



23 November 2020

(1) Call for Applications from Human Rights Defenders: IDREAM Project

Dear colleagues and applicants to IDREAM,

INTRODUCTION

The Center for Victims of Torture (CVT) is pleased to launch this Call for Applications for a human rights training and mentoring project, the “Incubator for Defenders Remaining in Exile to Advance Movements.” Project details and instructions for applying to IDREAM are included in this application package:

- (1) Call for Applications: IDREAM Project
- (2) [Guidelines and Instructions for Applicants](#)

After application review, approximately 10 partner Human Rights Defenders (HRDs) will be selected to participate in IDREAM.

FELLOWSHIP FOR INDIVIDUAL HRDs LIVING IN EXILE

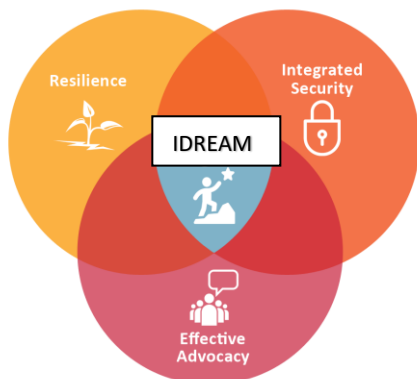
IDREAM is a project of The Center for Victims of Torture (CVT). IDREAM is a capacity development project to help address the unique needs of individual HRDs living in exile. The project works with other HRDs to form a global learning exchange and an integrated network.

Selected HRDs will participate in approximately 14 months of training, mentoring, and other capacity development activities with the goals of:

- Advancing effective advocacy
- Promoting HRD’s psychosocial resilience and well-being
- Improving HRD’s physical and digital security (“Integrated Security”)

FOCUS AREAS

IDREAM’s training for HRDs in exile focuses on three integrated areas of work:



Advocacy

The overall objective of the IDREAM project is to increase the effectiveness of the advocacy work conducted by HRDs living in exile through training in advocacy tools. The participants who are selected will learn to apply a new method to a specific advocacy effort they are implementing. This method has been successful in helping HRDs to become more focused, more creative, and more likely to succeed in their advocacy efforts.

Psychosocial Resilience

The life and work of an HRD living in exile is challenging on multiple levels and can impact psychosocial well-being and the effectiveness of advocacy work. Resilience involves being able to cope with and grow through adversity, and the IDREAM project seeks to create a supportive community which builds resilience through developing skills, providing resources, and strengthening networks.

Integrated Security

This area offers an organized approach for HRDs to analyze the digital and physical security threats that they might be facing in exile. HRDs will then work together to develop approaches to counter these threats that are both innovative and feasible.

KEY ACTIVITIES

The training activities will include:

- Online pre-recorded trainings
- Live online trainings with IDREAM staff and other participants
- Online meetings through a secure online portal
- Opportunities to learn from and network with other IDREAM partners
- Additional online mentoring and coaching with IDREAM staff
- Developing a personalized action plan that will support advocacy goals

An in-person, international workshop is planned as part of IDREAM and will depend upon developments and assessments regarding the COVID-19 pandemic.

Through these activities, HRDs participating in IDREAM will have many opportunities to learn ways to improve their skills in advocacy, strengthen their well-being, and manage security risks that greatly impact their work, health, and safety. Through exchange and networking, IDREAM participants will create a cohort of HRDs that can collaborate on important issues throughout the project and into the future. This will provide an ongoing source of support and bank of resources that IDREAM participants can access long after the project ends.

TIME COMMITMENT AND BENEFITS

During the approximately 14-month program, exiled HRDs participating in IDREAM will:

- Spend on average about 400 hours in virtual training, exchange, and mentoring activities with IDREAM staff and other IDREAM participants (individual training plans per participant will vary)
- Connect in a supportive learning exchange with other HRD IDREAM participants from across the globe
- Receive funds to cover the HRD's costs associated with participating in IDREAM and to support some aspects of their human rights work

ELIGIBILITY

The goal of this fellowship is to support individual HRDs living in exile. HRDs living in exile who still work with a human rights organization are welcome to apply, but note that this IDREAM fellowship's primary goal is to support individual activists and not organizations.

An eligible candidate would meet the following criteria:

- Is living in exile from their established home (their home country, region, city, or district) as a result of threats or attacks they have experienced due to their advocacy work in human rights
- Has been living in exile for at least 10 months
- Is unable to return to their established home (their home country, region, city, or district) due to ongoing threats
- Has a history of human rights advocacy and can clearly describe their current and future plans for human rights advocacy related to their country of origin (or related to their region, city, or district of origin)
- Does not think participation in IDREAM will negatively impact their exile status or other immigration status
- Desires to learn more about the psychosocial, physical, and digital security impacts of advocacy work
- Has an interest in connecting with a diverse group of human rights defenders in a global context
- Has sufficient internet access and comfort in engaging with an online learning community
- Has sufficient stability in their life circumstances to be able to participate in a 14-month capacity development project

A note on applicant proficiency in English:

Applicants to IDREAM must be proficient in written and spoken English. The IDREAM application must be submitted in English, and all IDREAM activities will take place in English.

BACKGROUND ON CVT

CVT is a US-based NGO established in 1985 as one of the first centers in the world dedicated to the issue of torture rehabilitation. CVT's work includes: care for survivors in the US, Africa, and the Middle East; technical assistance and capacity building for more than 100 torture rehabilitation and human rights organizations around the world; innovative research and monitoring and evaluation initiatives to measure the effectiveness of rehabilitation interventions; and nonpartisan advocacy initiatives to advance human rights. IDREAM Project staff draw from decades of expertise and experience within the areas of advocacy, psychosocial resilience, and integrated security.

HOW TO APPLY

Interested applicants should apply to IDREAM through the **online application on Submittable**.

<https://cvt.submittable.com/submit/c2d5e202-7091-4cf1-8fe9-45eb1e2ca8ea/idream-application>

Please see the attached "(2) Guidelines and Instructions for Applicants" for the link to the online application and for instructions on how to start and complete your application. For future communications with applicants, we encourage all applicants to obtain a Signal account (<https://signal.org/>) *before* starting the application online. See the attached "(2) Guidelines and Instructions for Applicants" for details. Note that CVT is not affiliated with Signal.

While not required, applicants are encouraged to submit one letter of recommendation with their applications. This letter should be from a partner, human rights network, or other relevant individual or organization that is familiar with the applicant's work and expertise, and that recommends the applicant's participation in IDREAM. Letters must be written in English.

DEADLINE

All applications must be received by **5:00 pm CST (17:00 CST) on 10 January 2021**. You are encouraged to apply as early as possible to address any technical issues that may arise in a timely manner.

EVALUATION OF APPLICATIONS

Submitting an application in response to this Call for Applications is the first stage in the IDREAM partner selection process. The next stage in this process includes, for example, screening calls and a more in-depth financial assessment for applicants who pass initial evaluation. The final selection of partners is scheduled to take place by June 2021.

QUESTIONS

Questions about this opportunity or the application can be addressed to IDREAMinfo@cvt.org. Please note that e-mails to this address are not encrypted. While CVT will protect the confidentiality and security of information received by our organization, the use of unencrypted e-mail involves risks that are outside of our control. Use of this e-mail address is at the applicant's discretion. We advise people using this e-mail address to not include details that might place them at risk.

We wish the best to all IDREAM applicants and look forward to receiving your applications.

Sincerely,

The IDREAM Project
The Center for Victims of Torture