



RESILIENCE
EMPOWERING
SURVIVORS
ENDING SEXUAL
VIOLENCE

180 North Michigan Ave.
Suite 600
Chicago, IL 60601

312-443-9603 tel
312-443-9602 fax
ourresilience.org

Position Title: Trauma Therapist (Bilingual in Spanish) (part to full-time, exempt)

Reports to: Director of Trauma Therapy

Salary Range: \$49,000-\$51,000 (commensurate with experience)

Benefits: HMO, Dental, Vision, Life Insurance fully covered by employer. Holiday, Vacation and Sick time.

ORGANIZATIONAL BACKGROUND

Resilience is an independent, not-for-profit organization dedicated to the healing and empowerment of sexual assault survivors through non-judgmental crisis intervention counseling, individual and group trauma therapy, and medical and legal advocacy in the greater Chicago metropolitan area. Resilience provides public education and institutional advocacy in order to improve the treatment of sexual assault survivors and to effect positive change in policies and public attitudes toward sexual assault. Established in 1974, Resilience now serves more than 2000 survivors of sexual violence and their loved ones annually through our main office in downtown Chicago and our community-based offices in Austin, Ravenswood, and on the Stroger Hospital campus.

GENERAL ROLE DESCRIPTION

The Trauma Therapist (Northside) is responsible for providing trauma informed individual, couples, and family therapy as well as facilitating general and specialized support groups for adult and adolescent sexual assault survivors and their significant others at our Northside office and occasionally offsite. The Trauma Therapist works with diverse populations and clients in marginalized communities.

COVID 19 CONSIDERATIONS

Due to the current pandemic conditions, Resilience staff will temporarily work from home until such time that conditions allow for a return to our on-site offices. All of our trauma therapy clients are receiving telehealth services.

RESPONSIBILITIES

- Provide individual, couples, and family therapy, and support groups for adolescent and adult victims/survivors of sexual violence and their significant others
- Maintain a caseload of clients appropriate to level of employment and program needs
- Assess and screen individuals to determine appropriate level of intervention and services
- Promptly respond to requests for therapy services and maintain intake and referral records
- Participate in regular supervision, consultation, program, and staff meetings
- Support the Training & Outreach Coordinator in offering professional trainings for a variety of audiences through the Resilience Training Institute
- Develop and maintain a network of community members and service providers
- Identify and participate in community events, forums, and meetings as necessary to maintain the agency's awareness of community issues impacting survivors, as well as awareness of the efficacy of the trauma therapies for survivors
- Participate on internal and external committees or activism, that address issues of responding to sexual violence, trauma-informed care, racial equity, reproductive justice, disability inclusion, economic justice or LGBTQ+ issues
- Collaborate with staff and interns from the Education & Training and Advocacy programs in order to enhance the effectiveness of the agency's services
- Maintain accurate and complete records of all services delivered including evaluation of art and trauma therapy programming. Adhere to agency and departmental documentation submission requirements



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- Complete monthly reports and documentation, including assisting the Director of Trauma Therapy with statistical reporting and funding applications
- Provide therapy services at the Northside office, as well as off-site or at agencies that have agreed to provide a private space for the agency
- Other duties as assigned

QUALIFICATIONS

Education/Experience:

- Master's degree in social work, counseling, or psychology required
- LSW/LPC required within 6 months of hire
- LCSW/LCPC desirable
- Minimum of two years' experience providing counseling services required, including support groups and family counseling
- Completion of a minimum of 40-hours of sexual assault training within 60 days of hire is required; prior completion of a minimum of 40-hour sexual assault training conforming to the standards set by the Illinois Coalition Against Sexual Assault strongly preferred

Skills/Knowledge/Abilities:

- Strong analysis of social justice framework including racial equity, reproductive justice, disability inclusion, economic justice and LGBTQ+ issues required
- Previous experience working on women's issues, addressing sexual violence/gender-based violence, and working with diverse populations including LGBTQ communities and communities of color strongly preferred
- Demonstrated presentation skills, including written and oral communication
- Demonstrated counseling and client assessment skills
- Demonstrated documentation and organizational skills
- Bilingual in Spanish required.
- Flexibility to work some evening hours is required

ENVIRONMENTAL/PHYSICAL

- Meet all health requirements as needed
- Potential for exposure to environmental and/or psychological hazards on or offsite at select partner locations
- Physical requirements may include (extended or periodic) walking, bending, reaching, sitting and lifting

Persons of color and LGBTQ persons are encouraged to apply. Resilience is an equal opportunity employer and does not discriminate on the basis of race, age, sex, gender identity, gender expression, national origin, sexual orientation, or disability in its procedures and policies.

To Apply:

Send your cover letter and resume to:

Dr. LaShanda Nalls, Director of Trauma Therapy
jobs@ourresilience.org

Include Trauma Therapist and your last name in the subject line.

Please note that incomplete applications will not be considered.

No phone calls please.