



180 North Michigan Ave.
Suite 600
Chicago, IL 60601

312-443-9603 tel
312-443-9602 fax
ourresilience.org

Position Title: Prevention Educator (full-time, non-exempt)

Reports to: Director of Education & Training

Pay Range: \$43,000 - \$45,000, commensurate with experience

Benefits: HMO, Dental, Vision, Life Insurance fully covered by employer. Holiday, Vacation, and Sick time.

Location: Hybrid in-person at the Austin Community Office/work from home

ORGANIZATIONAL BACKGROUND

Resilience is an independent, nonprofit organization dedicated to the healing and empowerment of sexual assault survivors through nonjudgmental crisis intervention counseling, individual and group trauma therapy, and medical and legal advocacy in the greater Chicago metropolitan area. Resilience provides public education and institutional advocacy in order to improve the treatment of sexual assault survivors and to effect positive change in policies and public attitudes toward sexual assault. Established in 1974, Resilience serves over 2,000 survivors of sexual violence and their loved ones annually. Resilience has a main office in downtown Chicago, a community-based office in Austin, and several co-locations within partner organizations across the city.

GENERAL ROLE DESCRIPTION

The Prevention Educator is responsible for providing sexual violence prevention and activism directed toward social change and primary prevention of sexual violence. Strategies include sexual violence public awareness, youth focused prevention education, professional training services for adults, and planning and executing community mobilization and social justice activism campaigns. Resilience prevention work is feminist, anti-racist, and victim-centered and recognizes the systems of privilege within our culture, the impact of oppression, and the intersections of oppressions in survivor identities and communities. The Prevention Educator works with the Director of Education & Training to train and provide peer-support to program volunteers and interns. This position is an essential part of the Education & Training Program and is based out of the Austin Community Office.

RESPONSIBILITIES

- Provide public/prevention education to area primary, middle, and high schools (public and private), youth serving agencies, and junior and four-year colleges/universities
- Provide public/prevention education to priority communities including, but not limited to: faith-based, senior, youth, BIPOC, and LGBTQ populations and Chicago's west side community areas
- Conduct institutional advocacy/outreach to Chicago's west side community primary, middle, and high schools (public and private), youth serving agencies, and other priority groups
- Perform ongoing outreach and networking to foster collaboration and maintain awareness of the Resilience services in the Austin community in collaboration with the Resilience trauma therapy and advocacy staff based in the Austin Community Office
- Plan and facilitate community mobilization and social justice activism efforts consistent with the agency's mission, values and guiding principles.
- Conduct professional trainings for a variety of professional audiences, including but not limited to educators and social service agencies.
- Support the Training & Outreach Manager in offering professional trainings for a variety of additional audiences through the Resilience Training Institute
- Participate on internal and external committees or activism that address issues of responding to sexual or domestic violence, prevention education strategies, trauma-informed care, racial equity, disability inclusion, and/or LGBTQ+ issues
- Work with the Director of Education & Training to update and enhance Resilience's specialized curricula for prevention education

- Administer evaluations of public-prevention education/professional training programming; regularly synthesize evaluation feedback from audience participants
- Provide non-client crisis intervention, information, and referral services to participants in public prevention education/professional training programs and telephone callers to Resilience
- Maintain accurate and complete records of all services delivered and adhere to agency and departmental documentation submission requirement.
- Complete monthly reports and documentation, including assisting the Director of Education & Training with statistical reporting
- Attend all agency staff/supervision meetings, attend in-services, and participate in staff development activities
- Participate in meetings/trainings for local and statewide sexual assault coalitions, institutional partners, and other agencies, as assigned.
- Assist Director of Education & Training in supporting program volunteers and interns

Perform other duties as assigned to further the reputation and financial stability of Resilience.

POSITION REQUIREMENTS

- Bachelor's degree in Gender and Women's Studies, Education, or related field required
- Bilingual fluency in English/Spanish strongly preferred
- Strong analysis of social justice framework including racial equity, reproductive justice, disability inclusion, economic justice, and LGBTQ+ issues
- Previous work experience with the provision of sexual violence prevention education, professional training, and work with youth/adolescents is strongly preferred
- Teaching experience with youth/adolescents and/or experience providing youth education is strongly preferred
- Ability to objectively advocate for the needs/rights of others
- Ability to manage multiple tasks and meet deadlines with exceptional organizational and record-keeping skills
- A collaborative and flexible style; needs to be an active and engaged team player
- Positive attitude and proactive approach to problem solving
- Regular access to independent transportation, valid driver's license, and proof of insurance for effective service delivery

ORGANIZATIONAL REQUIREMENTS

- Exceptional executive functioning skills and emotional intelligence
- Adaptability, conscientiousness, and reliability
- Excellent verbal and written communication skills
- Ability to give and receive honest, constructive feedback
- Ability to take initiative and work independently, as well as in a team environment that includes cross-department coordination
- Passion for Resilience's mission required; understanding of and/or experience working with sexual assault, women's issues, and human rights issues preferred
- Flexibility to work occasional evening and weekend hours
- Completion of minimum 40-hours of sexual assault training within 90 days of hire

HYBRID WORK ENVIRONMENT

To help promote work-life balance, Resilience provides a hybrid workplace that allows employees to work remotely or from the office, based on the needs of the organization and their personal preferences.

BACKGROUND CHECK REQUIREMENTS

Because of the nature of our funding, all staff, interns, and volunteers are required to clear a criminal background check, free of convictions related to 1) any sex offense, and 2) any offense in which the victim is, by statute, a youth, including but not limited to, child abuse and child endangerment.

Additional background checks vary by position and are required for work with Chicago Public Schools, Cook County Health and Hospitals System, and for work with survivors who are incarcerated. Those who do not pass these requirements are not eligible for employment.

ENVIRONMENTAL/ PHYSICAL

- If you are offered employment with Resilience, please take one of the following steps to meet the necessary requirements.
 - Prior to or on your first date of employment, you will be required to provide proof of your COVID-19 vaccination to Human Resources Department.
 - You will receive direction on how and when to provide proof of your COVID-19 vaccination. Acceptable proof of vaccination includes:
 - CDC COVID-19 vaccination record card
 - Documentation of vaccination from a health care provider or electronic record
 - A copy of medical records documenting the vaccination
 - A copy of immunization records from a public health
 - Possible exposure to vicarious trauma
- Potential for exposure to environmental and/or psychological hazards on or offsite at select partner locations
- Physical requirements may include (extended or periodic) walking, bending, reaching, sitting, and lifting

Persons of color and LGBTQ+ persons are encouraged to apply. Resilience is an equal opportunity employer and does not discriminate on the basis of race, age, sex, gender identity, gender expression, national origin, sexual orientation, or disability in its procedures and policies.

To Apply:

Please send your cover letter and resume to:

Jessica Hamer, Director of Human Resources
jobs@ourresilience.org

Include Prevention Educator (Austin) and your last name in the subject line.

Please note that applications without cover letters will not be considered.

No phone calls, please.