hit in March of 2020, Todd and LEARN partnered with the NJ Work Environment Council and Jersey Renews to host the weekly COVID-19 Update Webinar, "Saving Lives, Protecting Workers." The series, which ran for 59 weeks, delivered up-to-the-minute critical information to workers, health & safety professionals, and advocates across the state, and created an online community of caring, sharing and repairing that reached thousands of viewers over the course of the Pandemic Year.

Todd earned his PhD in sociology from the University of Connecticut in 2018 where he helped to organize the graduate employee union-UAW Local 6950 and served as the first local president from 2015-2018. Prior to attending graduate school, Todd worked as a union carpenter, completing the UBC apprenticeship program with Local 24 in New London, CT in 2008. His research, which has been published in a variety of academic journals and edited books, focuses on inequality, labor, climate change, and justice—all topics he cares about deeply. His forthcoming book, co-edited with Tobias Schulze-Cleven is titled Revaluing Work(ers): Toward a Democratic and Sustainable Future and will be available from Cornell University Press in September 2021. His current project is a book about the American labor-climate movement, titled: Clean Air and Good Jobs: U.S. Labor and the Struggle for Climate Justice.

Todd currently serves on the executive council of the Rutgers AAUP-AFT, is Vice President of the Middlesex-Somerset Central Labor Council, and is a fellow with the Center for Innovation in Worker Organization (CIWO) where he contributes to the development of the Bargaining for the Common Good (BCG) program. When he's not teaching, writing, or organizing, Todd enjoys spending time outdoors, with his family, or collecting vinyl records for his collection.



Protect NJ Workers Coalition

The Protect NJ Workers Coalition is a diverse statewide coalition of workers, worker centers, community groups, advocacy organizations, and labor unions, dedicated to expanding worker protections for all New Jersey workers. The Protect NJ Workers Coalition organized and brought workers' voices to the Governor's attention, resulting in Executive Order 192 and workplace safety and health training funds. The Coalition developed and delivered a multiorganizational state-sponsored COVID-19 Awareness and Prevention Program that trained over 80 worker-trainers that spanned across New Jersey delivering workplace and community awareness of COVID-19 training to thousands of frontline workers. Protect NJ Workers Coalition partner organizations continue to provide a space for workers to come together to strategize around enforcing labor standards and safe working conditions.



Wind of Spirit Training Team

Since the birth of our organization in 2000, Occupational Health and Safety has been one of Wind of the Spirit, Immigrant Resource Center pillars. Since 2003, WotS Community Promoters have played a fundamental role in educating, organizing and mobilizing our community.

Community Promoters are workers with a holistic training including Health and Safety, infectious disease, emergency response, know your rights, human and constitutional rights, organizing, peace building, etc., that are ready to be activated when there is an emergency in our community. During the COVID 19 pandemic, following Health and Safety Protocols 30 WotS Community Promoters took to the streets and went door to door in multiple towns in the Morris & Union County area to educate thousands of immigrant families on how to prevent the COVID 19 spread and keep our communities safe. They also filled out census 2020 applications, trained marshals who participated in the BLM marches, delivered food for those who were vulnerable or sick, gave out more than 15,000 face covers and trained hundreds of people about covid 19 prevention and resiliency.



Nikki Baker

Nikki is an Instructional Assistant at Dale Avenue School in Paterson and an Educational Support Professional (ESP) chair for the Paterson Education Association (PEA). She is also a New Jersey Education Association (NJEA) Delegate Assembly Member for Passaic County Education Associations (PCEA).

Nikki, who is the mother of three children, has spent much of her career advocating for better conditions for herself and PEA's members, and connecting her union's issues to issues of social justice in her community. As ESP Chairperson, Nikki initiated an anti-privatization campaign to save ESP member jobs, through which she organized a Paterson Board of Education Member forum (Anti-Privatization of our Paraeducators). She has also attended and facilitated a number of trainings and train-the-trainers through the National Education Association (NEA), NJEA, PCEA, PEA, and NJ Work Environment Council (WEC), and has facilitated numerous workshops on economic justice developed at WEC and hosted by the PEA Public Relations Committee, using them to connect teachers and school staff to broader issues of social justice. She was awarded PEA ESP of the year (2018-2019).

During the COVID19 pandemic, she has been a vocal advocate for preventing the Paterson School District from resuming classes until every building is safe to return to. She is a founding member of the PCEA Equity Seekers, an organization that seeks to support education professionals in building an environment of social justice for all, and to break down systems of racism and oppression in Passaic County schools.

Congratulations To Tonight's Honorees

Your efforts in support of working folks and their families is much appreciated!

UNITED STEELWORKERS



UNITY AND STRENGTH FOR WORKERS

Del Vitale, Director, USW District 4

1911 Sheridan Drive, Buffalo, NY 14223 (716) 565-1720 & www.USW.org

Michael Fisher, Sub-District Director

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The 200,000 members of the

New Jersey Education Association

congratulate the honorees of the

2021 NJ Work Environment Council Awards



HPAE. Putting care first.



Special Congratulation

Ellie Barbarash, HPAE Education / H&S Coordinator

To Our Own Hero

Thank you for your dedication and outstanding work during the pandemic.



HPAF OFFICERS

Debbie White

Barbara Rosen Vice President

Alexis Rean-Walker Secretary-Treasurer

President

110 Kinderkamack Road Emerson, NJ 07630

Tel. 201.262.5005 Fax. 201.262.4335 www.hpae.org

HEALTH PROFESSIONALS AND **ALLIED EMPLOYEES**





Thank you, Work Environment Council, and congratulations to:

Ellie Barbarash, Debbie Berkowitz, Protect NJ Workers Coalition, Wind of the Spirit and our AFT brother Todd Vachon

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CWA Local 1036



Congratulates the 2021 WEC Award Recipients

Ellie Barbarash, Education/Health & Safety Coordinator Health Professionals and Allied Employees (HPAE)

Todd Vachon, Ph.D., Director, Labor Education Action Research Network (LEARN) & Faculty Member, Rutgers University School of Management & Labor Relations (SMLR)

Debbie Berkowitz, Worker Health & Safety Program, National Employment Law Project (NELP)

Protect New Jersey Workers Coalition Wind of the Spirit Training Team

Adrienne Markowitz Rising Star Awardee:
Nikki Baker, Instructional Assistant, Dale Avenue School,
Paterson, Educational Support Professional Chair,
Paterson EA & NJEA Delegate Assembly Member
for Passaic County

CWA LOCAL 1036

1 Lower Ferry Rd., West Trenton, NJ 08628 Representing over 7,600 Public & Private Sector Workers in New Jersey & Delaware



Congratulations to the front line leaders who continue to keep New Jersey healthy, clean, and prosperous:

Ellie Barbarash Debbie Berkowitz Todd Vachon Protect NJ Workers Coalition Wind of the Spirit Training Team

and Rising Star, Nikki Baker

COMMUNICATIONS WORKERS OF AMERICA, DISTRICT 1

SALUTES

NEW JERSEY WORK ENVIRONMENT COUNCIL & ALL OF TONIGHT'S HONOREES!





PROUD TO COLLABORATE WITH NEW JERSEY WORK ENVIRONMENT COUNCIL

Congratulations on 35 years protecting New Jersey's workers, communities, and natural resources.

CONGRATULATIONS TO WEC's 2021 HONOREES

AND BEST WISHES FOR THE CONTINUED SUCCESS
OF THE WORK ENVIRONMENT COUNCIL



LUCAL 01

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CONGRATULATIONS!

TO ALL THE AWARD WINNERS ESPECIALLY OUR OWN "RISING STAR"

NIKKI BAKER

Respectfully Saluting

NJ WEC's 2021 Honorees:

Ellie Barbarash Debbie Berkowitz Todd Vachon

Protect NJ Workers Coalition Wind of the Spirit Training Team

Adrienne Markowitz Rising Star Awardee: Nikki Baker



Alberto Arroyo, Int'l V.P. / Co-Manager Megan Chambers, Co-Manager 701-703 McCarter Hwy; Newark, NJ. 07102 (973) 735-6464

THANK YOU TO ALL OUR SPONSORS







The BlueGreen Alliance and National Wildlife Federation congratulate tonight's honorees.

We also thank the **New Jersey Work Environment Council** for all its efforts to ensure we have safe, secure jobs, and a healthy, sustainable environment.

Together, we are fighting for a stronger, fairer, cleaner environment. That's why we put forward *Solidarity for Climate Action*, our platform to tackle climate change and income inequality at the same time.

Find out more and join our effort at www.bluegreenalliance.org/solidarity.







CONGRATULATES

awardees for their dedication & leadership in the fight for a clean environment, healthy communities and safe workplace

Adrienne Markowitz Rising Star Award:

Nikki Baker, Instructional Aid at Dale Avenue School in Paterson and an Educational Support Professional chair for the Paterson Education Association



Ellie Barbarash, Health Professional & Allied Employees
Debbie Berkowitz, National Employment Law Project
Todd Vachon, Rutgers Learn
Protect NJ Workers Coalition
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has been empowering people for over 45 years to take action to protect America's waters, workers, communities, health of our families & make democracy work.

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National Office:

1444 Eye Street NW Suite 400 Washington DC, 20005 Phone: 202-895-0420

Email: njcwa@cleanwater.org | **Web:** www.cleanwater.org/nj **Twitter:** @CleanWaterNJ | **Facebook:** @CleanWaterActionNJ



National Union of Hospital and HealthCare Employees, AFSCME, AFL-CIO

Proudly supports the work of WEC in its efforts to save workers from job-related injuries, illness and death. The officers, staff and members of our union congratulate all of your worthy and distinguished honorees.

Officers

Susan M. Cleary, President Craig Ford, Secretary-Treasurer Grisel M. Anton, Vice President Phyllis Shivers, Vice President



9-25 Alling Street – 3rd Floor Newark, New Jersey 07102 (973) 624-1199 – (973) 622-0801 Fax www.district1199j.org

Congratulations

2021 WEC Honorees

With admiration and thanks for WEC's work.

The Rev. Fletcher Harper Executive Director



101 South Third Avenue Highland Park, NJ 08904 Ph. (732) 565-7740 Fax (732) 565-7790

Email: info@greenfaith.org website: www.greenfaith.org

Spirit, Stewardship and Justice



For well-deserved recognition by the New Jersey Work Environment Council for Outstanding Work During COVID-19.

The Labor Network for Sustainability (LNS) is honored to work with Todd in our fight for climate, workers and equity. Each day, we're inspired by his enthusiasm, dedication and wisdom.



LABOR NETWORK FOR SUSTAINABILITY

MAKING A LIVING ON A LIVING PLANET

labor4sustainability.org



Announcing: Workshops for Parents are Available Now!



The Latino Institute, Inc. is now offering school districts dynamic workshops to empower parents with skills and knowledge to be better partners in the education of their children. The workshops may be conducted virtually or in person at your schools. The following themes, and others, are available:

Immigration Rights

Stress Management for the Family

Sexual Identity for Teenagers

Leadership

College Financial Aid: A Primer for Parents

Drivers Licenses for the Undocumented

Motivating the Unmotivated Student

Cultural Heritage Workshop

Social media: texting, sexting and other issues

Communications Skills at Home

These workshops are available in English or Spanish.

For pricing and scheduling

Please contact Bill Colón at parentconferences1@gmail.com





THANK YOU, NJWEC AND HONORED HEROES!







FROM YOUR
FRIENDS AT
NATIONAL COSH!





¡Ya es Hora!

New Labor congratulates
WEC for its continued fight for
safe and healthful jobs!

Congratulations to all the honorees:

Ellie Barbarash- Frontline fighter!

Todd Vachon- DJ!

Debbie Berkowitz- Health and safety guru!

Wind of the Spirit Training Team- ¡Dále!

Nikki Baker- Rising Star!

and the Protect NJ Workers Coalition-Fighting to build collective worker power in the pandemic and beyond!

¡La lucha sigue!



CONGRATULATES THE NEW JERSEY WORK ENVIRONMENT COUNCIL

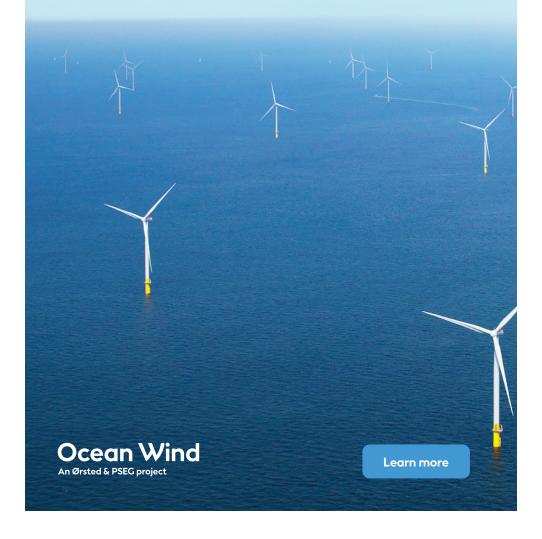
CONGRATULATIONS TO TONIGHT'S HONOREES:

Ellie Barbarash
Debbie Berkowitz
Todd Vachon
Protect NJ Workers Coalition
Wind of the Spirit Training Team

Adrienne Markowitz Rising Star: Nikki Baker

> From the Board & Staff of New Jersey Citizen Action The Hahne's Building 625 Broad Street, Suite 270 Newark, NJ 07102 Phone: (973) 643-8800 www.njcitizenaction.org

Ocean Wind – Leading the way to New Jersey's clean energy future



The Trustees and Staff of The American Labor Museum / Botto House National Landmark

congratulate the New Jersey Work Environment Council and the outstanding honorees for 2021:

Ellie Barbarash
Debbie Berkowitz
Todd Vachon
Protect NJ Workers Coalition
Wind of the Spirit Training Team
&
Nikki Baker



In 1913, thousands of striking silk workers found a safe haven at the Botto House. Today, we continue that tradition by hosting union meetings.

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CONGRATULATIONS

TO THE

2021 New Jersey Work Environment Council Honorees

Ellie Barbarash

Debbie Berkowitz

Todd E. Vachon

Protect NJ Workers Coalition

Wind Of The Spirit Training Team

Adrienne Markowitz Rising Star Awardee: Nikki Baker

David Tykulsker & Associates 161 Walnut Street, Montclair, NJ 07042 (973) 509-9292



Rutgers AAUP-AFT joins the Work Environment Council in honoring our very own **TODD VACHON**.

Todd is a hero for his outstanding work as director of Rutgers
LEARN during COVID-19, but he is also a hero of our union for his commitment to fight for his fellow postdocs and all our members.



CONGRATULATIONS

TO ALL WEC HONOREES



With special thanks for Demonstrated Leadership in pursuit of a publicly-owned New Jersey State Bank!

Walt McRee & Joan Bartl Co-Directors



www.BankingOnNewJersey.org

Barry Commoner Center, Queens College, CUNY Salutes New Jersey Work Environment Council And Honorees

Ellie Barbarash, Health Professionals and Allied Employees
Debbie Berkowitz, National Employment Law Project
Todd Vachon, Rutgers LEARN
Protect NJ Workers Coalition
Wind of the Spirit Training Team
and

Nikki Baker, Instructional Assistant, Dale Avenue School The Adrienne Markowitz Rising Star Awardee

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CONGRATULATIONS

to

All of the Honorees and Award Recipients

at the

Work Environment Council's 2021 Awards Ceremony

WWW.CWA1037.ORG ~ #CWA1037 ~ @CWA1037 973-623-1828 ~ INFO@CWA1037.ORG 1037 RAYMOND BLVD, STE 520, NEWARK, NJ 07102 **CWA**

CWA Local 1081

Congratulates

WEC's Awardees

CWA Local 1081 David H. Weiner, President 60 Park Place, Suite 501 Newark, NJ, 07102



Environment New Jersey congratulates the NJ Work Environment Council on building the legacy of blue green alliances across New Jersey and thanks tonight's honorees:

Ellie Barbarash, HPAE
Todd Vachon, Rutgers LEARN
Debbie Berkowitz, NELP
NJ Protect Workers Coalition
The Wind of the Spirit Training Team

Adrienne Markowitz Rising Star Award
Nikki Baker

The Clinical Center at



Congratulations to the Honorees!

Ellie Barbarash, HPAE

Debbie Berkowitz, NELP

Todd Vachon, PhD, LEARN

Protect NJ Workers Coalition

Wind of the Spirit Training Team

We also recognize the Adrienne Markowitz Rising Star Awardee:

Nikki Baker, Instructional Assistant, Dale Avenue School Paterson EA, Passaic County, ESP

Howard Kipen, MD, MPH; Iris Udasin, MD; Michael Gochfeld, MD, PHD; Julie Caruth, MD, MPH; Robert J. Laumbach, MD, MPH, CIH; Michael E. Pratt, MD, MPH; Nancy Fiedler, PhD

https://eohsi.rutgers.edu/centers/clinical-center-for-environmental-and-occupational-medicine/

International Chemical Workers Union Council/UFCW

Congratulations to NJ WEC for their proud tradition and all the honorees for organizing and building our movement for safe, secure jobs and a healthy, sustainable environment.



Proudly working with labor on delivering health and safety training programs from HAZMAT to hurricane recovery workers with:

International Chemical Workers Union Council
United Food and Commercial Workers Union
International Association of Machinists and Aerospace Workers
Coalition of Black Trade Unionists
American Federation of Teachers
American Federation of Government Employees
National Nurses United
National Council for Occupational Safety and Health
Labor Council for Latin American Advancement
Association of Occupational and Environmental Clinics
American Federation of State, County and Municipal Employees

CONGRATULATIONS!

New Jersey Work Environment Council and the 2021 Honorees

Standing Up for Frontline Workers

From the WEC Industrial Hygiene Team

Dave Newman
Peter Dooley
Dorothy Wigmore
Tamara McNair
Uday Singh
Allen Barkkume
Ed Lesser
Bryan Reyes
Pam Susi



CONGRATULATIONS TO THE HONOREES!

- Ellie Barbarash, Education/H&S Coordinator, Health Professionals and Allied Employees
- Debbie Berkowitz, Worker H&S Program Director, National Employment Law Project
- Todd Vachon, Faculty Coordinator, Rutgers LEARN
- Protect NJ Workers Coalition
- Wind of the Spirit Training Team

Adrienne Markowitz Rising Star Awardee:

 Nikki Baker, Instructional Aid, Paterson, Educational Support Professional Chair, Paterson Education Association

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School of Management and Labor Relations



Congratulations to Nikki Baker, Paterson EA, ESP, and all the other WEC Honorees!

Thank you for your hard work and dedication which helped keep staff, students, community members, and other NJ workers safe during the pandemic.

From the Monmouth County Education Association

CONGRATULATIONS

to all of the NJ Work Environment Council 2021 Honorees!



@njpolicy njpp.org

Congratulations to Fodd Vachon and all of the Honorees!



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Labor Education Action Research Network (LEARN)

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Felicitaciones to our dear friends and partners at Wind of the Spirit Training Team!

And congratulations to all the other WEC Honorees:
Ellie Barbarash, HPAE
Debbie Berkowitz, NELP
Todd Vachon, PhD, LEARN
Protect NJ Workers Coalition

Nikki Baker, Paterson Education Association, winner of the <u>Adrienne Markowitz Rising Star Award</u>

With gratitude for your efforts on behalf of NJ's working people!

From the staff at The Labor Institute



Congratulations to all the honorees!

From the Officers and Members of United Steelworkers Local 397

Dennis Cosgrove, President
Dan Bechtold, Vice President
Mike Klosek, Treasurer
Robert Hruska, Recording Secretary

Thanks to Wind of the Spirit for their dedication to worker safety and health, and for being a valuable training partner of the TMC!





WEC played a significant role in COVID-19 worker education and advocacy in 2020. WEC:

- ✓ Won with allies in the NJ Coalition to Protect Workers the Worker Protection EO -- one
 of the strongest in the country
- Produced with Rutgers LEARN 35 weekly episodes of our series, Saving Lives, Protecting Workers with 3,880 attendees
- ✓ Trained 300 workers on prevention and awareness
- ✓ Responded to 150 technical assistance requests
- ✓ Contributed to 3 reports, National COSH: Safe & Just Return to Work; National Call to Action: The Pandemic v. Schools; and Roadmap Toward a Just, Green Recovery

Learn more about WEC at www.njwec.org.

Solidarity Forever!

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Montclair, New Jersey 07042 Phone: 973-642-0885

Fax: 973-642-0946

E-mail: bzurofsky@zurofskylaw.com Website: www.zurofskylaw.com



Representing Unions, Employees, and the Constitution since 1979

Well Done! 2021 WEC Awardees

- **★** Ellie Barbarash
- **★** Debbie Berkowitz
- **★** Todd Vachon
- **★** Protect NJ Workers Coalition
- **★** Wind of the Spirit Training Team

Adrienne Markowitz Rising Star Awardee:

★ Nikki Baker

Thank you! Eileen Senn

CONGRATULATIONS

To All WEC Award Winners

for your leadership, collaboration and fighting spirit during COVID-19

> Jim Young and Louisa Hackett

CONGRATULATIONS To all the WEC Honorees

Ellie Barbarash
Debbie Berkowitz
Todd Vachon
Protect NJ Workers Coalition
Wind of the Spirit Training Team
and

Adrienne Markowitz Rising Star Nikki Baker

Laura Kenny



New Brunswick Education Association 83 Morris Street New Brunswick, New Jersey 08901

The New Brunswick Education Association

Congratulates

Nikki Baker

and

The 2021 Work Environment Council Honorees

LeShaun Arrington, President
Melissa Vega, 1st Vice President
Cynthia Brown, 2nd Vice President
Randall Miller, Treasurer
Karen Asson, Recording Secretary
Melissa Howard, Corresponding Secretary
Latifa Bell, Member at Large
Lisa Capote, Member at Large
Carolyn Newsom, Member at Large





THE CENTER FOR CONSTRUCTION RESEARCH AND TRAINING



Congratulations Debbie Berkowitz

for being honored by the NJ Work Environment Council for your outstanding work advocating for the health and safety of New Jersey's frontline workers during the COVID-19 pandemic.

-from your colleagues at NELP



Congratulations, 2021 WEC Honorees

The Rev. James Bailey

President.

Newark Baptist Ministers Conference

Ph. (973) 610-7273 Email: revjames1212@aol.com





NJ21United congratulates and thanks all of the WEC Award recipients for all that they have done to keep workers and communities safe this past year.

Congratulations

TO ALL THE HONOREES!

Reba Joster

President

NJ Black Issues Convention



Congratulations

to this year's honorees on their well-deserved recognition



With appreciation for your inspirational leadership in making New Jersey a better place to live and work.





NJPSA Proudly Congratulates

- ★Nikki Baker
- ★ Ellie Barbarash
- Debbie Berkowitz
- ★ Todd Vachon
- ★Protect NJ Workers Coalition
- ★Wind of the Spirit
- ★The Work Environment Council

for their outstanding work during the COVID-19 pubic health crisis

www.njpsa.org



The Paterson Education Association congratulates Nikki Baker, the recipient of the Adrienne Markowitz Rising Star Award



Nikki Baker has been an Instructional Assistant at Dale Avenue School in Paterson for 18 years. She serves as the Educational Support Professional Chair and PR&R Committee member for the Paterson Education Association. Nikki is also an NJEA Delegate Assembly Member for Passaic County and Co-Founder of PCEA Equity Seekers. On behalf of the PEA leadership and members, Nikki, we celebrate your dedication, advocacy, and hard work!



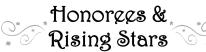
www.paterson-education.org

Congratulations

Nikki Baker

Graduating Every
Paterson Child



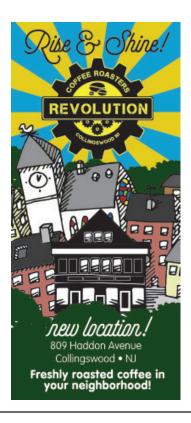


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THANKS

We're proud to **VOTE SOLAR** partner with you on the journey to clean energy equity and a just transition for New Jersey!



VoteSolar.org

Do you know about NJ Work Environment Council Trainings?

WEC offers FREE quality, interactive training using the participatory methodology that encourages problem-solving and critical thinking to address health and safety issues in the workplace.

COVID-19 Awareness and Prevention

Through the NJ COVID-19 Awareness and Prevention Training, workers, employers and worker representatives will gain knowledge through participatory training sessions to reduce the risks of exposure to COVID in the workplace.

Hazard Mapping

Participants examine hazards in their industries and learn how to develop a map to identify, locate, and evaluate hazards so they can be targeted for elimination.

Identifying Safety System Failures

Participants gain knowledge and skills needed to identify failed systems in their facilities and the importance of a root cause analysis approach to accident investigations.

Contact Cecelia Leto at cgilliganleto@njwec.org or Walter Diaz at wdiaz@njwec.org for more information.

FRIENDS OF WEC

Alexis Rean-Walker

Alice Freund

Amy Bahruth

Avery Grant

Carmen & Fran Martino

Dan Fatton

Dave Zboray

Debbie Berkowitz

Debbie Lancaster

Denise Patel

Diane & Ed Coyle

Dr. & Mrs. Brian P. Gable

Elizabeth "Liz" Smith

Hailey Duncan

Jeanne Otersen & Rick Engler

Jeff Moran

Jessica Valladolid

Joe & Betty Castro

Margaret B. Sorge

Melissa Tomlinson

Michael Merrill

Michele Ochsner

Osorio Lamb Family

Patricia Stanley

Tom Hutchison



NEW JERSEY WORK ENVIRONMENT COUNCIL PAST HONOREES 2001 – 2020

Individuals

Bonnie Anderson Ana Baptista Marie Blistan Assm. Tim Eustace Patricia Bauman Bob Beck Beatrice Bernzot Valorie Caffee Rev. Dr. Charles F. Boyer Noel Christmas Gov. Jon Corzine Diana Crowder Michelle DePass Deborah Ehling Rick Engler Dan Fatton David Foster Colandus "Kellv" Francis Leo Gerard Bernie Gerard, Jr. George Geist Amy Goldsmith Juan Gonzalez

Luke Gordon Michael Gordon Peter Guzzo Thomas Hardy Rev. Fletcher Harper Ken Hoffner Lisa Jackson Reginald Johnson Adam Liebtag Bill Lucy Dena Mottola Jaborska Sen. Frank Lautenberg Edward Lloyd Adrienne Markowitz Brandon McKoy Analilia Mejia Jane Nogaki Doug O'Malley Jeanne Otersen Marien Casillas Pabellon John Paiak William Pienta

Rep. Frank Pallone Ed Rodgers Joyce Powell Hetty Rosenstein Jim Rowe Harriet Rubenstein Phyllis Salowe-Kave Eric Scherzer Peg Seminario Eileen Senn Nicky Sheats John Shinn Elizabeth Smith John Sweenev Jeff Tittel Rev. Ronald Tuff Sen. Shirley Turner Ann Twomev David Tykulsker Sen. Loretta Weinberg Jim Young Bennet Zurofsky

Christopher Placitella Organizations/Coalitions

Coalition for Healthy Ports
Concerned Citizens Coalition of Long Branch
Fredon Education Association, Board of Education, and Parents Against the Lines
Health Professionals and Allied Employees (AFT) Local 5118
International Chemical Workers Center for Worker Health & Safety Education
Ironbound Community Corporation
New Jersey Education Association
New Labor
Northeast Regional Council of Carpenters

Patients First
Trenton Healthy Schools Now Coalition
United Food and Commercial Workers (New Jersey Locals)
United Steelworkers Tony Mazzocchi Center
Williams Cuker Berezofsky Law Firm

Rising Star Award

Carimer Andujar • Justis Brown • Reynalda Cruz • Nicole Scott Harris Yolanda Hernández Sanchez • Eric Jones • Kason Little

OUR MISSION

The New Jersey Work Environment Council (WEC) is an alliance of labor, community, and environmental organizations working together for safe, secure jobs, and a healthy, sustainable environment. WEC links workers, communities, and environmentalists through training, technical assistance, grassroots organizing, and public policy campaigns to promote dialogue, collaboration, and joint action.

For more information about WEC, please visit www.njwec.org

Get Involved with WEC!

Prevent Toxic Catastrophes & Respect our Right to Know

We demand strong chemical security policies to protect our lives, jobs, health, schools, and businesses from toxic catastrophes. The State needs to provide public access to municipal and county chemical Emergency Response Plans and information about high hazard trains crisscrossing the Garden state.



Everyday working people just can't seem to get ahead. We work longer and harder and still can't stretch our paychecks. This doesn't seem to impact the very wealthy among us who seem to play by a separate set of rules. Someone is profiting from unsafe communities and work environments - and until we identify them, we cannot address these issues



Every school day in New Jersey, children, teachers, and school staff face conditions that can cause illness or injury and that make it harder to teach and to learn. We demand healthy and modernized schools for all students and staff regardless of zip code.



New Jersey can and must address our climate and inequality crises together. Jersey Renews, launched by WEC, Environment NJ and Greenfaith, is a broad-based coalition of 70 labor, environmental and community groups fighting for state leadership on climate and good, family-sustaining jobs in the transition to a green economy.

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