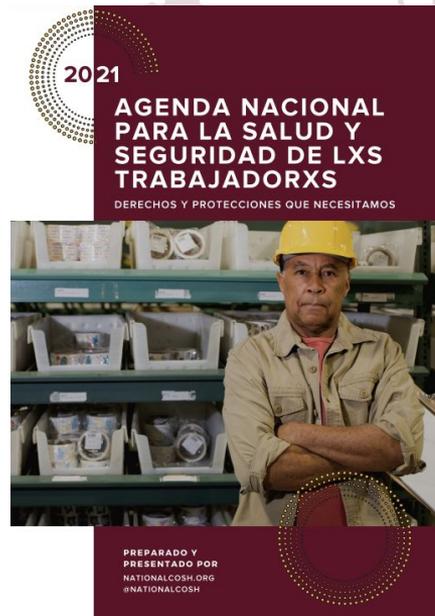
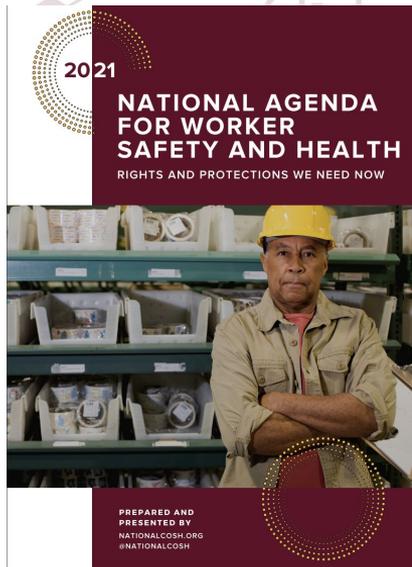
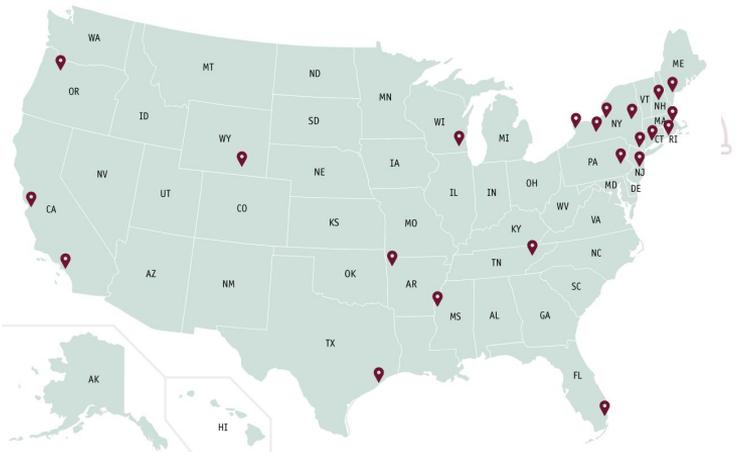


An Agenda for Worker Safety and Health - Covid and Beyond

Marcy Goldstein-Gelb, Co-Executive director, National COSH
Al Vega, Director of Policy & Planning, MassCOSH;
Vice Chair, Board of Directors, National COSH

Tuesday, February 10, 2021

National COSH Network • *La Red de COSH Nacional*

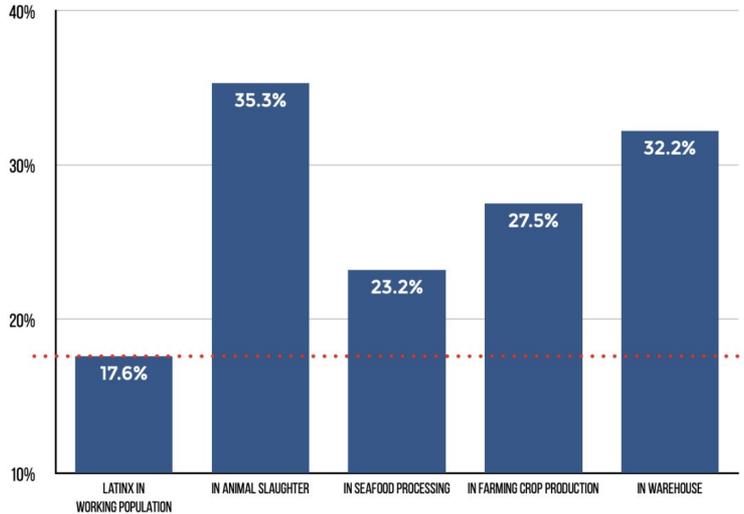


Protecting Workers Alliance

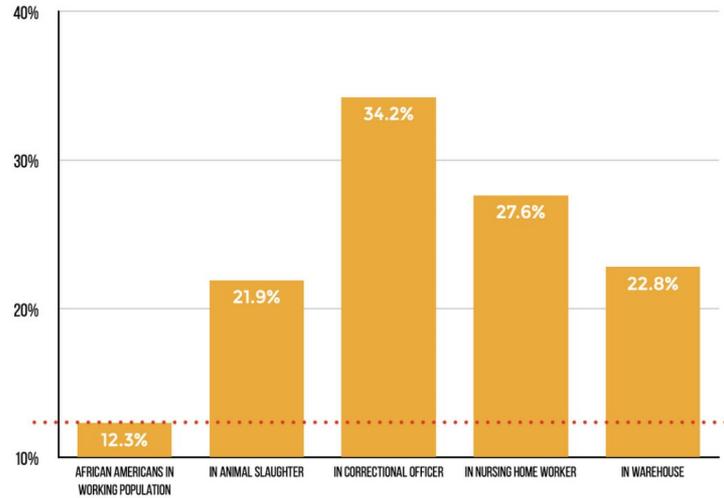
ESSENTIAL WORK -- DISPOSABLE WORKERS:

Black and Latinx workers hit the hardest

LATINX ARE OVERREPRESENTED IN HIGH-RISK ESSENTIAL INDUSTRIES



AFRICAN AMERICANS ARE OVERREPRESENTED IN HIGH-RISK ESSENTIAL INDUSTRIES



ESSENTIAL WORK -- DISPOSABLE WORKERS:

San Francisco COVID Study of 10,047 “excess” deaths

Overall **22%** increase in mortality rate for working age adults:

- **6% increase** for White working age Californians
28% increase for Black Californians
36% increase for Latino Californians
- **39% increase** for food and agriculture workers overall
59% for Latino food and agriculture workers
- **36%** for Black retail workers
- **28%** for transportation; **27%** facilities; **23%** manufacturing

ESSENTIAL WORK -- DISPOSABLE WORKERS

Massachusetts COVID Study of 555 COVID deaths:

- Latino workers in food prep and server deaths **8x** rate of white workers
- Black health care workers deaths **3x** rate of white health care workers
- Latino and Black workers in all occupations had age adjusted mortality rates **more than 4x white workers**

WORKERS REPORT - AND PERISH

Fig 1. National OSHA complaints and COVID—19 deaths per million (7 Day Average), January 16-September 18, 2020

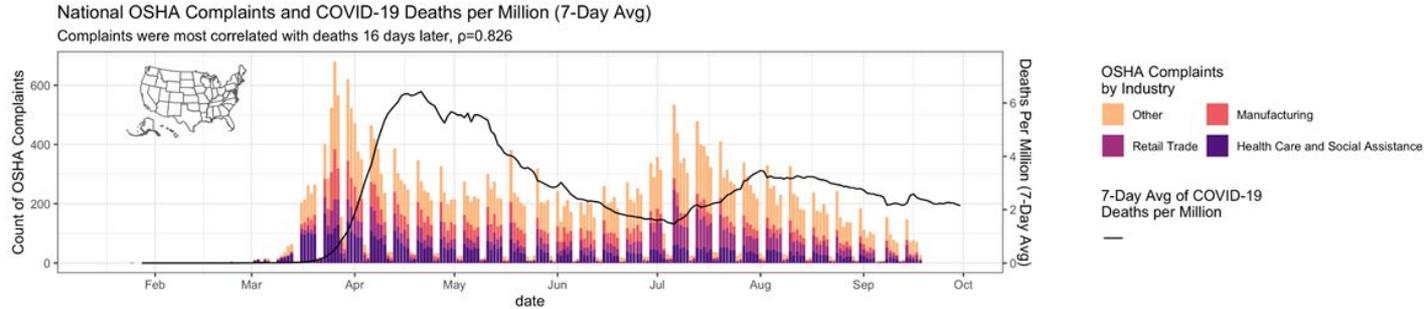
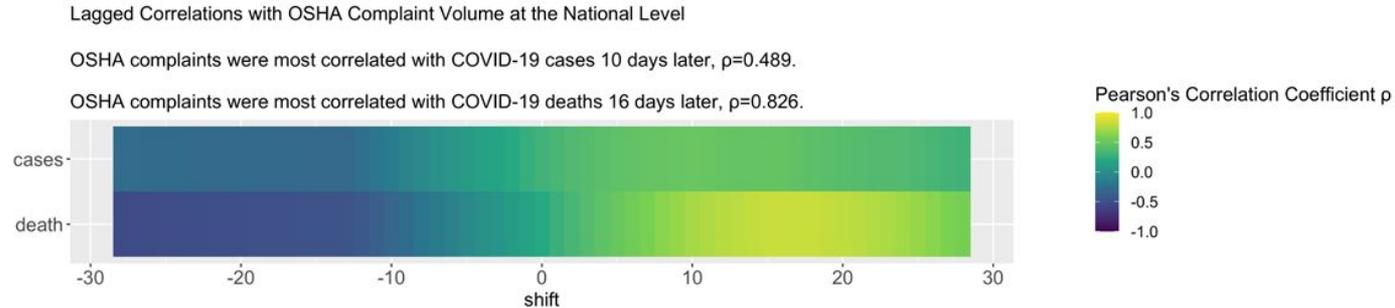


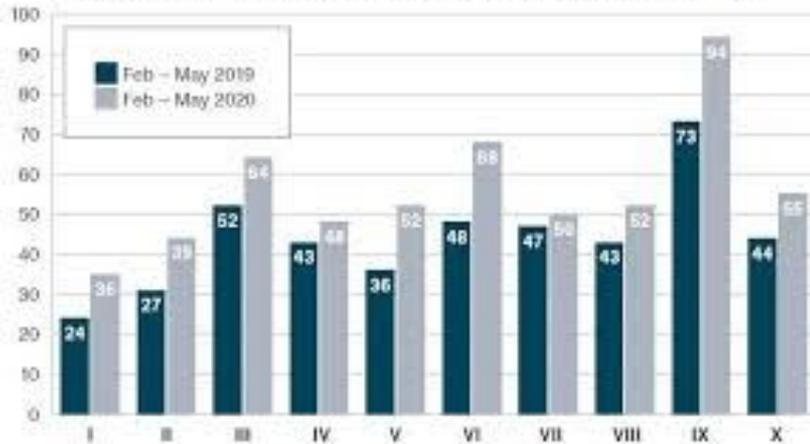
Fig 2. Heatmaps showing the lagged correlations between OSHA complaint volume and COVID-19 cases and COVID-19 deaths, nationally and by US region, January 16, 2020—September 30, 2020



WORKERS SPEAK UP - AND ARE PUNISHED



FIGURE 3: AVERAGE COMPLAINTS RECEIVED PER INVESTIGATOR PER REGION



U.S. Department of Labor
Office of Inspector General—Office of Audit

REPORT TO THE OCCUPATIONAL
SAFETY AND HEALTH
ADMINISTRATION



**REPORT TO OSHA
COVID 19: OSHA NEEDS TO
IMPROVE ITS HANDLING OF
WHISTLEBLOWER COMPLAINTS
DURING THE PANDEMIC**

DATE ISSUED: AUGUST 14, 2020
REPORT NUMBER: 19-20-010-10-105

#COSHAgenda was developed by dozens of workers, unions, safety advocates and worker organizations.





A Worker-Centered National Agenda for Safety and Health

- 
- 1. Strengthen and enforce our safety laws and regulations**
 - 2. Don't let employers silence us**
 - 3. Listen to workers -- we need a seat at the table.**
 - 4. Ensure safe workplaces for all: Equity and Inclusion**
 - 5. Guarantee fair and just compensation for workers, no special deals for corporations**
 - 6. Create worker-centered protocols to track, prevent and protect against COVID-19**
 - 7. Confront the workplace effects of climate change**
 - 8. Prevent chemical catastrophes and harmful exposures.**
- 

A Worker-Centered National Agenda for Safety and Health

1. Strengthen and enforce our safety laws and regulations.

Enact Emergency Temporary COVID-19 Standards.

Infection prevention/control plans in every workplace developed with workers.

Backed by strong enforcement.

Training in language spoken

2. Don't let employers silence us.

Overhaul OSHA whistleblower program (11c).

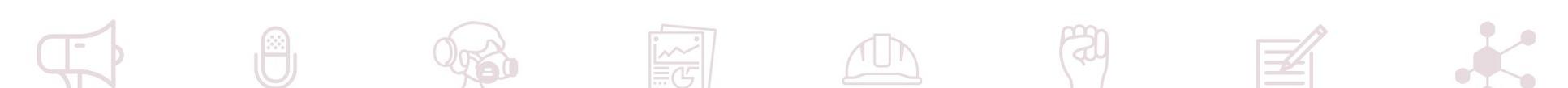
Protect immigrant workers.

3. Listen to workers -- we need a seat at the table.

Meaningful collaborations: Listen/respond to workers' priorities/concerns.

Funding for worker organizations to develop worker leaders and peer educators.





4. Ensure safe workplaces for all: Equity and inclusion.



Stop misclassification, protect temporary workers.



Legislation: End exclusion of domestic, agricultural, public sector, and gig workers and stop sexual harassment.

5. Guarantee fair and just compensations, no deals for corporations.

Paid sick and family leave is essential for all workers.

Federal oversight of workers compensation programs.



A Worker-Centered National Agenda for Safety and Health



6. Worker-centered protocols to track, prevent, protect.

Robust surveillance

Widespread testing

Fair access to vaccines

Prompt case isolation

Strong focus on/inclusion of immigrants and workers of color.



National COSH Network

Protecting Workers Alliance

- Vibrant listserv and monthly convenings explore latest occ health policy, research, campaigns, science; strategies
- National Conference on Worker Safety and Health (COSHCON), hosted in December
- Collaborate on Workers Memorial Week of Action - 4/28



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