

**Position Title**: Creative Arts Therapy Supervisor (full-time, exempt)

**Reports to:** Director of Trauma Therapy

**Salary Range:** \$49,000 - \$53,000, commensurate with experience

Benefits: HMO, Dental, Vision, Life Insurance fully covered by employer. Holiday, Vacation and Sick time.

## **ORGANIZATIONAL BACKGROUND**

Resilience is an independent, not-for-profit organization dedicated to the healing and empowerment of sexual assault survivors through non-judgmental crisis intervention counseling, individual and group trauma therapy, and medical and legal advocacy in the greater Chicago metropolitan area. Resilience provides public education and institutional advocacy in order to improve the treatment of sexual assault survivors and to effect positive change in policies and public attitudes toward sexual assault. Established in 1974, Resilience now serves more than 2000 survivors of sexual violence and their loved ones annually through our main office in downtown Chicago and our community-based offices in Austin, Ravenswood, and on the Stroger Hospital campus.

## **GENERAL ROLE DESCRIPTION**

The Creative Arts Therapy Supervisor will be responsible for supervising the Creative Arts Therapy Team, which includes art therapists, dance movement therapists, and art therapy interns. The Creative Arts Therapy Supervisor is also responsible for providing individual, couples, and family therapy as well as facilitating general and specialized support groups for adult and adolescent sexual assault victims/survivors and their significant others at the Central Office, located in downtown Chicago, and occasionally off-site. This is a full-time, exempt position.

#### **COVID 19 CONSIDERATIONS**

Due to the current pandemic conditions, the Creative Arts Therapy Supervisor will temporarily work from home until such time that conditions allow for a return to our on-site offices. All of our trauma therapy clients are receiving telehealth services.

### **RESPONSIBILITIES**

- 1. Provide individual, couples and family therapy, and support groups for adolescent and adult victims/survivors of sexual violence and their loved ones (Art Therapy & Trauma Therapy)
- 2. Provide weekly clinical supervision for the creative arts therapy staff and interns
- 3. Maintain a caseload of therapy clients appropriate to the level of employment and program needs (15-20 clients)
- 4. Assess/screen individuals for group services to determine appropriate level of intervention
- 5. Promptly respond to requests for therapy services and maintain intake and referral records
- 6. Participate in regular supervision, consultation, program, and staff meetings
- 7. Participate in trainings as a presenter for local and statewide sexual assault coalitions, institutional partners, and other agencies, as assigned, including trainings hosted by Resilience
- 8. Develop and maintain a network of therapy community members and service providers within and outside of Creative Arts Therapies
- 9. Develop and implement creative arts therapy programming such as trainings, events, workshops, and groups
- 10. Identify and participate in community events, forums, and meetings as necessary to maintain the agency's awareness of community issues impacting survivors, as well as awareness of the efficacy of the Creative Arts Therapies for survivors
- 11. Collaborate with staff and interns from the Education & Training, Advocacy, and Trauma Therapy departments in order enhance the effectiveness of the agency's services

- 12. Maintain accurate and complete records of all services delivered, and adhere to agency and program documentation requirements
- 13. Provide therapy services primarily at the Central Office, but also off-site or at agencies that have agreed to provide counseling space for the agency
- 14. Perform other duties as assigned

## **QUALIFICATIONS**

- Master's degree in Art therapy or Dance Movement Therapy
- LCPC Licensure required; ATR or DMT preferred
- Minimum of 2 years of supervisory experience
- Minimum of two years' experience providing counseling services required, including support groups and family counseling
- Excellent verbal and written communication skills
- Excellent counseling and client assessment skills
- Excellent documentation and organizational skills
- Previous experience facilitating presentations on sexual violence; excellent presentation skills
- Positive attitude and proactive approach to problem solving a must
- Comfort with giving and receiving honest, constructive feedback
- Ability to take initiative and work independently, as well as with a team
- Previous experience working on women's issues, addressing sexual violence/gender-based violence, and working with diverse populations including LGBTQ communities and communities of color strongly preferred
- Completion of a minimum of 40-hours of sexual assault training within 60 days of hire is required; prior completion of a minimum of 40-hour sexual assault training conforming to the standards set by the Illinois Coalition Against Sexual Assault strongly preferred
- Flexibility to work some evening hours is required

Persons of color and LGBTQ persons are encouraged to apply. Resilience is an equal opportunity employer and does not discriminate on the basis of race, age, sex, gender identity, gender expression, national origin, sexual orientation, or disability in its procedures and policies.

# To Apply:

Please send your cover letter and resume by e-mail to the following: Dr. LaShanda Nalls – Director of Trauma Therapy

Resilience

jobs@ourresilience.org

Include Creative Arts Therapy Supervisor and your last name in the subject line.

Please note that incomplete applications will not be considered.

No phone calls, please.