

Chicago Area Fair Housing Alliance

Position Announcement

The Chicago Area Fair Housing Alliance (CAFHA) is a 501 (c) (3) non-profit consortium of fair housing and advocacy organizations, social service providers, government agencies, and municipalities. CAFHA combats housing discrimination and promotes equitable place-based opportunity through education, advocacy, and collaborative action.

Housing Justice Organizer

CAFHA is seeking a half-time Housing Justice Organizer. This position is approximately 20 hours per week, and hours will fluctuate between daytime, evenings, and weekend hours. This position reports to CAFHA's Executive Director.

This position is critical to CAFHA's Policy & Advocacy Program, ensuring that those most impacted have a central role in decision making. The person filling this position will work with CAFHA's team to determine future advocacy initiatives and will work on CAFHA's current advocacy initiatives:

- Just Housing Initiative: a housing and criminal justice coalition seeking to create anti-discrimination housing protections for individuals with arrest and conviction records.
- Housing Choice Voucher Working Group: brings together Housing Choice Voucher program participants, advocates, community organizers, researchers, enforcement agencies, and public housing authorities to identify the root barriers to housing choice and determine ways to work together to create stable housing opportunities in Chicago and suburban Cook County.

Primary functions of the job include:

- Build relationships with directly impacted individuals, other key stakeholders in the community, and policy makers
- Facilitate trainings on coalition-building, communicating with policy makers, and leveraging media and social media for policy change
- Build a base of leaders, the majority of whom are directly impacted by housing issues identified, to lead CAFHA's housing advocacy
- Work with CAFHA staff, coalition members, and identified leaders to develop strategic housing campaigns
- Organize meetings and events
- Coordinate messaging and lead digital organizing for CAFHA advocacy initiatives



- Develop and sustain relationships with partner organizations, key stakeholders, and decision-makers to move initiatives forward
- Other duties as needed

Requirements:

- Deep commitment to fair housing and racial equity
- Past experience in community organizing, labor or electoral organizing, or leading housing or related advocacy campaigns
- Strong problem solving and strategic thinking
- Demonstrated leadership development skills
- Ability to take initiative and work independently, and in a team.
- Excellent outreach and social media skills
- Strong writing and computer skills, and excellent public speaking skills
- Ability to utilize a variety of channels for outreach, including face-to-face interviews, phone calls, mailings, presentations, and public relations activities to build a positive presence in the communities served
- An open mind and willingness to engage with those who share opinions and beliefs that may be different from yours
- Ability to manage multiple tasks and deadlines, and working in a fluid and fast-paced environment
- Ability to travel throughout Cook County, access to a car is a plus

Salary is 22,500, at the current, half-time level with the potential to increase to full time with full benefits if additional funding is secured.

To Apply Provide:

- A resume, cover letter, and up to 3 references by Friday, March 1st

Send Applications to:

Patricia Fron, Executive Director
Chicago Area Fair Housing Alliance
pfron@cafha.net

The Chicago Area Fair Housing Alliance is an equal opportunity/affirmative action employer. CAFHA recognizes the unparalleled expertise of those who have directly experienced housing instability or discrimination and/or those who have been most burdened by our region's pervasive residential segregation. Individuals with lived experience—those with arrest or conviction records and/or housing choice voucher holders—are encouraged to apply. Upon request, accommodations in the application process will be provided to individuals with disabilities.

