



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee		
<b>Traveler's Name:</b> Gonzales, Amanda; <input checked="" type="checkbox"/> <input type="checkbox"/>	<b>Traveler's Phone Number:</b> 703-358-2110	<b>Traveler's E-mail Address:</b> Amanda_Gonzales@fws.gov
<b>Traveler's Supervisor Name:</b> Hogver, Craig; <input checked="" type="checkbox"/> <input type="checkbox"/>		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Program Officer	<b>Grade:</b> GS-13	<b>Home Duty Station:</b> Falls Church, VA

Traveler is a political appointee

Check here to enter travel costs

<b>Costs During Travel Period (if required by bureau)</b>		
<b>Salary:</b>	<b>Name of Donor:</b> USAID PAPA	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b>	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b>	<b>Per Diem (Donor):</b> \$1,922.50	<b>Per Diem (2nd Donor):</b>
<b>Other:</b>	<b>Transportation (Donor):</b> \$585.83	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$0.00	<b>Other (Donor):</b> \$304.46	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$2,812.79	<b>Total (2nd Donor):</b> \$0.00

Traveler is a retiree, contractor, or other non-DOI employee		
<b>Traveler's Name:</b> Williams, Sonia; <input checked="" type="checkbox"/> <input type="checkbox"/>	<b>Traveler's Phone Number:</b> 703-358-1856	<b>Traveler's E-mail Address:</b> Sonia_Williams@fws.gov
<b>Traveler's Supervisor Name:</b> Tucker, Nicole; <input checked="" type="checkbox"/> <input type="checkbox"/>		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Grant Specialist	<b>Grade:</b> 11	<b>Home Duty Station:</b> Falls Church, VA

Traveler is a political appointee

Check here to enter travel costs

<b>Costs During Travel Period (if required by bureau)</b>		
<b>Salary:</b>	<b>Name of Donor:</b> USAID PAPA	<b>Name of 2nd Donor:</b>

Per Diem:	Salary (Donor):	Salary (2nd Donor):
Transportation:	Per Diem (Donor): \$1,922.50	Per Diem (2nd Donor):
Other:	Transportation (Donor): \$585.83	Transportation (2nd Donor):
Total: \$0.00	Other (Donor): \$304.46	Other (2nd Donor):
	Total (Donor): \$2,812.79	Total (2nd Donor): \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Jamaica	Major Cities to be Visited: Port Antonio	Start Date: 3/17/2019 End Date: 3/23/2019

Add Another Country

**Purpose of Travel:**  
Field Work

**Justification for Travel:**

The travelers are Amanda Gonzales, Program Officer for the Caribbean Regional Program, and Sonia Williams, Grant Specialist. Ms. Gonzales and Ms. Williams are required to evaluate and monitor the progress of a grant supported by the USFWS-USAID Participatory Agency Program Agreement (PAPA) AID-517-17-0001, a \$2.5M collaboration to conserve threatened species and high-value ecosystems across the Caribbean. Travelers will also meet with Jamaican authorities, USAID officials and other partners to continue the development of USFWS programs in the Island. Failure to visit grant recipient and partners in Jamaica will impact the effectiveness of efforts supported by USFWS and contractual obligations with USAID.

Specifically, Ms. Gonzales and Ms. Williams will travel to the East Portland Fish Sanctuary to evaluate the progress of Assistance Award F18AP00933 ("Leveraging Enhanced SMART Marine Capacity and Implementation Globally to Strengthen, Monitor, and Evaluate Marine Protected Area Management Effectiveness in Jamaica") implemented in partnership with the Wildlife Conservation Society (WCS) with financial support from USAID. This project builds advanced capacity in marine protected area management and enforcement. In addition to creating a global foundation for advanced training in Spatial Monitoring and Reporting Tool (SMART) technology for expanded implementation in the marine environment. Specifically, Ms. Gonzales will evaluate a training workshop for 25 Jamaican law enforcement professionals and representatives from NGOs and local fishing cooperatives aimed at strengthening their capacity in marine protected area management, enforcement, compliance, accountability and reporting, so unsustainable fishing practices and illegal fishing can be controlled. During her visit, Ms. Gonzales will provide input regarding future stages of the project implementation and upcoming activities.

In Country Contact's Name: Drew T. Cronin, PhD	In Country Contact's Phone Number: 1 (718) 741-1894 Ofc +1 (732) 267-8939 ...	In Country Contact's E-mail Address: dcronin@wcs.org
In Country Contact's Organization: Program Manager, SMART Partnership, Wildlife Conservation Society		

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

**Traveler Certifications**

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);

Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;

Yes

Annual leave of more than one workday is described here or is attached;

No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;

Yes

No other Bureau employees to be traveling to this destination at this time;

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
Yes

No other Bureau employees to be traveling to this destination at this time;  
Yes

[Click here to sign this section](#)

Submitter:

Date Submitted:

2/12/2019

**Bureau Approval**

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

Select...

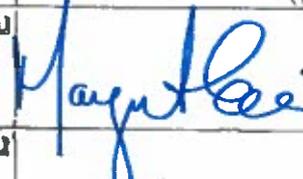
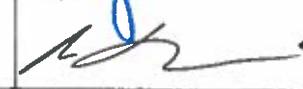
[Click here to sign this section](#)

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

**Additional Bureau Signatures**

Title	Name	Signature
AIA Assistant Director	<input type="text" value="A. J. ..."/> <input checked="" type="checkbox"/> <input type="checkbox"/>	
Principal Deputy Director FWS	<input type="text"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	
Principal Deputy Assistant Secretary for Fish and Wildlife and Parks Exercising the Authority of the Assistant Secretary for Fish and Wildlife and Parks	<input type="text" value="Travnicek, Andrea Jean."/> <input checked="" type="checkbox"/> <input type="checkbox"/>	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

Click here to attach a file

FT003129

18



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

Bureau:  
U S Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

Traveler's Name: Ennis, Brandon	Traveler's Phone Number: 615-736-5532	Traveler's E-mail Address: Brandon.Ennis@fws.gov
Traveler's Supervisor Name: Rayfield, John		
Traveler Supervisor's Name:		
Position Title:	Grade:	Home Duty Station: Nashville, TN

Traveler is a political appointee

Check here to enter travel costs

(Costs During Travel Period (if required by bureau))

Salary:	Name of Donor: Department of Defense (DoD)	Name of 2nd Donor:
Per Diem:	Salary (Donor):	Salary (2nd Donor):
Transportation:	Per Diem (Donor): \$2 010 00	Per Diem (2nd Donor):
Other:	Transportation (Donor): \$5 800 00	Transportation (2nd Donor):
Total: \$0 00	Other (Donor):	Other (2nd Donor):
	Total (Donor): \$7 810 00	Total (2nd Donor): \$0 00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Tanzania United Republic Of	Major Cities to be Visited: Dar Es Salaam	Start Date: 3/20/2019 End Date: 4/1/2019

Add Another Country

Purpose of Travel  
Other - please explain in comments

Purpose of Travel (Other) Comments:  
The purpose of this trip is to 1) increase capacity of foreign partners to interdict illicit wildlife trafficking and 2) build lasting information sharing relationships. This travel fulfills U.S. Fish & Wildlife Service (FWS) requirements under the Interagency Agreement between the Department of Defense (DoD) and the Department of the Interior (DOI). Additionally, this travel supports the Congressional Notifications and the International Letter of Agreement signed between the governments of the United States of America and Tanzania.

Each traveler is a subject matter expert that will train-the-trainer and teach a series of courses that expand the use of FWS tactics, techniques and procedures around the world. In addition to teaching, each traveler will serve as an evaluator during scenario based training providing oversight, evaluations and feedback on a designated functional areas of the training.

Justification for Travel:

This travel supports the mission of the FWS and fulfills U.S. Government commitments as a party to the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) by improving foreign partner nation law enforcement outcomes needed to disrupt transnational wildlife trafficking organizations and prosecute crimes against endangered, threatened and CITES listed wildlife. This FWS train-the-trainer effort, pursuant to interagency and international agreements, will reduce the future burden on U.S. training resources. This trip will increase the capacity of participating foreign law enforcement officers to: 1) detect and interdict illegal wildlife crossing international borders; 2) prosecute criminals violating international and domestic laws regarding wildlife; and 3) support investigations of wildlife crimes by FWS personnel. This assignment supports the Secretary's priority of "Creating a Stewardship Legacy" and the FWS focus on CITES and Endangered Species conservation.

The travel and per diem is funded by the DoD. FWS Senior Special Agent will conduct the Wildlife Crime Scene Investigation (WCSI) program in Dar es Salaam, Tanzania. The program, lasting five days in total length, will provide on-site capacity building in the areas previously identified.

**Impact if trip is not approved:**

The DoD WCSI program is dependent upon the commitments made in interagency agreements with 13 U.S. federal law enforcement agencies. The WCSI training requires several U.S. country teams around the world to secure the commitment of partner nation attendance. This coordination fulfills a multi-year, interagency, security-assistance training plan. Not approving this trip would be highly disruptive to the WCSI program and adversely affect the relationship of the signatories to the supporting interagency and international agreements.

In Country Contact's Name: Phil Alegrani	In Country Contact's Phone Number: +255 22 229 4402	In Country Contact's E-mail Address: philp_alegrani@fws.gov
In Country Contact's Organization: U.S. Embassy Dar Es Salaam, 686 Old Bagamoyo Road Msasani, Dar es Salaam Tanzania		

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

**Traveler Certification**

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
Yes

Annual leave of more than one workday is described here or is attached;  
No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
Yes

No other Bureau employees to be traveling to this destination at this time;  
Yes

[Click here to sign this section](#)

Submitter:

Date Submitted:

2/13/2019

**Bureau Approval**

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

Select

[Click here to sign this section](#)

Bureau Approver Comments

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Acting Assistant Director	Grace Edwards	
Principal Deputy Director	Margaret E. Everson	
Principal Deputy Assistant Secretary	Traywick, Andrea Jean	

19



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

Bureau:  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

Traveler's Name: Kuletz, Kathy	Traveler's Phone Number: (907) 786-3453	Traveler's E-mail Address: kathy_kuletz@fws.gov
Traveler's Supervisor Name: Taylor, Eric		
Traveler Supervisor's Name:		
Position Title: Wildlife Biologist, Seabirds	Grade: GS-13	Home Duty Station: RO, Anchorage, AK

Traveler is a political appointee

Check here to enter travel costs

**Costs During Travel Period (if required by bureau)**

Salary:	Name of Donor:	Name of 2nd Donor:
Per Diem: \$2,902.25	Salary (Donor):	Salary (2nd Donor):
Transportation: \$3,309.13	Per Diem (Donor):	Per Diem (2nd Donor):
Other: \$156.30	Transportation (Donor):	Transportation (2nd Donor):
Total: \$6,367.68	Other (Donor):	Other (2nd Donor):
	Total (Donor): \$0.00	Total (2nd Donor): \$0.00

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Iceland	Major Cities to be Visited: Akureyri	Start Date: 3/24/2019 End Date: 4/1/2019
Country: United Kingdom	Major Cities to be Visited: London	Start Date: 4/1/2019 End Date: 4/2/2019

Purpose of Travel:  
Professional/Scientific Meeting

Justification for Travel:

Dr. Kathy Kuletz has been invited by the Secretariat, Conservation of Arctic Flora and Fauna (CAFF) to participate in the Circumpolar Seabird Group annual CAFF Expert Network meeting. Dr. Kuletz is scheduled to present and lead discussions on five topics: 1) State of the Arctic Marine Biodiversity Report; 2) Arctic Council Working Group on Integrated Ecosystem Assessment for the Central Arctic Ocean; 3) Circumpolar Seabird Monitoring Plan; 4) assessing risks to seabirds from increased Arctic shipping activity and 5) Seabird Information Network. Dr. Kuletz is the only U.S. Fish and Wildlife Seabird Biologist attending this conference. The presentations and discussions taking place at this meeting are critical to application of FWS and DOI management priorities. Dr. Kuletz has represented the U.S., and the U.S. Fish and Wildlife Service, on the Circumpolar Seabird Group since 2012 and if she is not able to attend, she will not be able to lead and contribute to discussions on seabirds, energy development, climate change, and provide examples of successful collaboration with Alaska Native peoples

In Country Contact's Name: Tom Barry	In Country Contact's Phone Number: +354 461 3352	In Country Contact's E-mail Address: tom@caff.is
In Country Contact's Organization: Conservation of Arctic Flora and Fauna (CAFF)		

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

**Traveler Certifications**

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
Yes

Annual leave of more than one workday is described here or is attached;  
No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
No

Explain why "No" was selected for "Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects":  
May not be required

No other Bureau employees to be traveling to this destination at this time;  
Yes

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Regional Director, Alaska Region	Gregory E. Siekaniec	20 February 2019 
Principal Deputy Director, USFWS Exercising the Authority of the Director for the U.S. Fish and Wildlife Service	Everson, Margaret Emma Margaret Everson	
Principal Deputy Assistant Secretary for Fish and Wildlife and Parks Exercising the Authority of the Assistant Secretary for Fish and Wildlife and Parks	Travnicek, Andrea Jean	

Hide buttons and attachments for printing



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Nagendran, Meenakshi	<b>Traveler's Phone Number:</b> 703-358-2315	<b>Traveler's E-mail Address:</b> meenakshi_nagendran@fws.gov
<b>Traveler's Supervisor Name:</b> Haynes, Michelle		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Biologist	<b>Grade:</b> 13	<b>Home Duty Station:</b> Los Angeles, California

Traveler is a political appointee

Check here to enter travel costs

**Costs During Travel Period (if required by bureau)**

Salary:	Name of Donor:	Name of 2nd Donor:
Per Diem: \$5,077.25	Salary (Donor):	Salary (2nd Donor):
Transportation: \$4,708.73	Per Diem (Donor):	Per Diem (2nd Donor):
Other: \$235.30	Transportation (Donor):	Transportation (2nd Donor):
<b>Total:</b> \$10,021.28	Other (Donor):	Other (2nd Donor):
	<b>Total (Donor):</b> \$0.00	<b>Total (2nd Donor):</b> \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Indonesia	Major Cities to be Visited: Jakarta	Start Date: 4/1/2019 End Date: 4/19/2019
Country: Malaysia	Major Cities to be Visited:	Start Date: 4/19/2019 End Date: 4/30/2019

Add Another Country

**Purpose of Travel:**  
Field Work

**Justification for Travel:**  
Dr. Nagendran serves as the Program Officer for the Rhinoceros and Tiger Conservation Fund and the Great Ape Conservation Fund

A bare minimum of 7 days is required to visit project sites and project partners at the three project sites. Overnight lodging will be at field camps.

**YIARI:** From the main city of Pontianak fly to Sintang and from Sintang to the location is about 6h by car. Cabang Panti Research Station: It will be about a 1.5 hour drive from Ketapang to the village, and then about a 5 hour hike into camp (~14 km).

**HIH:** Sukadana, 2 hours from Ketapang but near the jumping off point for Cabang Panti.

**F18AP00908 (GA1880):** Protecting Bornean orangutans in Bukit Baka Bukit Raya National Park, West Kalimantan, Indonesia through education, community development and Customary Law. In partnership with Yayasan IAR Indonesia (YIARI). FWS: \$49,311

**F18AP00897 (GA1840):** Health In Harmony - Using reforestation and health care incentives to protect orangutan habitat in Indonesian Borneo: targeting human drivers of deforestation. In partnership with Health In Harmony. FWS: \$99,865

**F18AP00898 (GA1842):** Conserving Bornean orangutans and habitat in and around Gunung Palung National Park, Indonesia. In partnership with Gunung Palung Orangutan Conservation Project. FWS: \$178,035

#### KTG – PNK - CGK

Thurs, 04/18/2019

**Ketapang - Pontianak** Thursday 18 April 2019, 07:30a Ketapang Rahadi Osman (KTG), 08:05a Pontianak Supadio (PNK), Airlines Garuda Indonesia GA 7529

**Pontianak Supadio (PNK)** 10:50a, 12:20p Jakarta Soekarno Hatta International (CGK) terminal 3, Airline Garuda Indonesia (GA 505)

Overnight in Jakarta—have meetings with grantees/USEmbOff.

In Jakarta meet grantees of following projects:

**F18AP00894 (GA1817):** Strengthening law enforcement for the protection of the Critically Endangered Sumatra orangutan in Singkil peat swamp forest, Aceh. In partnership with Wildlife Conservation Society. FWS: \$150,000

**F17AP01085 (GA1765):** Conserving the ape populations of the Gunung Niut Nature Reserve in West Borneo, Indonesia. In partnership with Planet Indonesia. FWS: \$59,940

\*Depart Indonesia for Malaysia Friday April 19 2019: CGK to KUL (see above as part of international segment)

#### Malaysia:

##### KUL - KCH

Sat, 04/20/2019 Direct flight from Kuala Lumpur to Kuching, Depart KUL 8:00a arrive KCH 09:40a Malaysia Airlines

Kuching in Sarawak to meet Melvin Gumal and monitor WCS Bernhard projects. Have discussions with grantee and Sarawak government officials, and visit orangutan project sites by automobiles and boats. Overnight stays will be at field stations.

**F16AP00706 (RT1638):** Conservation of tigers of the Endau-Rompin Landscape, through on-the-ground law enforcement, Malaysia, 2016-2019. In partnership with the Wildlife Conservation and Science (Malaysia) Bernhard. FWS: \$59,998

##### KCH – SDK

Wed, 04/24/2019 Flight from Kuching to Sandakan, Depart KCH 6:55a arrive SDK 01:40p, stopover in KUL/ Malaysia Airlines

Meet Marc Ancrenaz and monitor HUTAN orangutan projects in Sabah. Six hours by road and then a boat to orangutan project area. Visit two project locations over a three day period. Overnight stays will be at field stations.

**F17AP01016 (GA1704):** Documenting the conservation status and enhancing the long-term survival of the orangutan meta-population living in the Sugud landscape, Sabah, Borneo. In partnership with HUTAN - Kinabatangan Orangutan Conservation Project. FWS: \$49,06511

##### SDK - KUL

Sun, 04/28/2019 Flight from Sandakan to Kuala Lumpur, Depart SDK 2:25p arrive KUL 05:10p Malaysia Airlines

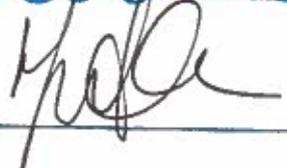
Mon Apr 29-Tues Apr 30 2019, visit grantee offices in KUL, verify financial books, visit USEmbOff.

**F17AP00926 (RT1744):** Supporting SMART patrols in Project Harimau Selamanya to improve protection of the Malayan Tiger in the Kenyir-Taman Negara Core Area, Peninsular Malaysia. In partnership with Panthera. FWS: \$49,9559

**F18AP00838 (RT1810):** Peninsular Malaysia's first Conservation K9 Unit to Combat Poaching and Illegal Wildlife Trade of Malayan Tiger and Rhinos. In partnership of Persatuan Penyelidik Rimba Malaysia. FWS: \$168,320

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures Title	Name	Signature
Assistant Director, International Affairs	<input type="text" value="Alvarez, A Eric;"/>  	
Principal Deputy Director Exercising the ... <small>Principal Deputy Director Exercising the Authority of the Director for the U.S. Fish and Wildlife Service</small>	<input type="text" value="Everson, Margaret Emma;"/>  	
Principal Deputy Assistant Secretary for ... <small>Principal Deputy Assistant Secretary for Fish and Wildlife and Parks Exercising the Authority of the Assistant Secretary for Fish and Wildlife and Parks</small>	<input type="text" value="Travnicek, Andrea Jean;"/>  	

Add Another Signature

Hide buttons and attachments for printing

 Click here to attach a file

Add Another Attachment

FT003163

2



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

Bureau:  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

Traveler's Name: Hubbard, David      Traveler's Phone Number: 703-470-1475      Traveler's E-mail Address: david\_hubbard@fws.gov

Traveler's Supervisor Name: Grace, Edward

Traveler's Supervisor's Name: \_\_\_\_\_

Position Title: Special Agent in Charge      Grade: GS14      Home Duty Station: Fa's Church

Traveler is a political appointee

Check here to enter travel costs

(Costs During Travel Period (if required by bureau))

Salary:	Name of Donor:	Name of 2nd Donor:
Per Diem: \$1 358 00	Salary (Donor):	Salary (2nd Donor):
Transportation: \$2 300 00	Per Diem (Donor):	Per Diem (2nd Donor):
Other:	Transportation (Donor):	Transportation (2nd Donor):
Total: \$3 658 00	Other (Donor):	Other (2nd Donor):
	Total (Donor): \$3 00	Total (2nd Donor): \$0 00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Thailand	Major Cities to be Visited: Bangkok	Start Date: 4/9/2019 End Date: 4/8/2019
Country: Viet Nam	Major Cities to be Visited: Hanoi	Start Date: 4/8/2019 End Date: 4/11/2019

Add Another Country

Purpose of Travel:  
Other - please explain in comments

Purpose of Travel (Other) Comments:

Note:

This trip was previously approved in the fall of 2018 and had to be canceled due to scheduling issues in Vietnam.

SAC Hubbard is traveling to Hanoi, Vietnam at the request of the US Embassy in Vietnam in order to support Acting Secretary Bernhardt and Principle Deputy Director Everson's request to place a new Attaché in Vietnam. The US Embassy has also requested that SAC Hubbard meet with and secure concurrence from key officials within the government of Vietnam to add a new Diplomatic position in the country.

SAC Hubbard will be spending one night in Bangkok, April 7<sup>th</sup> in order to facilitate meetings with senior management at the US Embassy. SAC Hubbard will be briefing the U.S. Ambassador to Thailand on activities of the USFWS and thank the embassy for continued support the Attaché program.

Justification for Travel

Special Agent in Charge (SAC) David Hubbard manages the Attaché program for the USFWS Office of Law Enforcement (OLE) and as such supervises the seven Agents currently assigned at US Embassies around the world. The Service is in the process of increasing the cadre of Attachés by five and is going through the State Department processes to add new positions at US Embassies around the world.

SAC Hubbard will be traveling to Hanoi, Vietnam for meetings with the US Ambassador, Deputy Chief of Mission (DCM) and other key staff at the US Embassy to discuss the opening of a new Service Attaché office at that embassy. Although the embassy has agreed to open the office in principle, the Ambassador and DCM has requested an in-person briefing by SAC Hubbard to finalize the process. The expansion of the Attaché program to include Vietnam is a priority of the Service and DOI.

In addition to meeting with Embassy staff, SA Hubbard will be meeting with Vietnamese Government officials to discuss the Attaché program and how it will support the Vietnamese Government in its efforts to fight wildlife trafficking.

In Country Contact's Name: Attache Alfred Colby	In Country Contact's Phone Number: +66 98 258 2306	In Country Contact's E-mail Address: Alfred_Colby@fws.gov
In Country Contact's Organization: USFWS Attache		

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

**Traveler Certifications**

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301):

Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits:

Yes

Annual leave of more than one workday is described here or is attached:

No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects:

Yes

No other Bureau employees to be traveling to this destination at this time:

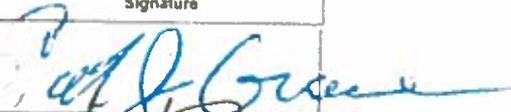
No

Provide the names of other bureau officials to attend:

Colby, Alfred

[Click here to join this section](#)

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	Grace Edward <input checked="" type="checkbox"/>	
Principal Deputy Director	Margaret E. Evenson <input checked="" type="checkbox"/>	
Principal Deputy Assistant Secretary	Travnetek, Andrea Jean <input checked="" type="checkbox"/>	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit to bureau international affairs office

\*If Other is select for Bureau, this request will move directly to Office of International Affairs approval

[Click here to attach a file](#)

Add Another Attachment

FT003134



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Macleod, Mike	<b>Traveler's Phone Number:</b> 3032752382	<b>Traveler's E-mail Address:</b> m_e_macleod@fws.gov
<b>Traveler's Supervisor Name:</b> Volante, George		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> IT Specialist III	<b>Grade:</b> 13	<b>Home Duty Station:</b> Grand Junction CO

Traveler is a political appointee

Check here to enter travel costs

**Costs During Travel Period (if required by bureau)**

<b>Salary:</b>	<b>Name of Donor:</b> Department of State	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b>	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b>	<b>Per Diem (Donor):</b> \$3,511.00	<b>Per Diem (2nd Donor):</b>
<b>Other:</b>	<b>Transportation (Donor):</b> \$4,668.00	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$0.00	<b>Other (Donor):</b> \$200.00	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$8,579.00	<b>Total (2nd Donor):</b> \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Morocco	Major Cities to be Visited: Casablanca, Rabat	Start Date: 4/5/2019 End Date: 4/13/2019
Country: Jordan	Major Cities to be Visited: Amman	Start Date: 4/14/2019 End Date: 4/17/2019

Add Another Country

**Purpose of Travel:**  
Field Work

**Justification for Travel:**  
DOI-11AP has requested Mike Macleod to travel to Morocco and Jordan to assist the Governments of Morocco and Jordan in Developing a CITES Management Information System. This tool will assist with the management, monitoring and control of legal CITES permits issued by the authorities. The system will be an important and useful information exchange tool among all relevant CITES authorities, and will facilitate and control the authenticity of CITES permits. This system, similar to the Law Enforcement Management Information System (LEMIS) system built and used by the U.S. FWS, will ultimately allow for collection and management of all data related to CITES offenses, legal proceedings, fines, violators, etc and will help with cases and prosecution.

<b>In Country Contact's Name:</b> Ab Aghna	<b>In Country Contact's Phone Number:</b> UKK	<b>In Country Contact's E-mail Address:</b> A-abagha@gmail.com
<b>In Country Contact's Organization:</b> In country coordinator		

\* Use of non-Federal funds requires additional clearances under 31 USC Section 10203. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

Traveler Certification

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 101);

Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits.  
 Yes  No

Annual leave of more than one workday is described here or is attached.  
 No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects.  
 Yes

No other Bureau employees to be traveling to this destination at this time.  
 No

Provide the names of other bureau officials to attend

Click here to view this section  
 Exhibit Entries: Amenan, Yessier, Jimenez

Click here to view this section

Submitter

Date Submitted

2/14/2019

Bureau Approval

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that this travel proposed is essential and supported by the considerations listed above."

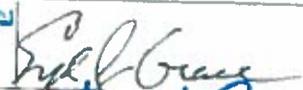
Select

Click here to view this section

Bureau Approver Comments:

Control Number

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Acting Assistant Director	Gene Siewaj	
Principal Deputy Director	Mustafa E. Ismail	
Principal Deputy Assistant Secretary	Franklin B. Smith	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

Click here to attach a file

Add Another Attachment

23

FT003137



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

Bureau: U S Fish and Wildlife Service		
<input type="checkbox"/> Traveler is a retiree, contractor, or other non-DOI employee		
Traveler's Name: Gonzalez, Alberto J.	Traveler's Phone Number: 305-526 2620	Traveler's E-mail Address: Alberto_J_Gonzalez@fws.gov
Traveler Supervisor Name: LARA, Eva		
Traveler Supervisor's Name		
Position Title: Wildlife Inspector	Grade: GS-11	Home Duty Station: Miami, Florida
<input type="checkbox"/> Traveler is a political appointee		
<input checked="" type="checkbox"/> Check here to enter travel costs		
Costs During Travel Period (if required by bureau)		
Salary:	Name of Donor: Department of State INL	Name of 2nd Donor:
Per Diem:	Salary (Donor):	Salary (2nd Donor):
Transportation:	Per Diem (Donor): \$1 903 00	Per Diem (2nd Donor):
Other:	Transportation (Donor): \$3 000 00	Transportation (2nd Donor):
Total: \$0 00	Other (Donor):	Other (2nd Donor):
	Total (Donor): \$4 903 00	Total (2nd Donor): \$0 00
<input checked="" type="checkbox"/> Add Another Traveler		
COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Panama	Major Cities to be Visited: Panama City	Start Date: 4/8/2019 End Date: 4/18/2019
<input checked="" type="checkbox"/> Add Another Country		
Purpose of Travel: Professional/Scientific Meeting		
Justification for Travel: U.S. Fish and Wildlife Service (USFWS) Wildlife Inspector Alberto Gonzalez is a team member in the Shark Fin Identification Training Program taking place in Panama City, Panama. This assignment supports the mission of the USFWS by improving law enforcement in international trade in endangered or threatened species and species protected by the Convention on the International Trade of Endangered Species (CITES). The three-day curriculum provides program specific training on recognizing different shark products in trade, fundamentals of international shark fin trade, trade law enforcement scenarios in North America, recognizing shark fins at different stages of processing including CITES listed species, addressing logistics for high-volume shipments and selecting samples for forensic analysis. It encourages interaction between instructors and class participants and concentrates on exchange of information and techniques by USFWS in combating wildlife trafficking using investigative techniques in the United States. The course emphasizes the importance of developing and maintaining national contacts to exchange intelligence between agencies, this open dialogue throughout the course provides the opportunity for host nations to gain insights on specific wildlife trafficking problems being faced by the participating countries. Instructors offer techniques and methods available to combat specific wildlife investigative issues. This exchange of intelligence and cooperation on investigations is crucial in combating international wildlife trafficking. If travel did not occur, the reputation and commitment of the USFWS would suffer as a result of not assisting our foreign counterparts with critical training in wildlife investigations.		
In Country Contact's Name: SSA Roger Turnell	In Country Contact's Phone Number: 912-577-7828	In Country Contact's E-mail Address: Roger_Turnell@fws.gov
In Country Contact's Organization: Senior Special Agent/Attache U.S. Embassy Lima, Peru		

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

Traveler Certifications

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
 Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
 Yes

Annual leave of more than one workday is described here or is attached,  
 No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects.  
 Yes

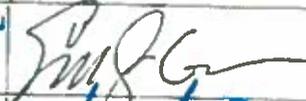
No other Bureau employees to be traveling to this destination at this time;  
 No

Provide the names of other bureau officials to attend

Mercedo, Cindy Ada

[Click here to sign this section](#)

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	<u>Grace Edward</u>	
Principal Deputy Director	<u>Margaret E. Everson</u>	
Principal Deputy Assistant Secretary	<u>Trayniet Andrea Jean</u>	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit to bureau international affairs office

\*If Other is select for Bureau this request will move directly to Office of International Affairs approval

[Click here to attach a file](#)

Add Another Attachment



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

Bureau:  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor or other non-DOI employee

Traveler's Name: Mercado, Cindy Ada	Traveler's Phone Number: 813-365-1064	Traveler's E-mail Address: cindy_mercado@fws.gov
Traveler's Supervisor Name: Riley, Jason		
Traveler Supervisor's Name		
Position Title: Wildlife Inspector	Grade: GS 11	Home Duty Station: Tampa Florida

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by bureau)

Salary:	Name of Donor: State Department INL	Name of 2nd Donor:
Per Diem:	Salary (Donor):	Salary (2nd Donor):
Transportation:	Per Diem (Donor): \$1 903 00	Per Diem (2nd Donor):
Other:	Transportation (Donor): \$3 000 00	Transportation (2nd Donor):
Total: \$0 00	Other (Donor):	Other (2nd Donor):
	Total (Donor): \$4 903 00	Total (2nd Donor): \$0 00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Panama	Major Cities to be Visited: Panama City	Start Date: 4/8/2019 End Date: 4/18/2019

Add Another Country

Purpose of Travel:  
Other - please explain in comments

Purpose of Travel (Other) Comments:  
WI Cindy Mercado will provide instruction in Panama City Panama to overseas Panamanian enforcement officers. The course is Shark Identification.

Justification for Travel:  
WI Cindy Mercado is a team member in the Shark Identification Training program taking place in Panama City Panama. This assignment supports the mission of the U.S. Fish and Wildlife Service (USFWS) by providing an international alliance and training format with our foreign counterparts. This assignment will provide uniformity in international efforts relating to the shark identification and protection of shark species. If travel did not occur, the reputation and commitment of the USFWS would suffer as a result of not assisting our foreign counterparts with critical training in wildlife crime investigations.

In Country Contact's Name: SSA Roger Turnel	In Country Contact's Phone Number: 912-261-3603	In Country Contact's E-mail Address: roger_turnel@fws.gov
In Country Contact's Organization: United States Fish and Wildlife Service		

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

Traveler Certification:

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
Yes

Annual leave of more than one workday is described here or is attached;  
No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
Yes

No other Bureau employees to be traveling to this destination at this time;  
No

Provide the names of other bureau officials to attend:

Gonzalez, Alberto J.

[Click here to add this section](#)

Submitter:

Date Submitted:  
2/19/2019

Bureau Approval

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

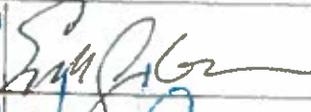
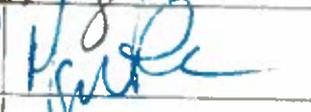
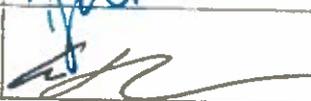
Select

[Click here to add this section](#)

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	Grace, Edward	
Principal Deputy Director	Margaret E. Everson	
Principal Deputy Assistant Secretary	Traywick, Andrea Jean	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

Click here to attach a file

Add Another Attachment

23



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Tatiana Hendrix;	<b>Traveler's Phone Number:</b> 703-358-2655	<b>Traveler's E-mail Address:</b> Tatiana_Hendrix@fws.gov
<b>Traveler' Supervisor Name:</b> Scruggs, Pamela;		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Program Officer, Combating Wildlife Traffi...	<b>Grade:</b> 13	<b>Home Duty Station:</b> Falls Church Va

Traveler is a political appointee

Check here to enter travel costs

**Costs During Travel Period (if required by bureau)**

<b>Salary:</b>	<b>Name of Donor:</b> USAID	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b>	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b>	<b>Per Diem (Donor):</b> \$3,805.50	<b>Per Diem (2nd Donor):</b>
<b>Other:</b>	<b>Transportation (Donor):</b> \$5,317.23	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$0.00	<b>Other (Donor):</b> \$156.30	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$9,279.03	<b>Total (2nd Donor):</b> \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Congo	Major Cities to be Visited: Brazzaville	Start Date: 4/14/2019 End Date: 5/2/2019
Country: Congo, The Democratic Republic Of The	Major Cities to be Visited: Kinshasa	Start Date: 4/14/2019 End Date: 5/2/2019

Add Another Country

**Purpose of Travel:**  
Other - please explain in comments

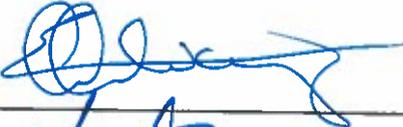
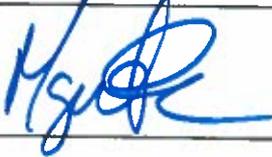
**Purpose of Travel (Other) Comments:**





Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures Title	Name	Signature
Assistant Director, International Affairs	Alvarez, A Eric; <input type="checkbox"/>	
Principal Deputy Director Exercising the ... Principal Deputy Director Exercising the Authority of the Director for the U.S. Fish and Wildlife Service	Everson, Margaret Emma; <input type="checkbox"/>	
Principal Deputy Assistant Secretary for ... Principal Deputy Director, U.S. Fish and Wildlife Service Exercising the Authority of the Director for the U.S. Fish and Wildlife Service	Travnicek, Andrea Jean; <input type="checkbox"/>	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

Click here to attach a file

Add Another Attachment

20

FT003133



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

Bureau:  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

Traveler's Name: Kurey, Tamara	Traveler's Phone Number: 520-343-1717	Traveler's E-mail Address: tamara_kurey@fws.gov
Traveler's Supervisor Name: Vazquez, Araceli		
Traveler Supervisor's Name		
Position Title: Special Agent	Grade: GS-13	Home Duty Station: Rio Rico, AZ

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by bureau)		
Salary:	Name of Donor: Department of Defense (DoD)	Name of 2nd Donor:
Per Diem	Salary (Donor):	Salary (2nd Donor):
Transportation:	Per Diem (Donor): \$2,010.00	Per Diem (2nd Donor):
Other:	Transportation (Donor): \$5,800.00	Transportation (2nd Donor):
Total: \$0.00	Other (Donor):	Other (2nd Donor):
	Total (Donor): \$7,810.00	Total (2nd Donor): \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Tanzania, United Republic Of	Major Cities to be Visited: Dar es Salaam	Start Date: 4/17/2019 End Date: 5/5/2019

Add Another Country

Purpose of Travel:  
Other - please explain in comments

Purpose of Travel (Other) Comments:  
The purpose of this trip is to 1) increase capacity of foreign partners to interdict illicit wildlife trafficking, and 2) build lasting information-sharing relationships. This travel fulfills U.S. Fish & Wildlife Service (FWS) requirements under the Interagency Agreement between the Department of Defense (DoD) and the Department of the Interior (DOI). Additionally, this travel supports the Congressional Notifications and the International Letter of Agreement signed between the governments of the United States of America and the United Republic of Tanzania. Each traveler is a subject matter expert that will train-the-trainer and teach a series of courses that expand the use of FWS tactics, techniques, and procedures around the world. In addition to teaching, each traveler will serve as an evaluator during scenario-based training providing oversight, evaluations, and feedback on designated functional areas of the training.

Justification for Travel:  
This travel supports the mission of the FWS and fulfills U.S. Government commitments as a party to the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) by improving foreign partner nation law enforcement outcomes needed to disrupt transnational wildlife trafficking organizations and prosecute crimes against endangered, threatened, and CITES-listed wildlife. This FWS train-the-trainer effort, pursuant to interagency and international agreements, will reduce the future burden on U.S. training resources. This trip will increase capacity of participating foreign law enforcement officers to 1) detect and interdict illegal wildlife crossing international borders, 2) prosecute criminals violating international and domestic laws regarding wildlife, and 3) support investigations of wildlife crimes by FWS personnel. This assignment supports the Secretary's priority of "Creating a Stewardship Legacy" and the FWS focus on CITES and Endangered Species conservation.

The travel and per diem is funded by the DoD. FWS Senior Special Agent will conduct the Wildlife Crime Scene Investigation (WCSI) program in Dar es Salaam, Tanzania. The program, lasting five days in total length, will provide on-site capacity building in the areas previously identified.

Impact if trip is not approved:  
The DoD WCSI program is dependent upon the commitments made in interagency agreements with 13 U.S. federal law enforcement agencies. The WCSI training requires several U.S. country teams around the world to secure the commitment of partner nation attendance. This coordination fulfills a multi-year interagency security-assistance training plan. Not approving this trip would be highly disruptive to the WCSI program and adversely affect the relationship of the signatories to the supporting interagency and international agreements.

In-Country Contact's Name: | In-Country Contact's Phone Number: | In-Country Contact's E-mail Address:

Phil Aleganti | +255 22 229 4402 | philp\_alegranti@fws.gov  
 In Country Contact's Organization:  
 U S Embassy Dar es Salaam 606 Old Bagamoyo Road Msasani Dar es Salaam Tanzania

\* Use of non Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required please attach ethics clearance. The attachments section is at the bottom of this form.

Traveler Certification

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);

Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;

Yes

Annual leave of more than one workday is described here or is attached;

No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;

Yes

No other Bureau employees to be traveling to this destination at this time;

Yes

[Click here to sign this section](#)

Submitter:

Date Submitted

2/7/2019

Bureau Approval

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

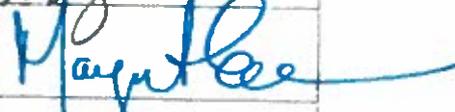
Select

[Click here to sign this section](#)

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Acting Assistant Director	Grace, Edward	
Principal Deputy Director	Margaret E. Evenson	
Principal Deputy Assistant Secretary	Traynork, Andrea Jean	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

 WCSI- DoD Kurey International Travel.pdf  
331.76 KB

Add Another Attachment

Tr

21



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Hoover, Craig;	<b>Traveler's Phone Number:</b> 703-358-2162	<b>Traveler's E-mail Address:</b> Craig_Hoover@FWS.GOV
<b>Traveler's Supervisor Name:</b> Bell, Gloria;		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Chief, Division of Management Authority	<b>Grade:</b> GS-15	<b>Home Duty Station:</b> Falls Church, VA

Traveler is a political appointee

Check here to enter travel costs

**Costs During Travel Period (if required by bureau)**

<b>Salary:</b>	<b>Name of Donor:</b>	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b> \$1,790.78	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b> \$2,261.53	<b>Per Diem (Donor):</b>	<b>Per Diem (2nd Donor):</b>
<b>Other:</b> \$44.66	<b>Transportation (Donor):</b>	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$4,096.97	<b>Other (Donor):</b>	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$0.00	<b>Total (2nd Donor):</b> \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Switzerland	Major Cities to be Visited: Geneva	Start Date: 4/28/2019 End Date: 5/3/2019

Add Another Country

**Purpose of Travel:**  
Professional/Scientific Meeting

**Justification for Travel:**

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures Title	Name	Signature
Assistant Director, International Affairs	Alvarez, A Eric; <input type="checkbox"/> <input type="checkbox"/>	
Principal Deputy Director Exercising the ... <small>Principal Deputy Director Exercising the Authority of the Director for the U.S. Fish and Wildlife Service</small>	Everson, Margaret Emma; <input type="checkbox"/> <input type="checkbox"/>	
Principal Deputy Assistant Secretary for ... <small>Principal Deputy Assistant Secretary for Fish and Wildlife and Parks Exercising the Authority of the Assistant Secretary for Fish and Wildlife and Parks</small>	Travnicek, Andrea Jean; <input type="checkbox"/> <input type="checkbox"/>	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

 Click here to attach a file

Add Another Attachment

29



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Jacobson, Cynthia	<b>Traveler's Phone Number:</b> (907) 788-3508	<b>Traveler's E-mail Address:</b> cynthia_jacobson@fws.gov
<b>Traveler's Supervisor Name:</b> Clark, Karen		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Advisor for Arctic Conservation	<b>Grade:</b> GS-15	<b>Home Duty Station:</b> RO, Anchorage, AK

Traveler is a political appointee

Check here to enter travel costs

**Costs During Travel Period (if required by bureau)**

Salary:	Name of Donor:	Name of 2nd Donor:
Per Diem: \$1,921.69	Salary (Donor):	Salary (2nd Donor):
Transportation: \$3,709.63	Per Diem (Donor):	Per Diem (2nd Donor):
Other: \$159.22	Transportation (Donor):	Transportation (2nd Donor):
<b>Total:</b> \$5,790.54	Other (Donor):	Other (2nd Donor):
	<b>Total (Donor):</b> \$0.00	<b>Total (2nd Donor):</b> \$0.00

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Finland	Major Cities to be Visited: Rovaniemi	Start Date: 5/5/2019 End Date: 5/8/2019
Country: Finland	Major Cities to be Visited: Helsinki	Start Date: 5/8/2019 End Date: 5/9/2019

**Purpose of Travel:**  
Professional/Scientific Meeting

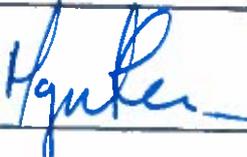
**Justification for Travel:**

No

Explain why "No" was selected for "Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects":  
May not be required for Finland

No other Bureau employees to be traveling to this destination at this time;  
Yes

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Regional Director, Alaska Region <b>ACTING</b>	Karen P. Clark	
Principal Deputy Director Exercising the Authority of the Director for the U.S. Fish and Wildlife Service	Everson, Margaret Emma	
Principal Deputy Assistant Secretary for Fish and Wildlife and Parks Exercising the Authority of the Assistant Secretary for Fish and Wildlife and Parks	Travnicek, Andrea Jean	

Hide buttons and attachments for printing

\*If Other is select for Bureau, this request will move directly to Office of International Affairs approval.

 No file attached

FT003168



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

Bureau:  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor or other non-DOI employee

Traveler's Name: Hubbard, David	Traveler's Phone Number: 703-470-1478	Traveler's E-mail Address: david_hubbard@fws.gov
Traveler's Supervisor Name: Grace, Edward		
Traveler Supervisor's Name		
Position Title: Special Agent in Charge	Grade: GS 14	Home Duty Station: Falls Church VA

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by Bureau)		
Salary:	Name of Donor:	Name of 2nd Donor:
Per Diem: \$1 720 00	Salary (Donor):	Salary (2nd Donor):
Transportation: \$1 560 00	Per Diem (Donor):	Per Diem (2nd Donor):
Other:	Transportation (Donor):	Transportation (2nd Donor):
Total: \$3 280 00	Other (Donor):	Other (2nd Donor):
	Total (Donor): \$0 00	Total (2nd Donor): \$0 00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: South Africa	Major Cities to be Visited: Cape Town	Start Date: 5/6/2019 End Date: 5/11/2019

Add Another Country

Purpose of Travel:  
Other - please explain in comments

Purpose of Travel (Other) Comments

SAC Hubbard will travel to Cape Town, South Africa to attend investigative meetings with foreign counterparts from Tanzania, Malawi, Zimbabwe, Mozambique and South Africa. SAC Hubbard will also be meeting with senior management in the US Consulate located in Cape Town to discuss USFWS engagement in South Africa on CWT issues. The purpose of the meeting is to bring together key partners from Africa to a neutral location to discuss and plan ongoing and future investigations and create a formal plan for sharing information and intelligence. The partners that will be in attendance have been identified as the key decision makers and proven reliable. The ability to bring such a diverse group together into one spot will provide invaluable support to numerous ongoing investigations that USFWS OLE is conducting.

Justification for Travel:

Special Agent in Charge (SAC) David Hubbard is responsible for the management of the International Operations Unit (IOU) and supervises a network of wildlife law enforcement attaches stationed at U.S. embassies in Beijing, Bangkok, Dar es Salaam, Pretoria, Libreville, Lima and Mexico City. In this capacity, SAC Hubbard must coordinate with U.S. partners abroad and engage with foreign officials and authorities from every region in the world in CWT efforts. The organizations that are being brought together in Cape Town are important partners to the Service and the IOU by supporting our attaches and the investigations they are conducting. SAC Hubbard will represent the Service as a senior leader matching the level of personnel from the various countries that will be attending.

In Country Contact's Name: Ed Newcomer	In Country Contact's Phone Number: +1-310-678-4889	In Country Contact's E-mail Address: newcomere@state.gov
In Country Contact's Organization: USFWS Attache		

\* Use of non-Federal funds requires additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. This attachment section is at the bottom of this form.

**Traveler Certifications**

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
 Yes v

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
 Yes v

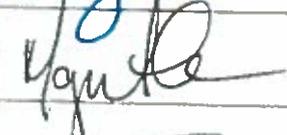
Annual leave of more than one workday is described here or is attached;  
 No v

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
 Yes v

No other Bureau employees to be traveling to this destination at this time;  
 Yes v

[Click here to sign this section](#)

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	Grace Edward <span style="float: right;">E. D.</span>	
Principal Deputy Director	Marnette E. Everson <span style="float: right;">E. D.</span>	
Principal Deputy Assistant Secretary	Travnick, Andrea Jean <span style="float: right;">E. D.</span>	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit to bureau international affairs office

\*If Other is select for Bureau this request will move directly to Office of International Affairs approval

[Click here to attach a file](#)

Add Another Attachment



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Flint, Beth; <input type="checkbox"/>	<b>Traveler's Phone Number:</b> 808-753-3743	<b>Traveler's E-mail Address:</b> Beth_Flint@fws.gov
--	---	---

<b>Traveler's Supervisor Name:</b> Beauregard, Laura; <input type="checkbox"/>		
---	--	--

<b>Traveler Supervisor's Name:</b>		
------------------------------------	--	--

<b>Position Title:</b> Supervisory Wildlife Biologist	<b>Grade:</b> GS-486-12	<b>Home Duty Station:</b> Honolulu, Hawaii
--	----------------------------	---

Traveler is a political appointee

Check here to enter travel costs

**Costs During Travel Period (if required by bureau)**

Salary:	Name of Donor:	Name of 2nd Donor:
Per Diem: \$3,867.00	Salary (Donor):	Salary (2nd Donor):
Transportation: \$6,960.08	Per Diem (Donor):	Per Diem (2nd Donor):
Other:	Transportation (Donor):	Transportation (2nd Donor):
<b>Total:</b> \$10,827.08	Other (Donor):	Other (2nd Donor):
	<b>Total (Donor):</b> \$0.00	<b>Total (2nd Donor):</b> \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Brazil	Major Cities to be Visited: Florianopolis	Start Date: 5/6/2019 End Date: 5/19/2019

Add Another Country

**Purpose of Travel:**  
Other - please explain in comments

**Purpose of Travel (Other) Comments:**  
To attend the Eleventh Meeting of the Advisory Committee of the Agreement on the Conservation of Albatrosses and Petrels (ACAP) a multilateral agreement which seeks to conserve these species by coordinating international activity to mitigate threats to their populations. The U.S. delegation attend as "Range State Observers" and provide expertise on the species of albatrosses that breed in the U.S. and interact with our fisheries.

**Justification for Travel:**

Traveler Supervisor	Bsauregard, Laura;	<input checked="" type="checkbox"/> <input type="checkbox"/>	
ARD	Foerster, Kevin;	<input checked="" type="checkbox"/> <input type="checkbox"/>	Kevin Foerster 4/9/19
Regional Director/Deputy Regional Director	Thorson, Rebyn;	<input checked="" type="checkbox"/> <input type="checkbox"/>	W/any W/Asst...
Principal Deputy Director Exercising the ... Principal Deputy Director Exercising the Authority of the Director for the U.S. Fish and Wildlife Service	Everson, Margaret Emma;	<input checked="" type="checkbox"/> <input type="checkbox"/>	Margaret
Principal Deputy Assistant Secretary for ... Principal Deputy Assistant Secretary for Fish and Wildlife and Parks Exercising the Authority of the Assistant Secretary for Fish and Wildlife and Parks	Travnicek, Andrea Jean;	<input checked="" type="checkbox"/> <input type="checkbox"/>	Andrea
		<input checked="" type="checkbox"/> <input type="checkbox"/>	
		<input checked="" type="checkbox"/> <input type="checkbox"/>	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

Click here to attach a file

Add Another Attachment

3



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Probasco, Pele	<b>Traveler's Phone Number:</b> (907) 351-0085	<b>Traveler's E-mail Address:</b> pele_probasco@fws.gov
<b>Traveler's Supervisor Name:</b> Clark, Karen		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Special Assistant	<b>Grade:</b> GS-15	<b>Home Duty Station:</b> RO, Anchorage, AK

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by bureau)		
<b>Salary:</b>	<b>Name of Donor:</b>	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b> \$2,073.00	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b> \$1,411.83	<b>Per Diem (Donor):</b>	<b>Per Diem (2nd Donor):</b>
<b>Other:</b> \$254.66	<b>Transportation (Donor):</b>	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$3,739.49	<b>Other (Donor):</b>	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$0.00	<b>Total (2nd Donor):</b> \$0.00

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Korea, Republic Of	Major Cities to be Visited: Seoul, Incheon City	Start Date: 5/8/2019 End Date: 5/14/2019

**Purpose of Travel:**  
Professional/Scientific Meeting

**Justification for Travel:**

32

FT003147



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

Bureau:  
U S Fish and Wildlife Service

Traveler is a retiree contractor or other non-DOI employee

Traveler's Name: Jacobs, Jonathan Shawn	Traveler's Phone Number: 904-575-1965	Traveler's E-mail Address: jonathan_jacobs@fws.gov
Traveler's Supervisor Name: Johnson, David W.		
Traveler Supervisor's Name		
Position Title: Senior Special Agent	Grade: GS-13	Home Duty Station: Jacksonville FL

Traveler is a political appointee

Check here to enter travel costs

(Costs During Travel Period (if required by bureau))

Salary:	Name of Donor: U S State Department INL	Name of 2nd Donor:
Per Diem:	Salary (Donor):	Salary (2nd Donor):
Transportation:	Per Diem (Donor): \$2,300.00	Per Diem (2nd Donor):
Other:	Transportation (Donor): \$5,000.00	Transportation (2nd Donor):
Total: \$0.00	Other (Donor):	Other (2nd Donor):
	Total (Donor): \$7,300.00	Total (2nd Donor): \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Botswana	Major Cities to be Visited: Gaborone	Start Date: 5/11/2019 End Date: 5/24/2019

Add Another Country

Purpose of Travel:  
Other - please explain in comments

Purpose of Travel (Other) Comments:  
Providing digital evidence training to Gaborone attendees

Justification for Travel:  
Participation in providing training for State Department INL funded program

Senior Special Agent Jonathan Jacobs is a team member in the Wildlife Trafficking Cybercrime Training Program taking place in Gaborone, Botswana. This travel supports the mission of the U.S. Fish & Wildlife Service (FWS) and fulfills U.S. Government commitments as a party to the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) by improving foreign partner nation law enforcement outcomes needed to disrupt transnational wildlife trafficking organizations and prosecute crimes against endangered, threatened, and CITES listed wildlife. This assignment will provide training in an effort to strengthen global law enforcement relationships through the sharing of information related to the collection-preservation-examination-investigation of digital evidence in order to enhance the ability of the partner nation to combat worldwide illegal wildlife trafficking, and build lasting information sharing relationships. This travel fulfills U.S. Fish & Wildlife Service (FWS) requirements under the Interagency Agreement between the Department of State (DoS) and the Department of the Interior dated August 2018. If travel did not occur, the reputation and commitment of the USFWS would suffer as a result of not assisting our foreign counterparts with critical training in wildlife crimes investigations.

In Country Contact's Name: ed Newcomer	In Country Contact's Phone Number: 310-678-4889	In Country Contact's E-mail Address: ed_newcomer@fws.gov
In Country Contact's Organization: U S Fish and Wildlife Service		

\* Use of non-Federal funds requires additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

Traveler Certifications

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
 Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
 Yes

Annual leave of more than one workday is described here or is attached;  
 No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
 Yes

No other Bureau employees to be traveling to this destination at this time;  
 No

Provide the names of other bureau officials to attend

Pat\_Bob. 

[Click here to see the section](#)

Submitter:  Date Submitted: 2/12/2019

**Bureau Approval**

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

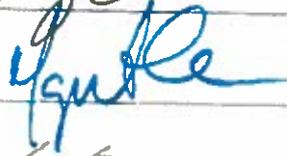
Select 

[Click here to see the section](#)

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	Grace Edward 	
Principal Deputy Director	Margaret E. Everson 	
Principal Deputy Assistant Secretary	Trayonick Andrew Jean 	
<input type="checkbox"/> Add Another Signature		

Hide buttons and attachments for printing

Save

Cancel

Submit

 Click here to attach a file

 Add Another Attachment

3



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

Bureau:  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

Traveler's Name: Ball, Rob	Traveler's Phone Number: 304-876-7382	Traveler's E-mail Address: Rob_Ball@fws.gov
Traveler's Supervisor Name: Imoney, Keith		
Traveler Supervisor's Name		
Position Title: Special Agent	Grade: GS-12	Home Duty Station: Shepherdstown, WV

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by bureau)		
Salary:	Name of Donor: US Department of State - INL	Name of 2nd Donor:
Per Diem:	Salary (Donor):	Salary (2nd Donor):
Transportation:	Per Diem (Donor): \$2,300.00	Per Diem (2nd Donor):
Other:	Transportation (Donor): \$5,000.00	Transportation (2nd Donor):
Total: \$0.00	Other (Donor):	Other (2nd Donor):
	Total (Donor): \$7,300.00	Total (2nd Donor): \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Botswana	Major Cities to be Visited: Gaborone	Start Date: 5/11/2019 End Date: 5/24/2019

Add Another Country

Purpose of Travel:  
Other - please explain in comments

Purpose of Travel (Other) Comments:  
Provide Wildlife Trafficking Cyber Crime training in Gaborone, Botswana

Justification for Travel:  
Special Agent Rob Ball is a team member in the Wildlife Trafficking Cybercrime Training Program taking place in Gaborone, Botswana.

This travel supports the mission of the U.S. Fish & Wildlife Service (FWS) and fulfills U.S. Government commitments as a party to the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) by improving foreign partner nation law enforcement outcomes needed to disrupt transnational wildlife trafficking organizations and prosecute crimes against endangered, threatened, and CITES listed wildlife.

This assignment will provide training in an effort to strengthen global law enforcement relationships through the sharing of information related to the collection, preservation, examination, investigation of digital evidence in order to enhance the ability of the partner nation to combat worldwide illegal wildlife trafficking and build lasting information sharing relationships. This travel fulfills U.S. Fish & Wildlife Service (FWS) requirements under the Interagency Agreement between the Department of State (DoS) and the Department of the Interior dated August 2018.

If travel did not occur, the reputation and commitment of the USFWS would suffer as a result of not assisting our foreign counterparts with critical training in wildlife crimes investigations.

In Country Contact's Name: Ed Newcomer	In Country Contact's Phone Number: +2673732325	In Country Contact's E-mail Address: Ed_Newcomer@fws.gov
---	---	---

In Country Contact's Organization:

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics officer. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

Traveler Certification:

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
 Yes v

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
 Yes v

Annual leave of more than one workday is described here or is attached;  
 No v

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
 Yes v

No other Bureau employees to be traveling to this destination at this time;  
 No v

Provide the names of other bureau officials to attend:

Jacobs, Jonathan Shawn E, US

[Click here to sign this section](#)

Submitter: E, US Date Submitted: 2/13/2019

Bureau Approval

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

Select v

[Click here to sign this section](#)

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	Grace, Edward <span style="float: right;">E, US</span>	
Principal Deputy Director	MARGARET E. EVERSON <span style="float: right;">E, US</span>	
Principal Deputy Assistant Secretary	Travmorek, Andrea Jean <span style="float: right;">E, US</span>	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

Click here to attach a file

Add Another Attachment



FT003184



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

Bureau  
U.S. Fish and Wildlife Service

Traveler is a federal contractor or other non DOI employee

Traveler's Name Walter Duran	Traveler's Phone Number 786-216-4932	Traveler's E-mail Address walter.duran@fws.gov
Traveler Supervisor Name Carmen Diaz		
Traveler Supervisor's Name		
Position Title Special Agent	Grade GS 12	Home Duty Station Miami, FL RAC Office
Traveler is a special appointee		

Check here to enter travel costs

Costs During Travel Period (if required by bureau)

Salary	Name of Donor	Name of 2nd Donor
Per Diem \$1,200.00	Salary (Donor)	Salary (2nd Donor)
Transportation \$1,000.00	Per Diem (Donor)	Per Diem (2nd Donor)
Other \$500.00	Transportation (Donor)	Transportation (2nd Donor)
Total \$2,700.00	Other (Donor)	Other (2nd Donor)
	Total (Donor) \$0.00	Total (2nd Donor) \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: El Salvador	Major Cities to be Visited: San Salvador	Start Date: 5/11/2019 End Date: 5/16/2019

Add Another Country

Purpose of Travel:  
Field Work

Justification for Travel:  
Traveler will be participating in a meeting to plan and organize a joint operation/visit to intercept wild flora and fauna being smuggled out of the above mentioned country and into the United States. The bi-cz will assist the United States and the above mentioned country to identify and prosecute smuggling organizations, identify trends in the regions, and build strong working relationships for future efforts and information exchange with these country. This trip will also demonstrate U.S. support to the Central American and Dominican Republic Wildlife Enforcement Network (CAWEN or ROAVIS in Spanish - www.roavis.net) which was organized and continues to be supported by DOI with funding from the US Department of State. All costs will be paid by DOI-ITAP with US Department of State funding.

In Country Contact's Name: Heidi-Hakone L. Jorandev Regional Enviro Work	In Country Contact's Phone Number: +506-2519-2392 or Mobile +506-719	In Country Contact's E-mail Address: ovandevh@state.gov
In Country Contact's Organization: U.S. Embassy San Jose, Costa Rica Head for Central America & the Caribbean		

\*Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

Traveler Certification

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301).  
Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits.  
Yes

Annual leave of more than one workday is described here or is attached.  
No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects.  
Yes

No other Bureau employees to be traveling to this dest.nat on all the same  
No

Approved by: [Signature]

Submitter

Date Submitted

4/29/2019

Bureau Approval

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

Select

Click here to monitor activity

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	Gregory E. [unclear]	[Signature]
Principal Deputy Director	Margaret A. [unclear]	[Signature]
Principal Deputy Assistant Secretary	Ismael [unclear]	[Signature]

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

Click here to attach a file

Add Another Attachment

6

FT003149



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a federal contractor or other non-DOJ employee

<b>Traveler's Name:</b> Jackson, Gregory	<b>Traveler's Phone Number:</b> 6127135322	<b>Traveler's E-mail Address:</b> gregory_jackson@fws.gov
<b>Traveler's Supervisor Name:</b> Santorum, Jody		
<b>Traveler's Supervisor's Name:</b>		
<b>Position Title:</b> Special Agent in Charge	<b>Grade:</b> GS-15	<b>Home Duty Station:</b> Dorington, MN

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by Bureau)		
<b>Salary:</b>	<b>Name of Donor:</b> Department of State	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b>	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b>	<b>Per Diem (Donor):</b> \$7,124.43	<b>Per Diem (2nd Donor):</b>
<b>Other:</b>	<b>Transportation (Donor):</b> \$3,000.00	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$0.00	<b>Other (Donor):</b>	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$10,124.43	<b>Total (2nd Donor):</b> \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Hungary	Major Cities to be Visited: Budapest	Start Date: 5/16/2019 End Date: 6/20/19

Add Another Country

**Purpose of Travel:**  
Other - please explain in comments.

**Purpose of Travel (Other) Comments:**  
The traveler is instructing at the International Law Enforcement Academy (ILEA) in Budapest, Hungary. The travel is paid for entirely by Department of State and LEA.

**Justification for Travel:**  
SAC Jackson, along with SAC Oberholzer, SAC Tabor, and DOJ Trial Attorney Steven Suckow will be instructors for the Wildlife Investigations Training Program at the ILEA in Budapest, Hungary. This assignment supports a mission of the USFWS by improving law enforcement leadership while the current appointment is extended. It is a CITES provided activity. This mission also supports a mission of the ILEA and the Department of State.

USFWS Office of Law Enforcement personnel have participated in ILEA training missions since 2002. If this team did not travel to Budapest, the training would not occur and a key opportunity to continue working with training partners would be lost. Furthermore, if the travel did not occur, the reputation and commitment of the USFWS would suffer as a result of not assisting our foreign counterparts with critical training in wildlife investigations.

This travel has been deemed Mission critical in the draft Strategic Framework for International Travel.

<b>In Country Contact's Name:</b> Jody Gaber	<b>In Country Contact's Phone Number:</b> +36 1 224 5113	<b>In Country Contact's E-mail Address:</b> GaberJ@ileaha.hu
<b>In Country Contact's Organization:</b> Program Manager-ILEA Budapest		

\*Use of non-Federal funds requires additional approvals from the OSC Section 1351. Please consult your bureau's ethics office if ethics disclosures are required. Please attach ethics disclosures. The full disclosure section is at the bottom of this form.

Traveler Certification

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
 Yes v

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
 Yes v

Annual leave of more than one workday is described here or is attached;  
 Yes v

Explain why "Yes" was selected for "Annual leave of more than one workday is described here or is attached".  
 Annual leave has been requested and approved by the traveler at the TDY location (Budapest)

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
 Yes v

No other Bureau employees to be traveling to this destination at this time;  
 No v

Provide the names of other bureau officials to attend:

Obeth/Dir. Steve Taber, Craig v

[Click here to see this section](#)

Submitter: v Date Submitted: 2/20/2019

Bureau Approval

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

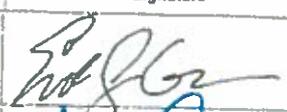
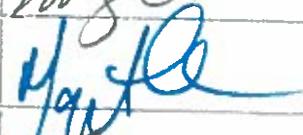
Select v

[Click here to see this section](#)

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	<u>Scott, Edward</u> <span style="float: right;">v</span>	
Principal Deputy Director	<u>Evenden, Margaret Emma</u> <span style="float: right;">v</span>	
Principal Deputy Assistant Secretary	<u>Traybeck, Andrea Jean</u> <span style="float: right;">v</span>	
<input type="checkbox"/> Add Another Signature		

Hide buttons and attachments for printing

Save

Cancel

Submit

[Click here to attach a file](#)

Add Another Attachment

20



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

Bureau:  
U S Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

Traveler's Name: Tabor, Craig	Traveler's Phone Number: 703 358-1949	Traveler's E-mail Address: craig_tabor@fws.gov
Traveler's Supervisor Name: Santiago, Luis		
Traveler Supervisor's Name:		
Position Title: Special Agent in Charge	Grade: GS-14	Home Duty Station: Falls Church, VA

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by bureau)

Salary:	Name of Donor: Department of State	Name of 2nd Donor:
Per Diem:	Salary (Donor):	Salary (2nd Donor):
Transportation:	Per Diem (Donor): \$7,134.49	Per Diem (2nd Donor):
Other:	Transportation (Donor): \$1,004.83	Transportation (2nd Donor):
Total: \$0.00	Other (Donor):	Other (2nd Donor):
	Total (Donor): \$8,139.32	Total (2nd Donor): \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Hungary	Major Cities to be Visited: Budapest	Start Date: 5/16/2019 End Date: 6/7/2019

Add Another Country

Purpose of Travel:  
Other - please explain in comments

Purpose of Travel (Other) Comments:  
The traveler is instructing at the International Law Enforcement Academy (ILEA) in Budapest, Hungary. The travel is paid for entirely by Department of State and ILEA.

Justification for Travel:  
SAC Tabor, along with SAC Oberholtzer, SAC Jackson, and DOJ Trial Attorney Wayne Hattenbach will be instructors for the Wildlife Investigations Training Program at the ILEA in Budapest, Hungary. This assignment supports the mission of the USFWS by improving law enforcement techniques related to crimes against endangered, threatened, and CITES-protected wildlife. The mission also supports the mission of the ILEA and the Department of State.

USFWS Office of Law Enforcement personnel have participated in ILEA training missions since 2002. If this team did not travel to Budapest, the training would not occur and a key opportunity to continue working with training partners would be lost. Furthermore, if the travel did not occur, the reputation and commitment of the USFWS would suffer as a result of not assisting our foreign counterparts with critical training in wildlife investigations.

This travel has been deemed Mission-Critical in the draft Strategic Framework for International Travel.

In Country Contact's Name: Judy Gabor	In Country Contact's Phone Number: +36 1 224 5113	In Country Contact's E-mail Address: GaborJ@ilea.hu
In Country Contact's Organization: Program Manager - ILEA Budapest		

\* Use of non-Federal funds require a 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

Traveler Certifications

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
 Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
 Yes

Annual leave of more than one workday is described here or is attached;  
 Yes

Explain why "Yes" was selected for "Annual leave of more than one workday is described here or is attached":  
 Annual leave has been requested and approved by the traveler at the TDY location (Budapest)

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
 Yes

No other Bureau employees to be traveling to this destination at this time;  
 No

Provide the names of other bureau officials to attend:

Oberholzer, Steve Jackson, Gregory

Click here to open this section

Submitter:

Date Submitted:

2/5/2019

Bureau Approval

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

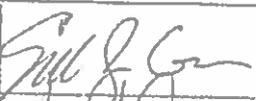
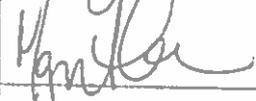
Select

Click here to open this section

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	Grace, Edward	
Principal Deputy Director	Lyndon, Margaret Emma	
Principal Deputy Assistant Secretary	Travittok, Andrea Jean	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

Click here to attach a file

Add Another Attachment



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a federal contractor or former DD employee

<b>Traveler's Name:</b> Oberholtzer, Steve	<b>Traveler's Phone Number:</b> (303) 726-0734	<b>Traveler's E-mail Address:</b> steve_oberholtzer@fws.gov
<b>Traveler Supervisor Name:</b> Klein, Edward		
<b>Traveler Supervisor Title:</b>		
<b>Position Title:</b> Special Agent in Charge	<b>Grade:</b> GS-19	<b>Home Duty Station:</b> Lafayette, CO

Traveler is a part-time appointee

Check here to enter travel costs

**Costs During Travel Period (if required by Bureau)**

Salary	Name of Donor Department of State	Name of 2nd Donor
Per Diem	Salary (Donor)	Salary (2nd Donor)
Transportation	Per Diem (Donor) \$7,134.43	Per Diem (2nd Donor)
Other	Transportation (Donor) \$1,318.63	Transportation (2nd Donor)
Total \$0.00	Other (Donor)	Other (2nd Donor)
	Total (Donor) \$8,453.06	Total (2nd Donor) \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country Hungary	Major Cities to be Visited	Start Date 05/16/2019 End Date 05/20/2019

Add Another Country

**Purpose of Travel:**  
Other - please explain in comments

**Purpose of Travel (Other) Comments:**  
The traveler is instructing at the International Law Enforcement Academy (ILEA) in Budapest, Hungary. The travel is paid for entirely by the Department of State as ILEA.

**Justification for Travel**  
SAC Oberholtzer, SAC Taber, SAC Jackson, and DOJ Trial Attorney Steve Skroch will be instructors for the Wildlife Investigations Training Program at the ILEA in Budapest, Hungary. This assignment supports the mission of the USFWS by improving law enforcement techniques used in combating illegal activities and CITES-protected wildlife. This mission also supports the mission of the ILEA and the United States Department of State.

The USFWS Office of Law Enforcement personnel have participated in ILEA training missions since 2002. If this team did not travel to Budapest, the training would not occur and a key opportunity to continue working with training partners would be lost. Furthermore, if this travel did not occur, the reputation and commitment by the USFWS would suffer as a result of not assisting our foreign counterparts with critical training related to wildlife investigations.

This travel has been deemed Mission Critical in the draft Strategic Framework for International Travel.

<b>In Country Contact's Name:</b> Lucy Gaber	<b>In Country Contact's Phone Number:</b> +36 72 45 113	<b>In Country Contact's E-mail Address:</b> Gaber@ileahungary.hu
<b>In Country Contact's Organization:</b>		

\* Use of non-Federal funds requires additional documentation under 31 USC, Section 1251. Please contact your Director's Office if any variances are required. Contact 484.331 for more information. Funds are not available for use at the end of the fiscal year.

**Traveler Certifications**

**I HEREBY CERTIFY that the travel proposed is essential and supported by the facts detailed below:**

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
 Yes v

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
 Yes v

Annual leave of more than one workday is described here or is attached;  
 Yes v

Explain why "Yes" was selected for "Annual leave of more than one workday is described here or is attached".  
 Annual leave has been requested and approved by the traveler at the TDY location (Budapest)

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
 Yes v

No other Bureau employees to be traveling to this destination at this time;  
 No v

Provide the names of other bureau officials to attend  
 Labor, Grant Jackson, Gregory v, v

[Click here to view this section](#)  
 Submitter: v, v Date Submitted: 2/19/2019

**Bureau Approval**

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

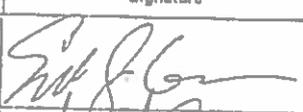
Select v

[Click here to view this section](#)

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	Grace Edens <span style="float: right;">v, v</span>	
Principal Deputy Director	Margaret E. Evenden <span style="float: right;">v, v</span>	
Principal Deputy Assistant Secretary	Travis K. Andrea Jean <span style="float: right;">v, v</span>	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

Click here to attach a file

Add Another Attachment

FT003196



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

Bureau: U.S. Fish and Wildlife Service		
<input type="checkbox"/> Traveler is a retiree, contractor, or other non-DOI employee		
Traveler's Name: Allec, Scott	Traveler's Phone Number: 360-522-0598	Traveler's E-mail Address: scott_allec@fws.gov
Traveler's Supervisor Name: Sackett, Tim		
Traveler Supervisor's Name		
Position Title: Senior Special Agent	Grade: 13-05	Home Duty Station: Vancouver WA
<input type="checkbox"/> Traveler is a political appointee		
<input checked="" type="checkbox"/> Check here to enter travel costs		
Costs During Travel Period (if required by bureau)		
Salary:	Name of Donor:	Name of 2nd Donor:
Per Diem: \$8 725 00	Salary (Donor):	Salary (2nd Donor):
Transportation: \$2 355 53	Per Diem (Donor):	Per Diem (2nd Donor):
Other:	Transportation (Donor):	Transportation (2nd Donor):
Total: \$11 080 53	Other (Donor):	Other (2nd Donor):
	Total (Donor): \$0 00	Total (2nd Donor): \$0 00
<input checked="" type="checkbox"/> Add Another Traveler		
<b>COUNTRY</b>	<b>Major Cities to be Visited</b>	<b>Dates of Travel</b>
Country: Uganda	Major Cities to be Visited: Entebbe Kampala	Start Date: 5/17/2019 End Date: 6/12/2019
<input checked="" type="checkbox"/> Add Another Country		
Purpose of Travel: Other - please explain in comments		
Purpose of Travel (Other) Comments: Mission - Law Enforcement Operation		
Justification for Travel: Conduct joint law enforcement operation with government officials in Uganda Senegal Kenya and other USG/State Department personnel to conduct operational missions in furtherance of extradition and arrest of U.S. defendants. In addition, travel is critical to manage confidential informants, direct arrest of fugitives and collect evidence.		
In Country Contact's Name: Mike Cygrymus	In Country Contact's Phone Number: +256 772 138 345	In Country Contact's E-mail Address: CygrymusML@state.gov
In Country Contact's Organization: U.S. Mission Kampala		

\* Use of non-Federal funds require additional clearances under 31 USC Section 1351. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

Traveler Certifications

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;

No

Explain why "No" was selected for "If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits":  
Law Enforcement operation

Annual leave of more than one workday is described here or is attached  
No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
Yes

No other Bureau employees to be traveling to this destination at this time;  
No

Provide the names of other bureau officials to attend

Enberg, Samuel

[Click here to add this section](#)

Submitter:

Date Submitted  
5/9/2019

Bureau Approval

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above"

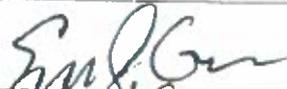
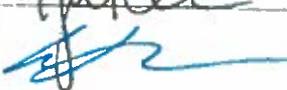
Select

[Click here to sign this section](#)

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	Grace, Edward	
Principal Deputy Director	Martinez, Everson	
Principal Deputy Assistant Secretary	Travicket, Andrea Jean	

[Add Another Signature](#)

Hide buttons and attachments for printing

Save

Cancel

Submit

[Click here to attach a file](#)

[Add Another Attachment](#)

39

FT003196



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Eriberg, Samuel	<b>Traveler's Phone Number:</b> 703 209 9150	<b>Traveler's E-mail Address:</b> samuel_friberg@fws.gov
<b>Traveler's Supervisor Name:</b> Bionette, David P.		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Special agent	<b>Grade:</b> GS13	<b>Home Duty Station:</b> Anchorage Alaska

Traveler is a political appointee

Check here to enter travel costs  
(Costs During Travel Period (if required by bureau))

<b>Salary:</b>	<b>Name of Donor:</b>	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b> \$8 073 90	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b> \$3 351 33	<b>Per Diem (Donor):</b>	<b>Per Diem (2nd Donor):</b>
<b>Other:</b> \$550 00	<b>Transportation (Donor):</b>	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$11 975 23	<b>Other (Donor):</b>	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$0 00	<b>Total (2nd Donor):</b> \$0 00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Uganda	Major Cities to be Visited: Kampala	Start Date: 5/17/2019 End Date: 6/12/2019

Add Another Country

**Purpose of Travel:**  
Other - please explain in comments

**Purpose of Travel (Other) Comments:**  
Planning for law enforcement mission: collection of intelligence and evidence; meetings with USG, NGO's, Embassy staff, and foreign gov't officials all related to current law enforcement investigations.

**Justification for Travel:**  
This trip is crucial to a cooperative investigation that includes Department of Justice, DEA and foreign law enforcement agencies with the apprehension of subjects and the collection of evidence in furtherance of ongoing U.S. criminal investigation. These efforts will continue to foster relationships with key partners in the region in furtherance of OLE mission and priorities, and investigative de-confliction with partners. Additionally, any delay would severely limit the OLE's ability to bring targets of an ongoing criminal investigation to justice and secure witness testimony.

<b>In Country Contact's Name:</b> Philip Aleganti	<b>In Country Contact's Phone Number:</b> 703 298-2119	<b>In Country Contact's E-mail Address:</b> philip_aleganti@fws.gov
<b>In Country Contact's Organization:</b> USFWS OLE Ataaacha		

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

Traveler Certifications

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits.  
 Yes  No

Annual leave of more than one workday is described here or is attached:  
 No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects.  
 Yes  No

No other Bureau employees to be traveling to this destination at this time.  
 No

Provide the names of other bureau officials to attend

Alice, Scott; Hubbard, David

[Click here to sign this section](#)

Submitter:

Date Submitted: 5/9/2019

Bureau Approval

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

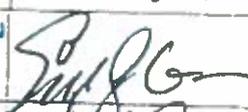
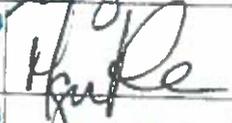
Select:

[Click here to sign this section](#)

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	Grace, Edward	
Principal Deputy Director	Margaret E. Everson	
Principal Deputy Assistant Secretary	Travonek, Andrea Jean	

Add Another Signature

Hide Buttons and attachments for printing

Save

Cancel

Submit

[Click here to attach a file](#)

Add Another Attachment

40



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Galvez, John; <input checked="" type="checkbox"/> <input type="checkbox"/>	<b>Traveler's Phone Number:</b> 772-4694314	<b>Traveler's E-mail Address:</b> John_Galvez@fws.gov
---	--	--

<b>Traveler's Supervisor Name:</b> Jackson, Stephen; <input checked="" type="checkbox"/> <input type="checkbox"/>		
--	--	--

**Traveler Supervisor's Name:**

<b>Position Title:</b> Fish Biologist	<b>Grade:</b> 13	<b>Home Duty Station:</b> Vero Beach, FL
--	---------------------	---

Traveler is a political appointee

Check here to enter travel costs

**Costs During Travel Period (if required by bureau)**

<b>Salary:</b>	<b>Name of Donor:</b> Department Of State	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b>	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b>	<b>Per Diem (Donor):</b> \$2,500.00	<b>Per Diem (2nd Donor):</b>
<b>Other:</b>	<b>Transportation (Donor):</b> \$1,500.00	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$0.00	<b>Other (Donor):</b> \$500.00	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$4,500.00	<b>Total (2nd Donor):</b> \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
<b>Country:</b> Colombia	<b>Major Cities to be Visited:</b> Bogota and Medellin	<b>Start Date:</b> 5/19/2019 <b>End Date:</b> 6/1/2019

Add Another Country

**Purpose of Travel:**  
Other - please explain in comments

**Purpose of Travel (Other) Comments:**

Traveler will travel to Colombia as a technical expert with the U.S. Department of Interior's International Technical Assistance Program (DO1-ITAP). I will assess the impact of the Hidroituango Dam on the fish populations of the Cauca River at the request of the Colombian National Authority of Environmental Licenses (ANLA) and the U.S. Embassy.

**Justification for Travel:**

Title	Name	Signature
Regional Director	Miranda, Leopoldo;  	Regional Director 
Principal Deputy Director Exercising the ... <small>Principal Deputy Director Exercising the Authority of the Director for the U.S. Fish and Wildlife Service</small>	Everson, Margaret Emma;  	
Principal Deputy Assistant Secretary for ... <small>Principal Deputy Assistant Secretary for Fish and Wildlife and Parks Exercising the Authority of the Assistant Secretary for Fish and Wildlife and Parks</small>	Travnicek, Andrea Jean;  	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

 Click here to attach a file

Add Another Attachment



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Posada, Estrella	<b>Traveler's Phone Number:</b> 915-730-7031	<b>Traveler's E-mail Address:</b> estrella_posada@fws.gov
<b>Traveler's Supervisor Name:</b> Mata, Loida		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Wildlife Inspector	<b>Grade:</b> 11	<b>Home Duty Station:</b> El Paso, Texas

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by bureau)

<b>Salary:</b>	<b>Name of Donor:</b> State Department INL	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b>	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b>	<b>Per Diem (Donor):</b> \$1,903.00	<b>Per Diem (2nd Donor):</b>
<b>Other:</b>	<b>Transportation (Donor):</b> \$3,000.00	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$0.00	<b>Other (Donor):</b>	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$4,903.00	<b>Total (2nd Donor):</b> \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
<b>Country:</b> Costa Rica	<b>Major Cities to be Visited:</b> San Jose	<b>Start Date:</b> 5/26/2019 <b>End Date:</b> 5/31/2019

Add Another Country

**Purpose of Travel:**  
Other - please explain in comments

**Purpose of Travel (Other) Comments:**  
Wildlife inspectors along with their Fin ID experts will conduct training for enforcement officers in the recognition and identification of shark fins. Instructors will provide shark fin international trade information and improve knowledge and understanding of international legal trade of shark fin focusing on trafficking activity in South America.

**Justification for Travel:**  
Shark Fin Identification Training Program

<b>In Country Contact's Name:</b>	<b>In Country Contact's Phone Number:</b>	<b>In Country Contact's E-mail Address:</b>
<b>In Country Contact's Organization:</b>		

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

**Traveler Certification(s)**

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

**Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301):**  
Yes

**If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits:**  
Yes

Annual leave of more than one workday is requested (how many workdays):

Yes

Explain why "Yes" was selected for "Annual leave of more than one workday is described here or is attached"  
Annual Leave for 7 days after training

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
Yes

No other Bureau employees to be traveling to this destination at this time;  
No

Provide the names of other bureau officials to attend

Gabriel Rene

[Click here to sign this section](#)

Submitter:

Date Submitted:

2/22/2019

Bureau Approval

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

Select

[Click here to sign this section](#)

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	Grace Edward	
Principal Deputy Director	Hannah E. Eymann	
Principal Deputy Assistant Secretary	Tracyneek Andrea Jean	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

[Click here to attach a file](#)

Add Another Attachment

12

FT003160



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

Bureau: U S Fish and Wildlife Service		
<input type="checkbox"/> Traveler is a retiree, contractor, or other non-DOI employee		
Traveler's Name: Galindo, Rene	Traveler's Phone Number: 310-328-6307	Traveler's E-mail Address: rene_galindo@fws.gov
Traveler's Supervisor Name:		
Traveler Supervisor's Name		
Position Title: Wildlife Inspector	Grade: 11	Home Duty Station: Torrance CA
<input type="checkbox"/> Traveler is a political appointee		
<input checked="" type="checkbox"/> Check here to enter travel costs		
Costs During Travel Period (if required by bureau)		
Salary:	Name of Donor: State Department INL	Name of 2nd Donor:
Per Diem:	Salary (Donor):	Salary (2nd Donor):
Transportation:	Per Diem (Donor): \$1 903 00	Per Diem (2nd Donor):
Other:	Transportation (Donor): \$3 000 00	Transportation (2nd Donor):
Total: \$0 00	Other (Donor):	Other (2nd Donor):
	Total (Donor): \$4 903 00	Total (2nd Donor): \$0 00
<input checked="" type="checkbox"/> Add Another Traveler		
COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Costa Rica	Major Cities to be Visited:	Start Date: 5/26/2019 End Date: 5/31/2019
<input checked="" type="checkbox"/> Add Another Country		
Purpose of Travel: Other - please explain in comments		
Purpose of Travel (Other) Comments: Shark fin ID training Program		
Justification for Travel Wildlife Inspectors along with a shark fin ID expert will conduct training missions for enforcement officers on the recognition and identification of shark fins. Instructors will provide shark fin international trade information and improve knowledge and understanding of transnational illegal trade of shark fin focusing on trafficking activity in South America.		
In Country Contact's Name	In Country Contact's Phone Number	In Country Contact's E-mail Address
In Country Contact's Organization		

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

Traveler Certification

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
Yes

Annual leave of more than one workday is described here or is attached:

Yes

Explain why "Yes" was selected for "Annual leave of more than one workday is described here or is attached".  
Plan on staying a few extra days on my annual leave to explore the country

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
Yes

No other Bureau employees to be traveling to this destination at this time;  
No

Provide the names of other bureau officials to attend:

Posada, Estrella

Click here to sign this section

Submitter:

Date Submitted:

2/19/2019

Bureau Approval

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

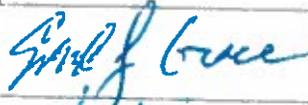
Select

Click here to sign this section

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	Grace Edward	
Principal Deputy Director	Margaret E. Everson	
Principal Deputy Assistant Secretary	Traynor, Andrea Jean	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

Click here to attach a file

Add Another Attachment

53



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Brown, Cory;	<b>Traveler's Phone Number:</b> 703-358-2115	<b>Traveler's E-mail Address:</b> cory_brown@fws.gov
<b>Traveler's Supervisor Name:</b> Haynes, Michelle;		
<b>Traveler Supervisor's Name:</b>		

<b>Position Title:</b> Biologist	<b>Grade:</b> 13	<b>Home Duty Station:</b> Falls Church, VA
-------------------------------------	---------------------	---

Traveler is a political appointee

Check here to enter travel costs

**Costs During Travel Period (if required by bureau)**

Salary:	Name of Donor:	Name of 2nd Donor:
Per Diem: \$3,174.25	Salary (Donor):	Salary (2nd Donor):
Transportation: \$1,813.63	Per Diem (Donor):	Per Diem (2nd Donor):
Other: \$367.30	Transportation (Donor):	Transportation (2nd Donor):
<b>Total:</b> \$5,355.18	Other (Donor):	Other (2nd Donor):
	<b>Total (Donor):</b> \$0.00	<b>Total (2nd Donor):</b> \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Cambodia	Major Cities to be Visited: PHNOM PENH	Start Date: 5/29/2019 End Date: 6/14/2019

Add Another Country

**Purpose of Travel:**  
Other - please explain in comments

**Purpose of Travel (Other) Comments:**

Traveler will conduct site visits, observe project activity, make judgments about planned versus actual progress, and provide technical advice on project implementation. This site visit will include: oversight and compliance; risk assessments; evaluating financial personnel and system capabilities; spot-audit accounting to ensure that expenses are allowable, allocable, and reasonable according to cost principles; ensuring that actual work is consistent with proposed project activities identified in each recipient's award agreement; award goals, objectives, and activities are accomplished; and project administration is compliant with statutory regulations and other policy guidelines.

**Justification for Travel:**

Traveler is the Program Officer of International Affairs Asian Elephant Conservation Fund and will travel to Cambodia to conduct post-award programmatic and financial monitoring of financial assistance awards, as per DIG 2011-03, Amendment 1. Over the last 20 years, FWS has awarded \$6,774,222 in conservation funding in Cambodia.

IA implements financial and technical assistance programs through its Multinational Species Conservation Funds, involving funds directed to FWS by Congress. Concise, goal-oriented missions are necessary to oversee these programs, consult with international partners on themes of common strategic interest, provide technical assistance, and to evaluate performance of on-going projects supported by IA. Per DIG 2011-03, Amendment 1, traveler will conduct post-award programmatic and financial monitoring of financial assistance awards.

In Cambodia, the Service has awarded 143 grants totaling \$6,774,222 in conservation funding since 1999. Traveler will work with award recipients on project management relevant to developing capacity in human-wildlife conflict management, population assessments, protected area management, strengthening of law enforcement, education and awareness campaigns and combating international wildlife trafficking. Traveler will interact with non-government organizations and patrol staff on efforts to reduce poaching and strengthen training of forest officials responsible for protection of elephants, tigers, and gibbons. Threats to wildlife in Cambodia include deforestation, poaching of wildlife, and human-wildlife conflict. There is a need for capacity building of natural resource managers to help them protect their natural resources, which is a key objective in many FWS-funded awards.

Eighty-five historical (closed) grant projects funded by FWS, totaling \$4,001,158 will be discussed as is possible, with three grantee organizations to ascertain long-term conservation impacts and outcomes. The following seven active awards to three organizations implementing conservation projects, totaling \$386,368 are slated to be fully reviewed in Cambodia: Itinerary:

Day 1-2: International transit to Cambodia

Day 3-4: Meetings in Phnom Penh at grantee organization HQ offices, US Embassy

Day 5: Transit to Cardamom Mountain landscape, Koh Kohn province

Day 6-7: Financial, performance, and conservation outcome monitoring of Wildlife Alliance awards: F17AP01080, F17AP00329, F16AP00330, F16AP00836, F16AP00746, F16AP01089, F14AP00268, F14AP00266, F14AP00963

Day 8: Transit to southern Cardamom Mountain landscape field site, Koh Kohn province

Day 9-10: Financial, performance, and conservation outcome monitoring of Flora & Fauna International awards: F17AP00320, F17AP01000, F15AP00348, F14AP00833, F14AP00288, F14AP00973

Day 11: Transit to Phnom Penh

Day 12: Transit to Keo Seima landscape, Monduliri Province

Day 13-14: Financial, performance, and conservation outcome monitoring of Wildlife Conservation Society awards: F17AP00335, F17AP00332, F16AP00805, F16AP00782, F15AP00350, F15AP00349, F15AP00795, F15AP00867, F14AP00967

Day 15: Return to Phnom Penh

Day 16: International transit to US

**In Country Contact's Name:**

Dr. Colin Poole

**In Country Contact's Phone Number:**

855 12 457985

**In Country Contact's E-mail Address:**

cpoole@wcs.org

**In Country Contact's Organization:**

Wildlife Conservation Society – Cambodia

*\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.*

**Traveler Certifications**

**"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."**

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);

Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;

Yes

Annual leave of more than one workday is described here or is attached;

No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;

Yes

No other Bureau employees to be traveling to this destination at this time;

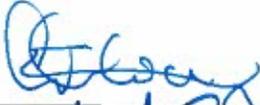
No

Provide the names of other bureau officials to attend:

[Click here to sign this section](#)

Check this box to add additional bureau signatures

Title	Name	Signature
Assistant Director, International Affairs	<input type="text" value="Alvarez, A Eric;"/>  	
Principal Deputy Director, Exercising <small>Principal Deputy Director Exercising the Authority of the Director for the U.S. Fish and Wildlife Service</small>	<input type="text" value="Margaret E. Everson;"/>  	
Principal Deputy Director, U.S. Fish and <small>Principal Deputy Assistant Secretary for Fish and Wildlife and Parks Exercising the Authority of the Assistant Secretary for Fish and Wildlife and Parks</small>	<input type="text" value="Travnicek, Andrea Jean;"/>  	

Add Another Signature

Hide buttons and attachments for printing

\*If Other is select for Bureau, this request will move directly to Office of International Affairs approval.

 [Click here to attach a file](#)

Add Another Attachment

44



### U.S. DEPARTMENT OF THE INTERIOR Foreign Travel Certification Form

**Bureau:**

U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Jennie Duberstein	<input checked="" type="checkbox"/> <input type="checkbox"/>	<b>Traveler's Phone Number:</b> 520-882-0827	<b>Traveler's E-mail Address:</b> jennie_duberstein@fws.gov
<b>Traveler's Supervisor Name:</b> Madden, Kristin Karin	<input checked="" type="checkbox"/> <input type="checkbox"/>		
<b>Traveler Supervisor's Name:</b>			
<b>Position Title:</b> Sonoran Joint Venture Coordinator	<b>Grade:</b> 13	<b>Home Duty Station:</b> Tucson, AZ	

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by bureau)		
<b>Salary:</b>	<b>Name of Donor:</b>	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b> \$1,759.00	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b> \$30.00	<b>Per Diem (Donor):</b>	<b>Per Diem (2nd Donor):</b>
<b>Other:</b> \$93.00	<b>Transportation (Donor):</b>	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$1,882.00	<b>Other (Donor):</b>	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$0.00	<b>Total (2nd Donor):</b> \$0.00

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Clark, Emily Wittman	<input checked="" type="checkbox"/> <input type="checkbox"/>	<b>Traveler's Phone Number:</b> 508-274-8805	<b>Traveler's E-mail Address:</b> emily_clark@fws.gov
<b>Traveler's Supervisor Name:</b> Madden, Kristin Karin	<input checked="" type="checkbox"/> <input type="checkbox"/>		
<b>Traveler Supervisor's Name:</b>			
<b>Position Title:</b> Communications and Partnerships Specialist	<b>Grade:</b> 11	<b>Home Duty Station:</b> Tucson, AZ	

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by bureau)		
<b>Salary:</b>	<b>Name of Donor:</b>	<b>Name of 2nd Donor:</b>

The purpose of this trip is routine, across-the border travel to coordinate, facilitate, and attend the spring/summer 2019 meeting of the Sonoran Joint Venture (SJV) Science Working Group in Ensenada, Baja California, Mexico. The SJV is a binational bird conservation program of the U.S. Fish and Wildlife Service Region 2 Migratory Bird Program. The SJV region includes the southwestern U.S. and northwestern Mexico. Since the Sonoran Joint Venture's inception in 1999, one of our greatest successes has been the thriving binational collaboration we have created between partners in the U.S. and Mexico. As one of only two binational Joint Ventures with Mexico, we strive to ensure strong participation by partners on both sides of the border. One of the ways we do this is by alternating our meeting locations between the U.S. and Mexico. The SJV Science Working Group has not met in Mexico since December 2016. Having our fall meeting in Mexico will help ensure participation and support of our Mexican partners who may not be able to travel to the U.S.

Jennie is planning, coordinating, and facilitating the meeting. She will work closely with SJV staff and science working group partners to develop and implement the agenda and coordinate logistics. Topics of discussion will include coordinated bird monitoring, progress on strategic planning to address top conservation and partnership priorities, the SJV Awards Program, the North American Waterfowl Management Plan, the Borderlands Avian Data Center, binational coordination for Brown Pelican monitoring, and other opportunities for collaboration on cross-border issues and species of shared conservation concern. Jennie will fill the currently vacant role of SJV Science Coordinator and her attendance is critical for successful implementation of this meeting.

As the Communications and Partnerships Specialist for the SJV, Emily's participation is critical for maintaining strong working relationships and creating new ones. Spending in-person time with current and potential partners is essential. Emily will lead discussion and training sessions on how to use the newly developed Borderlands Avian Data Center (BADC), an online platform for data-driven, binational conservation and management planning. In addition, Emily will discuss and solicit feedback from the group about future funding needs and priority projects to incorporate into BADC. Emily will build partnerships for coordinated bird monitoring efforts of focal species during this meeting (including Brown Pelican, Bendire's and LeConte's thrashers). Her attendance is critical for successful implementation of BADC and developing new strategies for collaboration.

Adam is the Sonoran Joint Venture's new Science Coordinator (hired in March, first official day of work May 13, 2019). One of his new responsibilities will be leading the SJV Science Working Group. This will be the first Science Working Group meeting after his hiring and his presence is critical so he can meet the partners with whom he will be working in the future and begin to learn about important ongoing work.

<b>In Country Contact's Name:</b> Federico Mendez-Sanchez	<b>In Country Contact's Phone Number:</b> 52 646-173-4943	<b>In Country Contact's E-mail Address:</b> federico.mendez@islas.org.mx
<b>In Country Contact's Organization:</b> Grupo de Ecología y Conservación de Islas (GECI)		

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

**Traveler Certifications**

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);

Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;

Yes

Annual leave of more than one workday is described here or is attached;

No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;

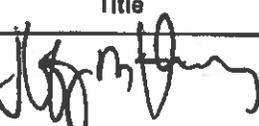
Yes

No other Bureau employees to be traveling to this destination at this time;

Yes

[Click here to sign this section](#)

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
AD or RD Acting	Jeffrey Fleming	

FT003159



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

Bureau: U S Fish and Wildlife Service		
<input type="checkbox"/> Traveler is a retiree, contractor, or other non-DOI employee		
Traveler's Name: Schaefer, Coleen Fay	Traveler's Phone Number: 912-257-2955	Traveler's E-mail Address: coleen_schaefer@fws.gov
Traveler's Supervisor Name: Kendle, Bruce		
Traveler Supervisor's Name		
Position Title: Senior Wildlife Inspector	Grade: GS-12	Home Duty Station: Glynn, GA
<input type="checkbox"/> Traveler is a political appointee		
<input checked="" type="checkbox"/> Check here to enter travel costs		
Costs During Travel Period (if required by bureau)		
Salary:	Name of Donor: DoS INL	Name of 2nd Donor:
Per Diem:	Salary (Donor):	Salary (2nd Donor):
Transportation:	Per Diem (Donor): \$5 572.50	Per Diem (2nd Donor):
Other:	Transportation (Donor): \$2 003.43	Transportation (2nd Donor):
Total: \$0.00	Other (Donor):	Other (2nd Donor):
	Total (Donor): \$7 575.93	Total (2nd Donor): \$0.00
<input checked="" type="checkbox"/> Add Another Traveler		
COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Viet Nam	Major Cities to be Visited: Hanoi	Start Date: 6/7/2019 End Date: 6/22/2019
Country: Korea Republic Of	Major Cities to be Visited: Seoul	Start Date: 6/22/2019 End Date: 6/23/2019
<input checked="" type="checkbox"/> Add Another Country		
Purpose of Travel: Other - please explain in comments		
Purpose of Travel (Other) Comments: Provide Training		
Justification for Travel: Senior Wildlife Inspector Schaefer is an instructor for the Wildlife Seizure Training Program (WSTP) in Hanoi, Vietnam. This assignment supports the mission of the U.S. Fish & Wildlife Service (USFWS) by improving law enforcement techniques related to crimes against endangered threatened and CITES listed wildlife. This travel fulfills USFWS requirements under the Interagency Agreement between the Department of State (DoS) and the Department of the Interior dated August 2018. Additionally, this travel supports the Congressional Notifications and the International Letter of Agreement signed between the governments of the United States of America and Vietnam.  Travelers are subject matter experts, and their attendance is critical to instruction of this course. Not approving the trip would be highly disruptive to the WSTP program and adversely affect the relationship of the signatories to the supporting interagency and international agreements.		
In Country Contact's Name: Jen Chynoweth	In Country Contact's Phone Number: +84-24-3850-5063	In Country Contact's E-mail Address: chynowethjp@state.gov
In Country Contact's Organization: U S Embassy Hanoi		

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

Traveler Certifications

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301)  
 Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
 Yes

Annual leave of more than one workday is described here or is attached;  
 No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
 Yes

No other Bureau employees to be traveling to this destination at this time,  
 No

Provide the names of other bureau officials to attend:

Beth Morrey; Ventura, Joseph

[Click here to sign this section](#)

Submitter:

Date Submitted:

3/12/2019

Bureau Approval

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

Select:

[Click here to sign this section](#)

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	Grace, Edward	
Principal Deputy Director	Margaret E. Eyerson	
Principa Deputy Assistant Secretary	Travereck, Andrei Jean	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

Click here to attach a file

Add Another Attachment

46



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a trade contractor or other non-DO employee

<b>Traveler's Name</b> Bell, Morey	<b>Traveler's Phone Number</b> 601 517 8008	<b>Traveler's E-mail Address</b> moreybell@fws.gov
<b>Traveler's Supervisor Name</b> Bryant, Valerie		
<b>Traveler's Supervisor Title</b>		
<b>Position Title</b> Training Specialist	<b>Grade</b> GS 11	<b>Home Duty Station</b> Gyleno, GA
<input type="checkbox"/> Traveler is a political appointee		

Check here to enter travel costs

Costs: Bureau Travel Fund (if required by Bureau)

<b>Salary</b>	<b>Name of Donor</b> DoS PML	<b>Name of 2nd Donor</b>
<b>Per Diem</b>	<b>Salary (Donor)</b>	<b>Salary (2nd Donor)</b>
<b>Transportation</b>	<b>Per Diem (Donor)</b> \$3,572.50	<b>Per Diem (2nd Donor)</b>
<b>Other</b>	<b>Transportation (Donor)</b> \$3,003.43	<b>Transportation (2nd Donor)</b>
<b>Total:</b> \$0.00	<b>Other (Donor)</b>	<b>Other (2nd Donor)</b>
	<b>Total (Donor)</b> \$7,575.93	<b>Total (2nd Donor)</b> \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Viet Nam	Major Cities to be Visited: Hanoi	Start Date: 07/2019 End Date: 08/20/2019
Country: Korea, Rep. of	Major Cities to be Visited: Seoul	Start Date: 8/22/2019 End Date: 9/03/2019

Add another country

**Purpose of Travel:**  
Other - please explain in comments

**Purpose of Travel (Other) Comments:**  
Provide Training

**Justification for Travel:**  
Training Specialist Bell is an instructor and Program Manager of the Wildlife Service Training Program (WSTP) in Hanoi, Vietnam. This assignment supports the mission of the U.S. Fish & Wildlife Service (USFWS) by providing law enforcement techniques related to crimes against endangered life, land, and OES listed wildlife. This travel fulfills USFWS requirements under the Interagency Agreement between the Department of State (DoS) and the Department of the Interior dated August 2018. Additionally, this travel supports the Congressional Memorandum and the International Letter of Agreement signed between the governments of the United States of America and Vietnam.

Travelers are subject matter experts and their attendance is critical to instruction of this course. Not approving this trip would be highly disruptive to the WSTP program and adversely affect the foundation of the relationships to the supporting interagency and international agreements.

<b>In Country Contact's Name</b> Jm Chynoweth	<b>In Country Contact's Phone Number</b> +84 91 3810 5053	<b>In Country Contact's E-mail Address</b> jchynoweth@state.gov
<b>In Country Contact's Organization</b> U.S. Embassy Hanoi		

\* Use of non-Federal funds (grants and donations) is authorized under 50 USC (Section 175). Please contact your direct supervisor if the funding change is required. Please check the bottom of the form for the terms and conditions of the travel.

**Traveler Certification**

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
 Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
 Yes

Annual leave of more than one workday is described here or is attached.  
 No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
 Yes

No other Bureau employees to be traveling to this destination at this time;  
 No

Provide the names of other bureau officials to attend

Schaefer, Coleen Fay  Ventura, Joseph

[Click here to join this section](#)

Submitter:

Date Submitted:  
 3/12/2019

**Bureau Approval**

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

Select

[Click here to join this section](#)

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	Grace, Edward <input type="checkbox"/>	
Principal Deputy Director	Margaret E. Everson <input type="checkbox"/>	
Principal Deputy Assistant Secretary	Travantes, Andrea Jean <input type="checkbox"/>	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

[Click here to attach a file](#)

Add Another Attachment



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

Bureau:  
U S Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

Traveler's Name: Ventura, Joseph	Traveler's Phone Number: (310)678-4905	Traveler's E-mail Address: joseph_ventura@fws.gov
Traveler's Supervisor Name: Woulard, Tamesha		
Traveler Supervisor's Name:		
Position Title: Wildlife Inspector	Grade: GS-11	Home Duty Station: Torrance, CA

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by bureau)

Salary:	Name of Donor: DoS INL	Name of 2nd Donor:
Per Diem:	Salary (Donor):	Salary (2nd Donor):
Transportation:	Per Diem (Donor): \$3,936.00	Per Diem (2nd Donor):
Other:	Transportation (Donor): \$1,748.63	Transportation (2nd Donor):
Total: \$0.00	Other (Donor):	Other (2nd Donor):
	Total (Donor): \$5,684.63	Total (2nd Donor): \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Viet Nam	Major Cities to be Visited: Hanoi	Start Date: 6/7/2019 End Date: 6/15/2019

Add Another Country

Purpose of Travel:  
Other - please explain in comments

Purpose of Travel (Other) Comments:  
Provide Training

Justification for Travel:  
Wildlife Inspector Ventura is an instructor for the Wildlife Seizure Training Program (WSTP) in Hanoi, Vietnam. The assignment supports the mission of the USFWS by improving law enforcement techniques related to crimes against endangered threatened & CITES listed wildlife. This travel fulfills USFWS requirements under the interagency agreement between the Department of State & the Department of Interior dated August 2018. Additionally, this travel supports the Congressional Notifications & the International Letter of Agreement signed between the governments of the United States of America and Vietnam. Travelers are subject matter experts, and their attendance is critical to instruction of this course. Not approving this trip would be highly disruptive to the WSTP program & adversely affect the relationship of the signatories to the supporting interagency and international agreements.

In Country Contact's Name: Jim Chynoweth	In Country Contact's Phone Number: +84-24-3850-5083	In Country Contact's E-mail Address: chynowethp@state.gov
In Country Contact's Organization: U.S. Embassy Hanoi		

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

Traveler Certification

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."  
Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);

Yes v

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits, Yes v

Annual leave of more than one workday is described here or is attached, No v

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects, Yes v

No other Bureau employees to be traveling to this destination at this time, No v

Provide the names of other bureau officials to attend:  
 Bell, Harey, Schaefer, Coleen Fay v

[Click here to sign this section](#)

Submitter: v Data Submitted: 3/14/2019

Bureau Approval

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

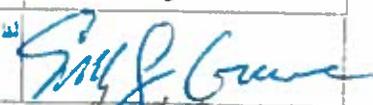
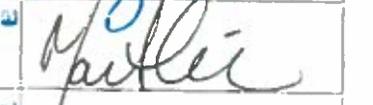
Select v

[Click here to sign this section](#)

Bureau Approver Comments

Control Number

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	Grace, Edward <span style="float: right;">v</span>	
Principal Deputy Director	Marinet, E. Cyrenan <span style="float: right;">v</span>	
Principal Deputy Assistant Secretary	Travnicak, Andrea Jean <span style="float: right;">v</span>	

Add Another Signature

Hide buttons and attachments for printing

[Click here to attach a file](#)

Add Another Attachment

48



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Jacobson, Cynthia	<b>Traveler's Phone Number:</b> (907) 786-3508	<b>Traveler's E-mail Address:</b> cynthia_jacobson@fws.gov
<b>Traveler's Supervisor Name:</b> Clark, Karen		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Advisor for Arctic Conservation	<b>Grade:</b> GS-15	<b>Home Duty Station:</b> RO, Anchorage, AK

Traveler is a political appointee

Check here to enter travel costs

**Costs During Travel Period (If required by bureau)**

<b>Salary:</b>	<b>Name of Donor:</b>	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b> \$2,546.00	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b> \$4,319.24	<b>Per Diem (Donor):</b>	<b>Per Diem (2nd Donor):</b>
<b>Other:</b> \$234.22	<b>Transportation (Donor):</b>	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$7,099.46	<b>Other (Donor):</b>	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$0.00	<b>Total (2nd Donor):</b> \$0.00

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Sweden	Major Cities to be Visited: Stockholm	Start Date: 6/8/2019 End Date: 6/10/2019
Country: Sweden	Major Cities to be Visited: Skelleftea	Start Date: 6/10/2019 End Date: 6/13/2019
Country: Sweden	Major Cities to be Visited: Stockholm	Start Date: 6/13/2019 End Date: 6/15/2019

**Purpose of Travel:**  
Professional/Scientific Meeting

**Justification for Travel:**

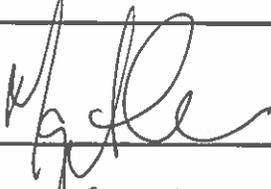
Annual leave of more than one workday is described here or is attached;  
No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
No

Explain why "No" was selected for "Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects":  
May not be required

No other Bureau employees to be traveling to this destination at this time;  
Yes

Check this box to add additional bureau signatures

Additional Bureau Signatures Title	Name	Signature
Regional Director, Alaska Region  <b>ACTING</b>	Karen P. Clark	
Principal Deputy Director Exercising the Authority of the Director for the U.S. Fish and Wildlife Service	Margaret E. Everson	
Principal Deputy Assistant Secretary for Fish and Wildlife and Parks Exercising the Authority of the Assistant Secretary for Fish and Wildlife and Parks	Travnicek, Andrea Jean	

Hide buttons and attachments for printing

\*If Other is select for Bureau, this request will move directly to Office of International Affairs approval.

No file attached

FT003193

19



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

**Bureau:**  
U S Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

**Traveler's Name:** Galindo, Rene  
**Traveler's Phone Number:** 310-328-6307  
**Traveler's E-mail Address:** rene\_galindo@fws.gov

**Traveler's Supervisor Name:** Woulard, Tamesha

**Position Title:** Wildlife Inspector  
**Grade:** 11  
**Home Duty Station:** TORANCE CA

Traveler is a political appointee

Check here to enter travel costs

**Costs During Travel Period (if required by bureau)**

Salary:	Name of Donor:	Name of 2nd Donor:
	Department of State INL	
Per Diem:	Salary (Donor):	Salary (2nd Donor):
Transportation:	Per Diem (Donor):	Per Diem (2nd Donor):
	\$1 494 00	
Other:	Transportation (Donor):	Transportation (2nd Donor):
	\$1 604 82	
Total:	Other (Donor):	Other (2nd Donor):
\$0 00		
	Total (Donor):	Total (2nd Donor):
	\$3 098 82	\$0 00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Ecuador	Major Cities to be Visited: MANTA	Start Date: 6/16/2019 End Date: 6/22/2019

Add Another Country

**Purpose of Travel**  
Other - please explain in comments

**Purpose of Travel (Other) Comments:**  
Shark fin ID training Program

**Justification for Travel:**  
Wildlife Inspectors along with a shark fin ID expert will conduct training missions for enforcement officers in the recognition and identification of shark fins. Instructors will provide shark fin international trade information and improve knowledge and understanding of transnational illegal trade of shark fin focusing on trafficking activity in South America.

**In Country Contact's Name:** \_\_\_\_\_  
**In Country Contact's Phone Number:** \_\_\_\_\_  
**In Country Contact's E-mail Address:** \_\_\_\_\_

**In Country Contact's Organization:** \_\_\_\_\_

\* Use of non Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachment section is at the bottom of this form.

**Traveler Certifications**

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301):  
Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits:  
Yes

Annual leave of more than one workday is described here or is attached;

Yes

Explain why "Yes" was selected for "Annual leave of more than one workday is described here or is attached".

Plan on staying a few extra days on my annual leave to explore the country

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
Yes

No other Bureau employees to be traveling to this destination at this time;  
No

Provide the names of other bureau officials to attend

Posada, Estrella

[Click here to see this section](#)

Submitter:

Date Submitted:

4/17/2019

Bureau Approval

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

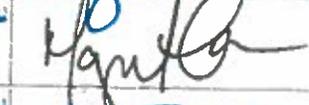
Select

[Click here to see this section](#)

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	Grace, Edward	
Principal Deputy Director	Margaret E. Everson	
Principal Deputy Assistant Secretary	Travette, Andrea Jean	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

Click here to attach a file

Add Another Attachment

5



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

Bureau:  
U S Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

Traveler's Name: Posada, Estrella	Traveler's Phone Number: 9157307031	Traveler's E-mail Address: estrella_posada@fws.gov
Traveler's Supervisor Name: Mata, Loida		
Traveler Supervisor's Name:		

Position Title: Wildlife Inspector	Grade: 11	Home Duty Station: El Paso
---------------------------------------	--------------	-------------------------------

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by bureau)		
Salary:	Name of Donor: Department of State INT	Name of 2nd Donor:
Per Diem:	Salary (Donor):	Salary (2nd Donor):
Transportation:	Per Diem (Donor): \$1,494.00	Per Diem (2nd Donor):
Other:	Transportation (Donor): \$1,575.22	Transportation (2nd Donor):
Total: \$0.00	Other (Donor):	Other (2nd Donor):
	Total (Donor): \$3,069.22	Total (2nd Donor): \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Ecuador	Major Cities to be Visited: Manta	Start Date: 6/16/2019 End Date: 6/22/2019

Add Another Country

Purpose of Travel:  
Professional/Scientific Meeting

Justification for Travel:  
Shark Fin Identification Training

In Country Contact's Name:	In Country Contact's Phone Number:	In Country Contact's E-mail Address:
In Country Contact's Organization:		

\* Use of non-Federal funds requires additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

Traveler Certifications

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below,"

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
Yes

Annual leave of more than one workday is described here or is attached;  
No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
Yes

No other Bureau employees to be traveling to this destination at this time:  
No

Provide the names of other bureau officials to attend  
Galindo, Berna

[Click here to sign this section](#)

Submitter:

Date Submitted:

4/15/2019

Bureau Approval

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

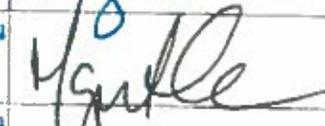
Select

[Click here to sign this section](#)

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	Grace, Edward	
Principal Deputy Director	Harriet A. Evenden	
Principal Deputy Assistant Secretary	Traynke, Andrea Inaz	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

Click here to attach a file

Add Another Attachment

4



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

**Bureau:**

U.S. Fish and Wildlife Service

 Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Henning, Julie Ann	<b>Traveler's Phone Number:</b> 703-358-1945	<b>Traveler's E-mail Address:</b> julie_henning@fws.gov
<b>Traveler's Supervisor Name:</b> Smith, Shannon		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Branch Chief of Planning and Policy	<b>Grade:</b> 14	<b>Home Duty Station:</b> Falls Church VA

 Traveler is a political appointee

 Check here to enter travel costs
**Costs During Travel Period (if required by bureau)**

<b>Salary:</b>	<b>Name of Donor:</b> USAID	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b>	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b>	<b>Per Diem (Donor):</b> \$3,304.00	<b>Per Diem (2nd Donor):</b>
<b>Other:</b>	<b>Transportation (Donor):</b> \$3,000.00	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$4,846.00	<b>Other (Donor):</b> \$100.00	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$6,404.00	<b>Total (2nd Donor):</b> \$0.00

<b>COUNTRY</b>	<b>Major Cities to be Visited</b>	<b>Dates of Travel</b>
<b>Country:</b> Cambodia	<b>Major Cities to be Visited:</b> Phnom Penh	<b>Start Date:</b> 7/1/2019 <b>End Date:</b> 7/20/2019

**Purpose of Travel:**

Reimbursable Agreement (PASA, etc.)

**Justification for Travel:**

The U.S. Agency for International Development has requested that Julie Henning travel to Cambodia to provide technical assistance on fish passage policy.

The US Agency for International Development and the U.S. Department of the Interior established the DOI International Technical Assistance Program to provide capacity building expertise to other countries using the diverse experience of DOI bureaus. Project expenses are covered by external funds. The purpose of this trip is assist the Inland Fisheries Research and Development Institute of Cambodia in their development of nationwide



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

**Bureau:**

U.S. Fish and Wildlife Service

 Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Bozek, Catherine Mary	<b>Traveler's Phone Number:</b> 413-253-8661	<b>Traveler's E-mail Address:</b> catherine_bozek@fws.gov
<b>Traveler's Supervisor Name:</b> Duncan, Will		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Regional Fish Passage Coordinator	<b>Grade:</b> 13	<b>Home Duty Station:</b> Hadley MA

 Traveler is a political appointee

 Check here to enter travel costs
**Costs During Travel Period (if required by bureau)**

<b>Salary:</b>	<b>Name of Donor:</b> USAID	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b>	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b>	<b>Per Diem (Donor):</b> \$3,304.00	<b>Per Diem (2nd Donor):</b>
<b>Other:</b>	<b>Transportation (Donor):</b> \$3,000.00	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$4,181.00	<b>Other (Donor):</b> \$100.00	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$6,404.00	<b>Total (2nd Donor):</b> \$0.00

COUNTRY	Major Cities to be Visited	Dates of Travel
<b>Country:</b> Cambodia	<b>Major Cities to be Visited:</b> Phnom Penh	<b>Start Date:</b> 7/1/2019 <b>End Date:</b> 7/15/2019

**Purpose of Travel:**

Reimbursable Agreement (PASA, etc.)

**Justification for Travel:**

The U.S. Agency for International Development (USAID) has requested that Catherine Bozek travel to Cambodia to provide technical assistance on fish passage policy.

USAID and the U.S. Department of the Interior (DOI) established the DOI International Technical Assistance Program (ITAP) to provide capacity building expertise to other countries using the diverse experience of DOI bureaus. Project expenses are covered by external funds. The purpose of this trip is assist the Inland Fisheries Research and Development Institute of Cambodia in their development of nationwide fish passage policy.

Catherine was selected for her nearly 20 years of subject area experience in this field, including planning, implementing, and evaluating fish passage and riverine and coastal habitat conservation projects, and development and analysis of policy for fish passage and fish habitat conservation. In addition to her past subject area experience, Catherine's current role as Fish Passage Coordinator for the

Principal Deputy Assistant Secretary for ... Travnicek, Andrea Jean



Hide buttons and attachments for printing

\*If Other is select for Bureau, this request will move directly to Office of International Affairs approval.

 No file attached

50



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Tatiana Hendrix; <input type="checkbox"/> <input type="checkbox"/>	<b>Traveler's Phone Number:</b> 703-358-2655	<b>Traveler's E-mail Address:</b> Tatiana_Hendrix@fws.gov
<b>Traveler's Supervisor Name:</b> Hoover, Craig; <input type="checkbox"/> <input type="checkbox"/>		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Program Officer	<b>Grade:</b> 13	<b>Home Duty Station:</b> Falls Church VA

Traveler is a political appointee

Check here to enter travel costs

**Costs During Travel Period (if required by bureau)**

<b>Salary:</b>	<b>Name of Donor:</b>	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b>	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b>	<b>Per Diem (Donor):</b> \$6,182.50	<b>Per Diem (2nd Donor):</b>
<b>Other:</b>	<b>Transportation (Donor):</b> \$3,727.83	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$0.00	<b>Other (Donor):</b> \$379.30	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$10,289.63	<b>Total (2nd Donor):</b> \$0.00

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Ward, Peter; <input type="checkbox"/> <input type="checkbox"/>	<b>Traveler's Phone Number:</b> 703-358-1785	<b>Traveler's E-mail Address:</b> Peter_ward@fws.gov
<b>Traveler's Supervisor Name:</b> Haynes, Michelle; <input type="checkbox"/> <input type="checkbox"/>		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> International Affairs Specialist	<b>Grade:</b> 13	<b>Home Duty Station:</b> Falls Church VA

Traveler is a political appointee

Check here to enter travel costs

**Costs During Travel Period (if required by bureau)**

<b>Salary:</b>	<b>Name of Donor:</b>	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b>	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>

\$6,182.50		
<b>Transportation:</b> \$3,727.83	<b>Per Diem (Donor):</b>	<b>Per Diem (2nd Donor):</b>
<b>Other:</b> \$317.40	<b>Transportation (Donor):</b>	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$10,227.73	<b>Other (Donor):</b>	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$0.00	<b>Total (2nd Donor):</b> \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Kazakhstan	Major Cities to be Visited: KYRGYZ REPUBLIC,KAZAKHSTANUZBEKIST AN,	Start Date: 7/7/2019 End Date: 7/23/2019

Add Another Country

**Purpose of Travel:**

Other - please explain in comments

**Purpose of Travel (Other) Comments:**

- Conduct required oversight and monitoring of FWS financial assistance provided to implementing partners in Central Asia for projects that strengthen the legal and sustainable trade in wildlife and combat the illegal trade. These projects include:
  - Award #F17AP00840 - *Strengthening Capacity and Collaboration to Combat Trafficking in Saiga Horn in Kazakhstan*, in partnership with Fauna and Flora International (USFWS funding to-date: \$185,113)
  - Award# FI 7AP00836 - *Knowledge is power: Combating snow leopard trafficking through stronger data, information sharing, and international cooperation*, in partnership with the International Snow Leopard Trust (USFWS funding to-date: \$99,200)2016 and this will be the first opportunity to travel to the region and conduct required oversight of these awards.

**Justification for Travel:**

This trip, which will include the FWS Law Enforcement Attache based in Beijing, China, will allow **coordination with other U.S. government agencies** including the U.S. State Department, U.S. Agency for International Development, and the U.S. Geological Survey, to ensure that any financial or technical support from the FWS International Affairs program is strategic, accountable, and cost effective and supports a unified and synergistic USG response to combating wildlife trafficking in the region. This trip will also allow the FWS to **provide assistance to the U.S. Embassies** in Bishkek, Astana, and Tashkent to effectively address wildlife trafficking. Engagement thus far with these Embassies has indicated that they are willing to support counter-wildlife trafficking efforts but are seeking FWS expertise in order to do so. Finally, this trip will allow the travelers to develop the necessary knowledge and partnerships needed to **assess the on-the-ground gaps** to effectively address wildlife trafficking. Central Asia has typically not been a focus of U.S. Government funding for wildlife trafficking and there is evidence of increased poaching and trafficking of high-value and illegal wildlife products including saiga horn, tortoises, and falcons. This trip provides the opportunity to assess the on the-ground wildlife trafficking issues and where limited FWS conservation dollars can be most impactful.

<b>In Country Contact's Name:</b> ZAUR BOSTANOV	<b>In Country Contact's Phone Number:</b> +996-312-597-000	<b>In Country Contact's E-mail Address:</b>
<b>In Country Contact's Organization:</b> PROJECT MANAGEMENT SPECIALIST, USAID BISHKEK		

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

**Traveler Certifications**

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);

Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
Yes

Annual leave of more than one workday is described here or is attached;  
No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
Yes

No other Bureau employees to be traveling to this destination at this time;  
Yes

[Click here to sign this section](#)

Submitter:

Date Submitted:

5/8/2019

**Bureau Approval**

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

Select...

[Click here to sign this section](#)

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures Title	Name	Signature
Assistant International Affairs	Alvarez, A Eric;	 Acting DAIA for Florida
Principal Deputy Director Exercising the ...	Everson, Margaret Emma;	
Principal Deputy Assistant Secretary for ...	Travnicek, Andrea Jean;	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

FT003199

63



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

Bureau:  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non DOI employee

Traveler's Name: Rayfield, John	Traveler's Phone Number: 615-736-5532	Traveler's E-mail Address: john_rayfield@fws.gov
Traveler's Supervisor Name: Gardner, Ned		
Traveler Supervisor's Name		
Position Title: Resident Agent in Charge	Grade: GS 14	Home Duty Station: Nashville TN

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by bureau)		
Salary:	Name of Donor: Department of State/NL	Name of 2nd Donor:
Per Diem:	Salary (Donor):	Salary (2nd Donor):
Transportation:	Per Diem (Donor): \$2,057.25	Per Diem (2nd Donor):
Other:	Transportation (Donor): \$4,000.00	Transportation (2nd Donor):
Total: \$0.00	Other (Donor):	Other (2nd Donor):
	Total (Donor): \$6,057.25	Total (2nd Donor): \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
---------	----------------------------	-----------------

Country: Thailand	Major Cities to be Visited: Bangkok	Start Date: 7/12/2019 End Date: 8/1/2019
----------------------	--	---

Add Another Country

Purpose of Travel:  
Employee Training/Development

Justification for Travel:

The purpose of this trip is to 1) increase capacity of foreign partners to interdict and combat wildlife trafficking, and 2) build lasting information sharing relationships. This travel fulfills U.S. Fish & Wildlife Service (FWS) requirements under the Interagency Agreement between the Department of Defense (DoD) and the Department of the Interior (DOI) dated August 2018. Additionally, this travel supports the Congressional Notifications and the International Letter of Agreement signed between the governments of the United States of America and Thailand.

Each traveler is a subject matter expert that will train-the-trainer and teach a series of courses that expand the use of FWS tactics, techniques and procedures around the world. In addition to teaching, each traveler will serve as an evaluator during scenario based training providing oversight, evaluations, and feedback on a designated functional areas of the training.

This travel supports the mission of the FWS and fulfills U.S. Government commitments as a party to the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) by improving foreign partner nation law enforcement outcomes needed to disrupt transnational wildlife trafficking organizations and prosecute crimes against endangered, threatened, and CITES listed wildlife.

In Country Contact's Name: Afred Colby	In Country Contact's Phone Number: 650-799-3383	In Country Contact's E-mail Address: afred_colby@fws.gov
---	--	---

In Country Contact's Organization:  
U.S. Fish and Wildlife Service Office of Law Enforcement

\* Use of non-Federal funds require additional clearances under 31 USC Section 1335. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

Traveler Certifications

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301).  
 Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits.  
 Yes

Annual leave of more than one workday is described here or is attached:  
 Yes

Explain why "Yes" was selected for "Annual leave of more than one workday is described here or is attached".  
 Traveler is extending his stay and taking personal leave in country.

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects.  
 Yes

No other Bureau employees to be traveling to this destination at this time.  
 Yes

[Click here to sign this section](#)  
 Submitter:

Date Submitted  
 5/15/2019

Bureau Approval

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

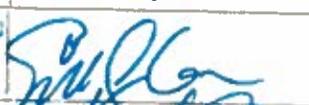
Select

[Click here to sign this section](#)

Bureau Approver Comments

Control Number

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	GENE EDWARDS	
Principal Deputy Director	MARGARET E. EVERSON	
Principal Deputy Assistant Secretary	FRANCOIS ANDRE JACQ	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

Click here to attach a file

Add Another Attachment



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Loring, Pamela H.;	<b>Traveler's Phone Number:</b> 401-213-4418	<b>Traveler's E-mail Address:</b> pameia_loring@fws.gov
<b>Traveler's Supervisor Name:</b> Johnston, Scott;		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Wildlife Biologist	<b>Grade:</b> GS-11	<b>Home Duty Station:</b> Hadley, MA

Traveler is a political appointee

Check here to enter travel costs

**Costs During Travel Period (if required by bureau)**

Salary:	Name of Donor:	Name of 2nd Donor:
Per Diem: \$1,617.00	Salary (Donor):	Salary (2nd Donor):
Transportation: \$2,287.95	Per Diem (Donor):	Per Diem (2nd Donor):
Other: \$236.18	Transportation (Donor):	Transportation (2nd Donor):
<b>Total:</b> \$4,141.13	<b>Other (Donor):</b>	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$0.00	<b>Total (2nd Donor):</b> \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Guadeloupe	Major Cities to be Visited: Le Gosier	Start Date: 7/22/2019 End Date: 7/31/2019

Add Another Country

**Purpose of Travel:**  
Professional/Scientific Meeting

**Justification for Travel:**  
Pam Loring is requesting to attend the biannual conference of Birds Caribbean in support of the Secretary's priorities to create a conservation legacy and to reduce the regulatory burden on industry and the American public. Birds Caribbean is the largest regional organization dedicated to the conservation of wild birds and their habitats in the Caribbean. The participants include conservation professionals from across the Caribbean and the U.S. The biennial conference is the Caribbean's primary forum to promote on-the-ground conservation action by sharing best practices, tools, innovations and lessons learned.  
  
At the Birds Caribbean meeting, Pam will lead two workshops and give an invited presentation. The first workshop Pam will lead is on a tool to track and measure outcomes of conservation efforts (the Atlantic Flyway Dashboard, <http://atlanticflywayshorebirds.org/>). Pam

and colleagues developed this online database and dashboard to track shorebird conservation efforts throughout the western Hemisphere, including the Caribbean. Specific conservation strategies, actions, and goals of this effort are outlined in a 10-year business plan ([https://atlanticflywayshorebirds.org/documents/AFSI\\_Business\\_Plan\\_11\\_2017.pdf](https://atlanticflywayshorebirds.org/documents/AFSI_Business_Plan_11_2017.pdf)). The workshop will provide an overview of the online database and dashboard and practical information on using various tools for tracking conservation metrics and outcomes. Specific objectives of the workshop are to: 1) demonstrate the project tracking database and dashboard; 2) increase representation of Caribbean projects in the database and dashboard; 3) explore future directions and applications for increasing utility of database and dashboard for tracking, visualizing, and analyzing conservation accomplishments. This effort to focus on outcomes of conservation is a model for other initiatives throughout the hemisphere.

The second workshop Pam will lead is on the Motus Wildlife Tracking System. The Motus Wildlife Tracking System is a collaborative research network that uses radio-telemetry to study movements of tagged wildlife across the Western Hemisphere. The system uses state of the art technology that allows tracking of small-bodied animals (birds and bats) that previously were too small to carry tracking devices. Pam is recognized globally for her expertise in using this system to collect information about wildlife to inform management decisions, including siting for offshore wind and other development. Specific objectives of the workshop are to 1) provide an overview of Motus Wildlife Tracking System, including background and current efforts; 2) build capacity among current and prospective Motus partners in the Caribbean; 3) develop ideas for new tracking projects, stations, and collaborations in the Caribbean. The workshop will also include examples from case studies using Motus network and information on best practices for planning new studies. Methods for exploration and visualization of tracking data will also be discussed.

Pam was invited to present a talk, "Resighting and Reporting Leg Flags and Bands of Shorebirds and Terns" in a symposium on Shorebird and Waterbird Conservation and the Caribbean Waterbird Census. The Caribbean is an important region for a variety of migratory shorebirds and waterbirds, including threatened and endangered species (Roseate Tern (*Sterna dougallii*), Piping Plover (*Charadrius melodus*), Red Knot (*Calidris canutus*). Large numbers of terns and shorebirds have been uniquely marked with plastic leg bands and flags throughout their range for research efforts. The presentation will provide an overview of the different types of markers used on terns and shorebirds, protocols for conducting resighting surveys, and information on how to report resights for each species. Opportunities to integrate resighting surveys and data into programs in the Caribbean will also be discussed. This Hemisphere-wide collaborative effort is an example of how international cooperation can help to conserve listed species throughout the migratory range.

#### Demonstrable results and benefits to Departmental and the FWS:

The results of Pam's participation in the Birds Caribbean conference are expected to be an increase in new partners implementing shorebird conservation projects throughout the flyway. We expect these new partners will be focused on the Caribbean and Latin America, typically areas that have directed little capacity and support to manage on-the-ground conservation. By supporting conservation in these areas, at-risk species may not need to be listed or could be recovered and removed from the Endangered Species Act (ESA). Examples of these projects include greater emphasis on managing illegal hunting in the Caribbean and north South America, and reduced human disturbance and predation on breeding and wintering grounds. These conservation measures would have significant impact on the status of these priority species, while also enhancing the opportunities for hunters and subsistence harvest throughout the region. This management effort, modeled after the North American waterfowl harvest program, provides other countries the exposure to the collaborative approach we have implemented. This is an excellent example of how international cooperation helps conservation of at-risk species.

The shorebird Project Tracking Database will allow us to more effectively track the accomplishments of conservation efforts in the Caribbean region towards meeting goals identified in the business plan. Effectively tracking conservation investments and metrics of success within focal geographics, including the Caribbean region, is critical for tracking priority actions and metrics with an expected "return on investment" of an increase in population or a decrease in mortality. This information is essential for tracking progress towards meeting objectives in the business plan and identifying areas to target future efforts and funds.

Methods for tracking movements of migratory birds that range throughout the hemisphere, including using coordinated methodologies such as Motus Wildlife Tracking Stations and resighting of coded leg flags, are important for documenting migratory connectivity of bird populations and use of key sites during the staging and wintering periods. The success of these methods depends on the engagement and capacity of local conservation practitioners within key geographies across the migratory range, including the Caribbean. Information provided by these methods address information gaps for high priority species using the best available science, ensuring that resources and management actions are used with maximum efficacy while minimizing regulatory burden. For example, Deepwater Wind, the only operational offshore wind development in the country, has been partnering with the U.S. Fish and Wildlife Service (Service) and allowed us to install a Motus radio telemetry station onto one of the wind turbines to help track the movements of the ESA-listed Roseate Tern and other migratory species. We have also worked with a ferry company in Long Island Sound area to have Motus telemetry station installed on one of the ferries crossing the Sound. Industry is willing to work on these issues to reduce the regulatory burden on business and the American public. The engagement from collaborators will increase the ability to use the technology in cheaper and more cost effective ways, and allow the Service, the Bureau of Ocean Energy Management (BOEM) and partners to ensure that offshore wind development and oil and gas exploration is done with the minimal effects possible on listed and at-risk seabirds and shorebirds.

#### Relevant to Department and FWS Priorities:

##### DOI Priorities

Pam's participation in the Birds Caribbean conference will be in support of the Secretary's priorities to create a conservation legacy and to reduce the regulatory burden on industry and the American public. Several shorebirds are listed on the ESA, and many other shorebirds are declining and could become candidates for listing without concerted conservation action. Partners are organized and committed to reversing these declining trends in shorebirds, which will benefit the birds and the regulated community. Many shorebirds migrate to and winter in the Caribbean region so success in reducing the regulatory burden on the American public depends on partners doing their part to conserve these species. In addition, international cooperation to protect and manage at-risk species is critically important to preclude species from the need to be listed. Participating in the Birds Caribbean conference is expected to expand the partners and result in additional conservation efforts on their part to reverse at-risk shorebird declines. In person meetings with partners, particularly from the international community, are critical to achieving shared goals of conservation throughout the hemispheric range of highly migratory species such as terns and shorebirds.

The workshop on Motus Wildlife Tracking and presentation on "Resighting and Reporting of Leg Flags and Bands of Shorebirds and Terns" are connected to studies that we have conducted with funding from BOEM to contribute to sustainable development of energy resources in the Atlantic Outer Continental Shelf. For these studies, ESA-listed species such as the Roseate Tern, Piping Plover, and

Red Knot are marked with uniquely-coded leg flags and digital radio transmitters. Working with partners in the Caribbean to increase coverage of Motus tracking stations and resighting efforts will provide valuable information on population connectivity and migratory routes of the priority species. Monitoring the movements of birds throughout their annual cycle is important for facilitating sustainable development of our energy and natural resources while reduce regulatory burden on industry and the American public.

#### Cost and Time Effective:

This is a cost effective method to meet with a wide variety of organization involved in Atlantic Flyway conservation, and to connect with new partners we expect to become involved in shorebird conservation and other efforts that benefit U.S. migratory birds.

Treaty, Memorandum of Understanding, International agreement, etc, under which this trip will be conducted:

Birds Caribbean is not associated with a international agreement or Memorandum of Understanding.

Promotes relationship with country, program or organization of strategic and practical importance.

Birds Caribbean conference brings countries from throughout the Atlantic flyway to promote conservation of migratory birds. Countries represented within the Caribbean region host the most important wintering and stopover shorebird habitat in the Atlantic Flyway. Non-governmental organizations that operate in those countries also participate. These countries support balanced use of natural resources, e.g., supporting partnerships that are win-win for birds and tourism, for example. In addition, countries throughout the Caribbean and in northern South America are already working together to identify and manage key shorebird habitat. During Birds Caribbean, this work will be highlighted and we expect it will result in more support from new partners who want to join the effort.

#### Potential for both immediate and long-term conservation benefits:

The basis for these shorebird conservation efforts is a Conservation Business Plan that identifies the highest priority conservation projects to recover shorebird populations. The Business Plan will be featured at the Birds Caribbean during a workshop on tracking accomplishments of the initiative. The Business Plan is an example of a "roadmap" for recovery of at-risk species that focuses on the outcome of various projects by either increasing productivity or reducing mortality. With the National Fish and Wildlife Foundation and U.S. Agency for International Development's support, we have found that potential partners see this Business Plan, and the many partners that are already engaged, as prime opportunity to get involved. With the Business Plan being featured so prominently at Birds Caribbean, new partners will want to participate and implement projects in the short and long-term.

The Roseate Tern and Piping Plover are listed under the ESA, and many similar species of terns and shorebirds are declining and could become candidates for listing without effective conservation action. Terns and many shorebirds migrate and winter the Caribbean region, so success in reducing the regulatory burden on the American public depends on partners doing their part to conserve these species. In addition, international cooperation to protect and manage at-risk species is critically important preclude species from the need to be listed. These international meetings are a unique opportunity to meet with existing partners and reach new partners to achieve these shared conservation goals. Presenting and discussing research that addresses information gaps for these species using the best available science to ensure that resources and management actions are used with maximum efficacy while minimizing regulatory burden. Working with partners across the migratory range of species, using the best available science to help address and reverse population declines of public trust resources, are critical to fostering a conservation stewardship legacy.

#### Is FWS the best agency to do the project:

The Service is leading agency in conservation of migratory birds. Partnership among government agencies and private organizations are critical in support of shared wildlife. The Service, represented by Pam Loring, is one of the leading experts globally in tracking small wildlife, coordinating hemisphere-scale conservation using business planning practices, and transparent evaluation of progress.

#### Issues of common concern with FWS and our partner:

Attending the Birds Caribbean conference is an opportunity to engage new partners to support the Service's mission and shared conservation priorities.

#### Importance to US foreign policy:

International cooperation to conserve migratory birds is critical to the recovery and sustainability of these populations, and it is important to foreign policy to collaborate with partners to conserve wetland habitats. This cooperation can be shown as an example of U.S. leadership in conserving shared resources.

#### Impact of the Service or Program mission if trip is not approved:

This is a cost-effective way of meeting with several government representatives and conservation professionals, particularly from Caribbean nations and territories that are critical for conservation of shorebird populations that range the Hemisphere. Because the Birds Caribbean meeting is held every two years, this is likely the only chance in the foreseeable future to meet in person with conservation professionals working on shorebirds in the Caribbean region and beyond. It is also logistically challenging to meet in person with shorebird experts from Arctic Canada to South America, and the Birds Caribbean meeting is an important venue to convene and discuss conservation strategies and actions for high priority species, such as Roseate Terns, Piping Plover, and Red Knots.

#### Day by Day Itinerary

July 22, 2019 Travel

July 22, 2019

United Airlines Flight 1425 Depart BOS Logan 4:00 P.M. Arrive Newark EWR at 5:36 P.M.

United Airlines Flight 1537 Depart EWR Newark 9:45 P.M. Arrive Miami MIA 12:54 A.M. July 23, 2019

July 23, 2019

Air France Flight 619 Depart Miami MIA 9:05 A.M. Arrive Port Au Prince Haiti PAP 11:00 A.M.  
 Air France Flight 619 Depart Port Au Prince Haiti PAP 11:55 A.M. Arrive Pointe A Pitre Guadeloupe PTP 1:45 P.M.

**Lodging:**

Karibea Hotel Gosier, Pointe de la Verdure Gosier, Guadeloupe

Tel: +590 590 82 64 64

July 23, 2019 Attend pre conference workshops and meeting

July 24, 2019 Attend pre conference workshops and meeting

July 25, 2019 Attend Birds Caribbean Conference

July 26, 2019 Attend Birds Caribbean Conference

July 27, 2019 Attend Birds Caribbean Conference

July 28, 2019 Attend Birds Caribbean Conference

July 29, 2019 Attend Birds Caribbean Conference

July 30, 2019 Attend Post Conference Meeting

July 30, 2019 Return Travel Home

July 30, 2019

Air France Flight 618 Depart Pointe A Pitre Guadeloupe PTP 4:20 P.M. Arrive Port Au Prince Haiti PAP 6:20 P.M.

Air France Flight 618 Depart Port Au Prince Haiti PAP 7:20 P.M. Arrive Miami MIA 9:20 P.M.

July 31, 2019

United Airlines Flight 1702 Depart Miami MIA 6:00 A.M. Arrive Newark EWR 8:59 A.M.

United Airlines Flight 2310 Depart Newark EWR 9:40 A.M. Arrive Logan BOS 10:52 A.M.

<b>In Country Contact's Name:</b> Anais Abatan	<b>In Country Contact's Phone Number:</b> 0590 41 55 55	<b>In Country Contact's E-mail Address:</b> anais.abatan@guadeloupe-parcnational.fr
<b>In Country Contact's Organization:</b> Birds Caribbean		

*\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.*

**Traveler Certifications**

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
 Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
 Yes

Annual leave of more than one workday is described here or is attached;  
 No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
 Yes

No other Bureau employees to be traveling to this destination at this time;  
 No

Provide the names of other bureau officials to attend:

Andres, Brad;  

[Click here to sign this section](#)

Submitter:    Date Submitted: 5/3/2019 

**Bureau Approval**

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

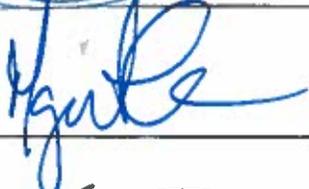
Select...

[Click here to sign this section](#)

**Bureau Approver Comments:**

**Control Number:**

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Regional Director, Region 5	<input type="text" value="Weber, Wendi;"/>  	
	<input type="text" value="Margaret E. Everson;"/>  	
	<input type="text" value="Travnicek, Andrea Jean;"/>  	

Add Another Signature

Hide buttons and attachments for printing

 [Click here to attach a file](#)

Add Another Attachment

①



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Noguchi, Laura	<b>Traveler's Phone Number:</b> 7033582028	<b>Traveler's E-mail Address:</b> laura_noguchi@fws.gov
<b>Traveler's Supervisor Name:</b> Scruggs, Pamela		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> WTC Chief, IA	<b>Grade:</b> GS-14	<b>Home Duty Station:</b> Falls Church, VA

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by bureau)		
<b>Salary:</b>	<b>Name of Donor:</b>	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b> \$1,656.05	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b> \$2,851.03	<b>Per Diem (Donor):</b>	<b>Per Diem (2nd Donor):</b>
<b>Other:</b> \$400.30	<b>Transportation (Donor):</b>	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$4,907.38	<b>Other (Donor):</b>	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$0.00	<b>Total (2nd Donor):</b> \$0.00

COUNTRY	Major Cities to be Visited	Dates of Travel
<b>Country:</b> Sri Lanka	<b>Major Cities to be Visited:</b> Colombo	<b>Start Date:</b> 1/6/2019 <b>End Date:</b> 1/12/2019

**Purpose of Travel:**  
Professional/Scientific Meeting

**Justification for Travel:**

This is a scoping trip in preparation for the 18<sup>th</sup> meeting of the Conference of the Parties (CoP18) to the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES), which will be held in Colombo, Sri Lanka during 23 May- 3 June 2019. Ms. Noguchi will meet with U.S. Embassy staff in Colombo regarding support for the U.S. delegation at CoP18. She will: visit the conference center where the CoP will be held to evaluate the facility (available space, meeting rooms, technology, etc.); secure appropriate meeting rooms and determine equipment needs for the U.S. delegation (delegation control room, executive meeting room, computers, copiers, cell phones, etc.); select hotel where members of the U.S. delegation will stay; and determine transportation needs for the U.S. delegation. FWS works hand-in-hand with the Department of State (DoS) on logistics for the U.S. delegation to CITES CoPs. Ms. Noguchi will travel with Todd Katsche, Chief, Conference Management Unit, Office of International Conferences, DoS. Mr. Katsche will serve as the control officer for the CITES CoP.

FWS is the lead USG agency responsible for implementing CITES in the United States. FWS participation at the upcoming meeting of the CITES Conference of the Parties (CoP18, 23 May-3 June 2019) is essential to advance U.S. interests and to allow us to meet our obligations under the treaty. The meeting outcomes may affect U.S. implementation of CITES as well as other U.S. interests since we are a major importer and exporter of CITES-listed animals and plants and their products. U.S. delegation participation is critical to ensure that ongoing U.S. programs, interests, and commerce are not negatively impacted.

**Traveler's Bio:** Laura Noguchi is the Chief of the Wildlife Trade and Conservation Branch (WTCB) in the Division of Management Authority (DMA). WTCB is the lead office for the practical development of CITES implementation and other wildlife trade policies and regulations under U.S. laws. Ms. Noguchi has more than 17 years of experience working on CITES implementation and has attended the last six meetings of the CITES Conference of the Parties. Her Branch is responsible for CoP logistics for the U.S. delegation. Her participation on this scoping trip is essential to ensure that the U.S. delegation has the space, equipment, and transportation needed to work effectively and achieve success at CoP18.

<b>In Country Contact's Name:</b> Eduardo Garcia	<b>In Country Contact's Phone Number:</b> +94 11 249 9719	<b>In Country Contact's E-mail Address:</b> GarciaE2@sate.gov
<b>In Country Contact's Organization:</b> US Embassy Colombo		

*\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.*

**Traveler Certifications**

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
Yes

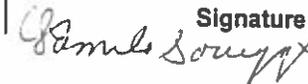
Annual leave of more than one workday is described here or is attached;  
No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
Yes

No other Bureau employees to be traveling to this destination at this time;  
Yes

Check this box to add additional bureau signatures

**Additional Bureau Signatures**

Title	Name	Signature
Division Chief	Pamela Scroggs	

Acting Assistant Director, AIA	Alvarez, A Eric	
Deputy Director FWS	M. Everson	
Principal Deputy Assistant Secretary - W...	Travnicek, Andrea Jean	

Hide buttons and attachments for printing

\*If Other is select for Bureau, this request will move directly to Office of International Affairs approval.

 No file attached

FTC03114



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

Bureau:  
U S Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

Traveler's Name: Landry, Bryan	Traveler's Phone Number: 703-358-2520	Traveler's E-mail Address: bryan_landry@fws.gov
Traveler's Supervisor Name: Hubbard, David		
Traveler Supervisor's Name		
Position Title: SENIOR SPECIAL AGENT	Grade: 13	Home Duty Station: FALLS CHURCH, VA

Traveler is a political appointee

Check here to enter travel costs  
(Costs During Travel Period (if required by bureau))

Salary:	Name of Donor:	Name of 2nd Donor:
Per Diem: \$3,361.00	Salary (Donor):	Salary (2nd Donor):
Transportation: \$4,441.00	Per Diem (Donor):	Per Diem (2nd Donor):
Other:	Transportation (Donor):	Transportation (2nd Donor):
Total: \$7,802.00	Other (Donor):	Other (2nd Donor):
	Total (Donor): \$0.00	Total (2nd Donor): \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Japan	Major Cities to be Visited: TOKYO	Start Date: 1/8/2019 End Date: 1/11/2019
Country: Korea, Democratic People's Republic of	Major Cities to be Visited: SEOUL	Start Date: 1/11/2019 End Date: 1/16/2019

Add Another Country

Purpose of Travel:  
Professional/Scientific Meeting

Justification for Travel

SSA Landry will travel on a multi-segment trip to Seoul, South Korea and Tokyo, Japan in furtherance of an ongoing international enforcement operation and the ongoing OLE Super-case investigation, *Operation Eel-Licit Trade* INV# 2018SC00002

SSA Landry will join FWS Wildlife Law Enforcement Attaché for Asia, SSA Ashton Koo, in order to meet with wildlife law enforcement officials and customs officers in furtherance of the ongoing OLE investigation and to offer support and provide intelligence to Korean and Japanese officials and encourage their cooperation in the ongoing international enforcement operation organized through the auspice of the Wildlife Crime Working Group (WCWG) and actively supported by Europol, Interpol, the World Customs Organization (WCO) and the Convention on the International Trade in Endangered Species (CITES) Secretariat.

*Operation Eel-Licit Trade*, conducted in August 2018, focused on the illegal global trade in *Anguilla* species, highly migratory species shared by many countries including the United States. During this month-long operation alone the FWS interdicted 16 ocean containers from China with un-manifested and illegal CITES-listed *Anguilla* species weighing some 330,000 kg, worth an estimated \$20 million USD. The Service continues to work with China on these illegal shipments which represent significant illegal trade and an egregious violation of CITES Treaty obligations.

Post-operation, this travel is now necessary to secure collaboration of other CITES Parties including South Korea and Japan, who combined are the largest importers of *Anguilla* species from China, to join in the international enforcement efforts initiated by the United States (FWS) and supported by Canada, the United Kingdom and member states of the European Union. In their role as major importers from China, it is critical to share intelligence, provide operational *modus operandi* and secure commitments to participate in future operations from Japan and South Korea.

As the Wildlife Law Enforcement Attaché stationed at the U.S. embassy in Beijing, SSA Ashton Koo has been assigned an area of responsibility (AOR) of Asia, which includes China, South Korea and Japan. Among other duties, FWS attaches are tasked with assisting host region authorities with counter wildlife trafficking (CWT) investigations, ensuring compliance with international treaties and U.S. laws associated with the wildlife trade, and building law enforcement capacity within their AOR. In furtherance of U.S. interests in the Region and CWT efforts in her AOR, SSA Ashton Koo will provide support and make meeting arrangements for the OLE team in both South Korea and Japan.

*Senior Special Agent (XXA) Bryan Landry* - SSA Landry is an experienced criminal investigator with extensive experience leading CWT investigations both in the United States and internationally. SSA Landry has been responsible for organizing the international enforcement operation and has participated in U.S. enforcement operations during *Operation Eel-Licit Trade*. Serving concurrently as Executive Secretary of the WCWG, SSA Landry has also participated in several international consortiums, working groups and meetings associated with the global illegal trade in *Anguilla* species over the last 2 years and has lead U.S. efforts in several other international enforcement operations organized through the WCWG including *Operation Thunderstorm*.

In Country Contact's Name: ASHTON KOO	In Country Contact's Phone Number: +86 1085313938	In Country Contact's E-mail Address: ASHTON_KOO@FWS.GOV
In Country Contact's Organization: USFWS OLE		

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

**Traveler Certification**

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
Yes

Annual leave of more than one workday is described here or is attached;  
No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
Yes

No other Bureau employees to be traveling to this destination at this time;  
Yes

[Click here to sign this section](#)

Submitter:

Date Submitted:

12/10/2018

**Bureau Approval**

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

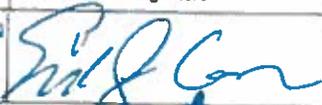
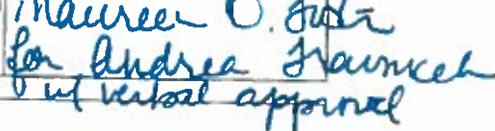
Select

[Click here to sign this section](#)

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Acting Assistant Director	Grace, Edward	
Deputy Director		
Principal Deputy Assistant Secretary	Travnicek, Andrea Jean	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

Click here to attach a file

Add Another Attachment

3



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> De Angelis, Patricia	<b>Traveler's Phone Number:</b> 703-358-1753	<b>Traveler's E-mail Address:</b> Patricia_De Angelis@fws.gov
<b>Traveler's Supervisor Name:</b> Gnam, Rosemarie		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Botanist	<b>Grade:</b> GS-13	<b>Home Duty Station:</b> Falls Church, VA

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by bureau)		
<b>Salary:</b>	<b>Name of Donor:</b>	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b> \$758.50	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b> \$857.13	<b>Per Diem (Donor):</b>	<b>Per Diem (2nd Donor):</b>
<b>Other:</b> \$1,487.66	<b>Transportation (Donor):</b>	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$3,103.29	<b>Other (Donor):</b>	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$0.00	<b>Total (2nd Donor):</b> \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
<b>Country:</b> United Kingdom	<b>Major Cities to be Visited:</b> London, Cambridge	<b>Start Date:</b> 1/21/2019 <b>End Date:</b> 1/26/2019

Add Another Country

**Purpose of Travel:**  
Professional/Scientific Meeting

**Justification for Travel:**

[Click here to sign this section](#)

**Bureau Approver Comments:**

[Empty text box for Bureau Approver Comments]

**Control Number:**

[Empty text box for Control Number]

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
AIA Assistant Director	Alvarez, A.Eric;  	
Deputy Director FWS	M. EVERSON  	
Principal Deputy Assistant Secretary - W...	Travnicek, Andrea Jean;  	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

 [Click here to attach a file](#)

Add Another Attachment



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Michael Gale;	<b>Traveler's Phone Number:</b> 703-358-1840	<b>Traveler's E-mail Address:</b> Michael_Gale@fws.gov
<b>Traveler's Supervisor Name:</b> Smith, Shannon;		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Special Assistant	<b>Grade:</b> 13	<b>Home Duty Station:</b> Falls Church, VA

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by bureau)		
<b>Salary:</b>	<b>Name of Donor:</b>	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b> \$977.20	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b> \$542.94	<b>Per Diem (Donor):</b>	<b>Per Diem (2nd Donor):</b>
<b>Other:</b> \$50.00	<b>Transportation (Donor):</b>	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$1,570.14	<b>Other (Donor):</b>	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$0.00	<b>Total (2nd Donor):</b> \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Mexico	Major Cities to be Visited: Mexico City	Start Date: 1/28/2019 End Date: 2/2/2019

Add Another Country

**Purpose of Travel:**  
Professional/Scientific Meeting

**Justification for Travel:**  
The Commission for Environmental Cooperation (CEC) is hosting a workshop focused on promoting international science and monitoring collaborations for Monarch butterflies and pollinators, which is a priority of the Trilateral Committee for Wildlife and Ecosystem Conservation and Management (Trilateral Committee). Workshop attendees work to identify shared scientific priorities, share new information from each country, and develop collaborative research and monitoring projects. Participants will include lead scientists from Mexico, Canada, and the United States, including federal, state/provincial, and non-governmental/academic partners.

<b>In-Country Contact's Name:</b> Pablo Valdez	<b>In Country Contact's Phone Number:</b> +52 55 5080 2000	<b>In Country Contact's E-mail Address:</b> ValdezMP2@state.gov
<b>In Country Contact's Organization:</b> U.S. State Department - Environment, Science, Technology, and Health Officer		

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

**Traveler Certifications**

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);

Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;

Yes

Annual leave of more than one workday is described here or is attached;

No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;

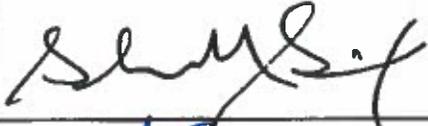
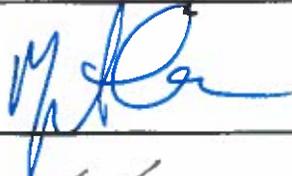
Yes

No other Bureau employees to be traveling to this destination at this time;

No

Provide the names of other bureau officials to attend:

Drum, Ryan G:

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director - NWRS AS	Sherrin M. Sanchez	
Deputy Director FWS	M. Everson	
Principal Deputy Assistant Secretary - W...	Travnicek, Andrea Jean	

3



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

Bureau:  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

Traveler's Name: Wilder, James M	Traveler's Phone Number: (907) 786-3913	Traveler's E-mail Address: james_wilder@fws.gov
Traveler's Supervisor Name: Lemons, Patrick		
Traveler Supervisor's Name:		
Position Title: Polar Bear Lead	Grade: GS-13	Home Duty Station: Anchorage, Alaska

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by bureau)

Salary:	Name of Donor: Norweign Polar Institute	Name of 2nd Donor:
Per Diem: \$1,125.00	Salary (Donor):	Salary (2nd Donor):
Transportation: \$2,386.93	Per Diem (Donor): \$860.00	Per Diem (2nd Donor):
Other: \$178.70	Transportation (Donor): \$112.00	Transportation (2nd Donor):
Total: \$3,690.63	Other (Donor):	Other (2nd Donor):
	Total (Donor): \$972.00	Total (2nd Donor): \$0.00

Traveler is a retiree, contractor, or other non-DOI employee

Traveler's Name: StMartin, Michelle	Traveler's Phone Number: (907) 786-3857	Traveler's E-mail Address: michelle_stmartin@fws.gov
Traveler's Supervisor Name: Wilder, James M		
Traveler Supervisor's Name:		
Position Title: Wildlife Biologist	Grade: GS-12	Home Duty Station: Anchorage Alaska

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by bureau)

Salary:	Name of Donor: Norweign Polar Institute	Name of 2nd Donor:
Per Diem: \$1,125.00	Salary (Donor):	Salary (2nd Donor):
Transportation:	Per Diem (Donor):	Per Diem (2nd Donor):

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

**Traveler Certifications**

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);

Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;

Yes

Annual leave of more than one workday is described here or is attached;

No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;

Yes

No other Bureau employees to be traveling to this destination at this time;

Yes

Check this box to add additional bureau signatures

**Additional Bureau Signatures**

Title	Name	Signature
REGIONAL DIRECTOR, ALASKA REGION <b>ACTING</b>	Keren P. Clark	
Principal Deputy Director, USFWS Exercising the Authority of the Director for the U.S. Fish and Wildlife Service	Everson, Margaret Emma	
Principal Deputy Assistant Secretary Water and Science Exercising the Authority of the Assistant Secretary for Fish and Wildlife and Parks	Travnicek, Andrea Jean	

Show Buttons

6



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

**Bureau:**  
U S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Possardt, Earl	<b>Traveler's Phone Number:</b> 703-358-2277	<b>Traveler's E-mail Address:</b> earl_possardt@fws.gov
<b>Traveler's Supervisor Name:</b> Byler, Dirck		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Marine Turtle Program Officer	<b>Grade:</b> GS-13	<b>Home Duty Station:</b> Falls Church, Va

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by bureau)		
<b>Salary:</b>	<b>Name of Donor:</b>	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b> \$2,230.00	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b> \$1,270.00	<b>Per Diem (Donor):</b>	<b>Per Diem (2nd Donor):</b>
<b>Other:</b> \$200.00	<b>Transportation (Donor):</b>	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$3,700.00	<b>Other (Donor):</b>	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$0.00	<b>Total (2nd Donor):</b> \$0.00

COUNTRY	Major Cities to be Visited	Dates of Travel
<b>Country:</b> Costa Rica	<b>Major Cities to be Visited:</b> Liberia, Tamarindo	<b>Start Date:</b> 2/22/2019 <b>End Date:</b> 3/2/2019

**Purpose of Travel:**  
Field Work

**Justification for Travel:**

Mr. Possardt is the Marine Turtle Program Officer for USFWS and in this capacity is responsible for providing oversight and technical and scientific support for international sea turtle projects funded by the Service's Marine Turtle Conservation Fund (MTCA). In this capacity Mr. Possardt will make field site visits to assess progress with an ongoing MTCA funded project to protect nesting leatherback, green and olive ridley sea turtles and their nests on Leatherback National Park and three other North Pacific Costa Rica nesting beaches: Langosta, Nombre de Jesús, Real, Honda y Zapotilla that lie outside of the National Park (F18AP00327- FUNDECODES). The East Pacific leatherback nesting population was the world's largest in the 1980 s with an estimated 150,000 nests annually in Mexico and 10,000 nests annually in Costa Rica. The population has declined precipitously due to poaching of nests (and in Mexico nesting females also) and fisheries bycatch. Now fewer than 1000 nests are recorded each year in Mexico and fewer than 200 in Costa Rica and this project is critical to preventing the loss of this population.

Mr. Possardt will also participate in a three-day workshop of the East Pacific leatherback network and coalition which is a partnership of all governmental and non governmental entities engaged in protection and recovery of the East Pacific leatherback nesting population from Mexico, Central and South America. The purpose of the workshop will be to share experiences and lessons learned, identify conservation gaps and needs, and better coordinate and synergize efforts throughout the region. The U.S. FWS is a major funding contributor and partner in East Pacific leatherback recovery efforts in Mexico (F18AP0000320 Kutzari; F18AP0034 University of Michoacan), C.R. (F18AP00327 FUNDECODES), Nicaragua (F17AP00185 Flora and Fauna International) and will meet with all current and potential conservation NGOs, governmental and community partners to better coordinate efforts in order to amplify the partner's collective conservation impacts impacts.

<b>In Country Contact's Name:</b> MSc. Rotney Piedra Chacón	<b>In Country Contact's Phone Number:</b> 2653 0470 / 2653 2233	<b>In Country Contact's E-mail Address:</b> rotney.piedra@sinac.go.cr
<b>In Country Contact's Organization:</b> Parque Nacional Marino Las Baulas		

*\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.*

**Traveler Certifications**

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

**Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);**  
Yes

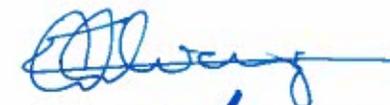
**If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;**  
Yes

**Annual leave of more than one workday is described here or is attached;**  
No

**Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;**  
Yes

**No other Bureau employees to be traveling to this destination at this time;**  
Yes

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director, International Affairs	Alvarez, A Eric	
Deputy Director, FWS		
Principal Deputy Assistant Secretary	Travnicek, Andrea Jean	



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Forbes, Andrew	<b>Traveler's Phone Number:</b> 9522213969	<b>Traveler's E-mail Address:</b> andrew_forbes@fws.gov
<b>Traveler's Supervisor Name:</b> Cooper, Tom		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Deputy Chief, Migratory Birds R3	<b>Grade:</b> GS-13	<b>Home Duty Station:</b> Bloomington, MN

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by bureau)		
<b>Salary:</b>	<b>Name of Donor:</b> SINAC	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b>	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b>	<b>Per Diem (Donor):</b> \$356.00	<b>Per Diem (2nd Donor):</b>
<b>Other:</b> \$92.15	<b>Transportation (Donor):</b> \$3,910.00	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$92.15	<b>Other (Donor):</b>	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$4,266.00	<b>Total (2nd Donor):</b> \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Costa Rica	San Jose Puerto Jimenez	Start Date: 2/23/2019 End Date: 3/6/2019

Add Another Country

**Purpose of Travel:**  
Professional/Scientific Meeting

**Justification for Travel:**  
The purpose of this trip is to meet with officials with the Costa Rican government Natural Resources Agency (SINAC) as well as other bird conservation partners to start the process of building a collaboration around full annual cycle conservation of migratory birds. No additional travelers.

<b>In Country Contact's Name:</b> Karen Leavelle	<b>In Country Contact's Phone Number:</b> 801-895-3416	<b>In Country Contact's E-mail Address:</b> karenleavelle@osabirds.org
<b>In Country Contact's Organization:</b>		

OSA Birds

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

Traveler Certifications

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);

es

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;

es

Annual leave of more than one workday is described here or is attached;

o

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;

es

No other Bureau employees to be traveling to this destination at this time;

es

[Click here to sign this section](#)

Submitter:

[Empty text box for submitter name]



Date Submitted:

1/31/2019



Bureau Approval

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

Select...

[Click here to sign this section](#)

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures Title	Name	Signature
Regional Director	Woolley, Charles;	 Charles M. Woolley Acting Regional Director
Deputy Director FWS	Everson, Margaret Emma;	
Principal Deputy Assistant Secretary	Travnicek, Andrea Jean;	

Add Another Signature

28

FT003119



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

Bureau:  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

Traveler's Name: Hubbard, David	Traveler's Phone Number: 703-358-2451	Traveler's E-mail Address: dav.d_hubbard@fws.gov
Traveler's Supervisor Name: Santiago, Luis		
Traveler Supervisor's Name		
Position Title: Special Agent in Charge	Grade: GS-14	Home Duty Station: Falls Church VA

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by Bureau)

Salary:	Name of Donor:	Name of 2nd Donor:
Per Diem: \$1,250.00	Salary (Donor):	Salary (2nd Donor):
Transportation: \$2,650.00	Per Diem (Donor):	Per Diem (2nd Donor):
Other:	Transportation (Donor):	Transportation (2nd Donor):
Total: \$3,900.00	Other (Donor):	Other (2nd Donor):
	Total (Donor): \$0.00	Total (2nd Donor): \$0.00

COUNTRY	Major Cities to be Visited	Dates of Travel
---------	----------------------------	-----------------

Country: United Kingdom	Major Cities to be Visited: London	Start Date: 3/5/2019 End Date: 3/8/2019
----------------------------	---------------------------------------	--

Purpose of Travel:  
Other - please explain in comments

Purpose of Travel (Other) Comments:

SAC Hubbard will travel to London England to attend a closed door meeting with the Royal Foundation and other Law Enforcement partners. The purpose of the meeting is to discuss the Royal Foundation Taskforces and identifying opportunities for cooperation between them and key international law enforcement partners. The Royal Foundation currently supports two taskforces dedicated to fighting wildlife trafficking around the globe. The first taskforce brought together the majority of the major transport sector companies from around the world and the second task force brought together 12 of the largest banking institutions in the world. Both taskforces have and will continue to support the Service and the IOU on complex global criminal investigations. The ability to work directly with the private sector in key areas such as transportation and financial institutions will greatly increase our ability to disrupt and dismantle transnational criminal organizations involved in the illegal wildlife trade. SAC Hubbard was personally invited by the Royal Foundation to attend the meeting in order to provide insight and guidance on real world problems that the foundation is attempting to address.

**Justification for Travel:**

*Special Agent in Charge (SAC) David Hubbard* is responsible for the management of the International Operations Unit (IOU) and supervises a network of wildlife law enforcement attachés stationed at U.S. embassies in Beijing, Bangkok, Dar es Salaam, Gaborone, Libreville, Lima and Mexico City. In this capacity, SAC Hubbard must coordinate with U.S. partners abroad and engage with foreign officials and authorities from every region in the world in CWT efforts. The Royal Foundation is an important partner to the Service and the IOU though its various taskforces provide significant support to the program. SAC Hubbard will represent the Service and all of the Attaches during the meeting bring real world insight into the direction of the Foundations support for counter wildlife trafficking activities.

<b>In Country Contact's Name:</b> Naomi Doak	<b>In Country Contact's Phone Number:</b> +44 203 817 6779	<b>In Country Contact's E-mail Address:</b> Naomi Doak@royalfoundation.com
<b>In Country Contact's Organization:</b> The Royal Foundation		

*\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required please attach ethics clearance. The attachments section is at the bottom of this form.*

**Traveler Certifications**

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
Yes

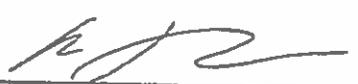
Annual leave of more than one workday is described here or is attached  
No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
Yes

No other Bureau employees to be traveling to this destination at this time;  
Yes

Check this box to add additional bureau signatures

Additional Bureau Signature:		
Title	Name	Signature
Acting Assistant Director	Grace, Edward	
Principle Deputy Director	Margaret E. Everson	

Principal Deputy Assistant Secretary	Travnicck, Andrea Jean	
--------------------------------------	------------------------	---

Hide buttons and attachments for printing

\*If Other is select for Bureau, this request will move directly to Office of International Affairs approval

No file attached

①



**U.S. DEPARTMENT OF THE INTERIOR**  
Foreign Travel Certification Form

**Bureau:**  
U S. Fish and Wildlife Service ▼

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Whittaker, Alden Mclelland; <span style="float: right;">▼</span>	<b>Traveler's Phone Number:</b> 703-358-1717	<b>Traveler's E-mail Address:</b> alden_whittaker@fws.gov
<b>Traveler's Supervisor Name:</b> Hoover, Craig; <span style="float: right;">▼</span>		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Grants Management Specialist	<b>Grade:</b> GS-13	<b>Home Duty Station:</b> Falls Church, VA

Traveler is a political appointee

Check here to enter travel costs

**Costs During Travel Period (if required by bureau)**

<b>Salary:</b>	<b>Name of Donor:</b> USAID CARPE	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b>	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b>	<b>Per Diem (Donor):</b> \$1,548 50	<b>Per Diem (2nd Donor):</b>
<b>Other:</b>	<b>Transportation (Donor):</b> \$4,826 13	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$0 00	<b>Other (Donor):</b> \$2,712 30	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$9,086 93	<b>Total (2nd Donor):</b> \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Gabon <span style="float: right;">▼</span>	Major Cities to be Visited: Libreville	Start Date: 3/2/2019 <span style="float: right;">▼</span> End Date: 3/15/2019 <span style="float: right;">▼</span>

Add Another Country

**Purpose of Travel:**  
Field Work ▼

**Justification for Travel:**

The traveler is the Program Officer for Gabon in the Central Africa Regional Program, Division of International Conservation, US Fish and Wildlife Service. During the period 2-15 March 2019, Ms. Whitaker will travel to Gabon to monitor the progress of Gabon's National Park Service (ANPN, Agence Nationale des Parcs Nationaux) (Award No. F18AP00659) and other USFWS grantees (NGOs) (Award Nos. F18AP00870, F18AP00866) in Gabon. Specifically, activities will include reviewing the new measures ANPN is taking in response to the USFWS commissioned audit to ensure adequate procedures are in place; providing programmatic guidance and support for the cooperative agreement Coordinator and Manager on performance monitoring and annual workplan development; and evaluating progress to date, as measured against stated project objectives, on the other awards.

The Cooperative Agreement between the USFWS and the ANPN (Award No. F18AP00659) is the largest investment that USFWS has made globally and amounts to approximately \$35 million to date. An investment of this size requires "substantial involvement" by USFWS which includes extensive programmatic/performance and financial/administrative monitoring, especially in the form of site-visits. The USFWS has committed to visiting Gabon (and different field sites on each occasion) three times annually. This will be the first trip in 2019. Two additional visits are expected in 2019. Awards F18AP00870 and F18AP00866 support tourism development projects that are both complementary to ANPN's goals and important for the conservation of great apes in Central Africa.

In Country Contact's Name: LEE T J WHITE	In Country Contact's Phone Number: +241 07840063	In Country Contact's E-mail Address: lwhiteanpn@gmail.com
In Country Contact's Organization: ANPN		

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required please attach ethics clearance. The attachments section is at the bottom of this form.

**Traveler Certifications**

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
Yes

Annual leave of more than one workday is described here or is attached;  
No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
Yes

No other Bureau employees to be traveling to this destination at this time;  
Yes

[Click here to sign this section](#)

Submitter:

Date Submitted:  
2/11/2019

**Bureau Approval**

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

Select:

[Click here to sign this section](#)

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Acting Assistant Director	Alvarez, A. Edc: <input type="text"/> 	ARIEL ALVAREZ <small>Digitally signed by            ARIEL ALVAREZ            Date: 2019.02.08            13:23:12 -0500</small>
Principal Deputy Director	Margaret E. Everson: <input type="text"/> 	
Principal Deputy Assistant Secretary Water and Science Exercising the Authority of the Assistant Secretary for Fish and Parks	Travnicek, Andrea Jean: <input type="text"/> 	

Add Another Signature

Hide buttons and attachments for printing

Add Another Attachment

FT003119

10



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Hubbard, David	<b>Traveler's Phone Number:</b> 703-358-2451	<b>Traveler's E-mail Address:</b> david_hubbard@fws.gov
<b>Traveler's Supervisor Name:</b> Santiago, Luis		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Special Agent in Charge	<b>Grade:</b> GS-14	<b>Home Duty Station:</b> Falls Church, VA

Traveler is a political appointee

Check here to enter travel costs

**Costs During Travel Period (if required by bureau)**

<b>Salary:</b>	<b>Name of Donor:</b>	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b> \$1,250.00	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b> \$2,650.00	<b>Per Diem (Donor):</b>	<b>Per Diem (2nd Donor):</b>
<b>Other:</b>	<b>Transportation (Donor):</b>	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$3,900.00	<b>Other (Donor):</b>	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$0.00	<b>Total (2nd Donor):</b> \$0.00

COUNTRY	Major Cities to be Visited	Dates of Travel
<b>Country:</b> United Kingdom	<b>Major Cities to be Visited:</b> London	<b>Start Date:</b> 3/5/2019 <b>End Date:</b> 3/8/2019

**Purpose of Travel:**  
Other - please explain in comments

**Purpose of Travel (Other) Comments:**

SAC Hubbard will travel to London England to attend a closed door meeting with the Royal Foundation and other Law Enforcement partners. The purpose of the meeting is to discuss the Royal Foundation Taskforces and identifying opportunities for cooperation between them and key international law enforcement partners. The Royal Foundation currently supports two taskforces dedicated to fighting wildlife trafficking around the globe. The first taskforce brought together the majority of the major transport sector companies from around the world and the second task force brought together 12 of the largest banking institutions in the world. Both taskforces have and will continue to support the Service and the IOU on complex global criminal investigations. The ability to work directly with the private sector in key areas such as transportation and financial institutions will greatly increase our ability to disrupt and dismantle transnational criminal organizations involved in the illegal wildlife trade. SAC Hubbard was personally invited by the Royal Foundation to attend the meeting in order to provide insight and guidance on real world problems that the foundation is attempting to address.

**Justification for Travel:**

**Special Agent in Charge (SAC) David Hubbard** is responsible for the management of the International Operations Unit (IOU) and supervises a network of wildlife law enforcement attachés stationed at U.S. embassies in Beijing, Bangkok, Dar es Salaam, Gaborone, Libreville, Lima and Mexico City. In this capacity, SAC Hubbard must coordinate with U.S. partners abroad and engage with foreign officials and authorities from every region in the world in CWT efforts. The Royal Foundation is an important partner to the Service and the IOU though its various taskforces provide significant support to the program. SAC Hubbard will represent the Service and all of the Attaches during the meeting bring real world insight into the direction of the Foundations support for counter wildlife trafficking activities.

<b>In Country Contact's Name:</b> Naomi Doak	<b>In Country Contact's Phone Number:</b> +44 203 817 6779	<b>In Country Contact's E-mail Address:</b> Naomi.Doak@royalfoundation.com
<b>In Country Contact's Organization:</b> The Royal Foundation		

*\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.*

**Traveler Certifications**

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
Yes

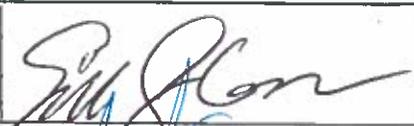
If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
Yes

Annual leave of more than one workday is described here or is attached;  
No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
Yes

No other Bureau employees to be traveling to this destination at this time;  
Yes

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Acting Assistant Director	Grace, Edward	
Principle Deputy Director	Margaret E. Everson	

Principal Deputy Assistant Secretary	Travnicek, Andrea Jean	
--------------------------------------	------------------------	---

Hide buttons and attachments for printing

\*If Other is select for Bureau, this request will move directly to Office of International Affairs approval.

 No file attached

FT003144



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor or other non-DOI employee

<b>Traveler's Name:</b> Allee, Scott	<b>Traveler's Phone Number:</b> 360-522-0598	<b>Traveler's E-mail Address:</b> scott_allee@fws.gov
<b>Traveler's Supervisor Name:</b> Sagel, Tom		
<b>Traveler's Supervisor's Name:</b>		
<b>Position Title:</b> Senior Special Agent	<b>Grade:</b> 13-04	<b>Home Duty Station:</b> Vancouver WA

Traveler is a political appointee

Check here to enter travel costs

(Costs During Travel Period (if required by bureau))

<b>Salary:</b>	<b>Name of Donor:</b>	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b> \$3,874.75	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b> \$5,567.83	<b>Per Diem (Donor):</b>	<b>Per Diem (2nd Donor):</b>
<b>Other:</b> \$281.30	<b>Transportation (Donor):</b>	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$9,723.88	<b>Other (Donor):</b>	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$0.00	<b>Total (2nd Donor):</b> \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Netherlands	Major Cities to be Visited: The Hague	Start Date: 3/7/2019 End Date: 3/10/2019
Country: Kenya	Major Cities to be Visited: Nairobi	Start Date: 3/11/2019 End Date: 3/16/2019
Country: Tanzania United Republic Of	Major Cities to be Visited: Dar es Salaam	Start Date: 3/16/2019 End Date: 3/20/2019

Add Another Country

**Purpose of Travel:**  
Other - please explain in comments

**Purpose of Travel (Other) Comments:**  
Mission-Law Enforcement Operational evidence collection

**Justification for Travel:**  
Planning for law enforcement mission collection of intelligence and evidence meetings with USG NGO's Embassy staff and foreign gov't officials

<b>In Country Contact's Name:</b> Phil Aleganti	<b>In Country Contact's Phone Number:</b> +255 22 229 4402	<b>In Country Contact's E-mail Address:</b> philp_aleganti@fws.gov
<b>In Country Contact's Organization:</b> USFWS OLE		

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

Traveler Certifications

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);  
 Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;  
 No

Explain why "No" was selected for "If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits."  
 Law Enforcement sensitive

Annual leave of more than one workday is described here or is attached;  
 No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;  
 Yes

No other Bureau employees to be traveling to this destination at this time;  
 No

Provide the names of other bureau officials to attend

Erbera, Samuel

[Click here to start this section](#)

Submitter:

Date Submitted

3/1/2019

**Bureau Approval**

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

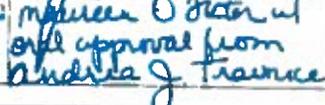
Select

[Click here to start this section](#)

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	GLACE, Edward	
Principal Deputy Director	NAMBER, E. EVERSON	
Principal Deputy Assistant Secretary	TRANCKEL, ANDREA JEAN	 requires Director w/ oral approval from Andrea J. Tranckel

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

Click here to attach a file

Add Another Attachment

12

FT003144



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Eriberg, Samuel	<b>Traveler's Phone Number:</b> 703-209-9150	<b>Traveler's E-mail Address:</b> samuel_friberg@fws.gov
<b>Traveler's Supervisor Name:</b> Ruppel, David P.		
<b>Traveler's Supervisor's Name:</b>		
<b>Position Title:</b> Special Agent	<b>Grade:</b> GS13	<b>Home Duty Station:</b> Anchorage Alaska

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by Bureau)

<b>Salary:</b>	<b>Name of Donor:</b>	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b> \$4,392.93	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b> \$4,580.93	<b>Per Diem (Donor):</b>	<b>Per Diem (2nd Donor):</b>
<b>Other:</b> \$300.00	<b>Transportation (Donor):</b>	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$9,273.86	<b>Other (Donor):</b>	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$0.00	<b>Total (2nd Donor):</b> \$0.00

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Alec, Scott	<b>Traveler's Phone Number:</b> 360-522-0599	<b>Traveler's E-mail Address:</b> scott_alec@fws.gov
<b>Traveler's Supervisor Name:</b>		
<b>Traveler's Supervisor's Name:</b>		
<b>Position Title:</b>	<b>Grade:</b>	<b>Home Duty Station:</b>

Traveler is a political appointee

Check here to enter travel costs

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Netherlands	Major Cities to be Visited: The Hague	Start Date: 3/7/2019 End Date: 3/10/2019
Country: Kenya	Major Cities to be Visited: Nairobi	Start Date: 3/11/2019 End Date: 3/16/2019
Country: Tanzania - United Republic Of	Major Cities to be Visited: Dar es Salaam	Start Date: 3/16/2019 End Date: 3/19/2019

Add Another Country

**Purpose of Travel:**  
Other - please explain in comments

**Purpose of Travel (Other) Comments:**  
Planning for law enforcement mission: collection of intelligence and evidence, meetings with USG, NGO's, Embassy staff, and foreign gov't officials all related to current law enforcement investigations

**Justification for Travel:**  
 In furtherance of ongoing U.S. criminal investigation, foster relationships with key partners in the region in furtherance of OLE mission and priorities and investigative de-confliction with partners. Additionally, any delay would severely limit the OLE's ability to bring targets of an ongoing criminal investigation to justice and secure witness testimony.

In Country Contact's Name: SA Phil Aiegrant	In Country Contact's Phone Number: 703.298-2119	In Country Contact's E-mail Address: philp_aiegrant@fws.gov
In Country Contact's Organization: Fish and Wildlife Attache East Africa		

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

**Traveler Certifications**

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301):  
 Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits:  
 Yes

Annual leave of more than one workday is described here or is attached:  
 No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects:  
 Yes

No other Bureau employees to be traveling to this destination at this time:  
 Yes

Click here to sign this section  
 Submitter:



Date Submitted:  
 3/1/2019

**Bureau Approval**

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

Select

Click here to sign this section

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director	Grace Edward	
Principal Deputy Director	Margaret E. Everson	
Principal Deputy Assistant Secretary	Travisick, Andrea Jean	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

13



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Lowie, Chris;	<b>Traveler's Phone Number:</b> 757-986-3705	<b>Traveler's E-mail Address:</b> chris_lowie@fws.gov
<b>Traveler's Supervisor Name:</b> Sittauer, Anne;		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Refuge Manager	<b>Grade:</b> GS-485-13/8	<b>Home Duty Station:</b> Suffolk, VA

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by bureau)		
<b>Salary:</b>	<b>Name of Donor:</b> USAID Indonesia	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b>	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b>	<b>Per Diem (Donor):</b> \$4,000.00	<b>Per Diem (2nd Donor):</b>
<b>Other:</b>	<b>Transportation (Donor):</b> \$4,000.00	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$0.00	<b>Other (Donor):</b>	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$8,000.00	<b>Total (2nd Donor):</b> \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
<b>Country:</b> Indonesia	<b>Major Cities to be Visited:</b> Palangkaraya	<b>Start Date:</b> 3/8/2019 <b>End Date:</b> 3/26/2019

Add Another Country

**Purpose of Travel:**  
Reimbursable Agreement (PASA, etc.)

**Justification for Travel:**

Additional Bureau Signatures		
Title	Name	Signature
Refuge Supervisor	Sittauer, Anne;	<i>Anne Sittauer</i> 2/5/19
Refuge Chief	Kahan, Scott;	<i>Scott Kahan</i> 2/6/19
Regional Director	Weber, Wendi;	<i>Wendi Weber</i> FEB-6
Principal Deputy Director, USFWS Exercising the Authority of the Director for the U.S. Fish and Wildlife Service	Everson, Margaret Emma;	<i>Margaret Everson</i>
Principal Deputy Assistant Secretary Exercising the Authority of the Assistant Secretary for Fish and Wildlife and Parks	Travnicek, Andrea Jean;	<i>Andrea Travnicek</i>

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

Lowie DI-1175 March RO Signed.pdf  
990.21 KB

Add Another Attachment

14



**U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form**

**Bureau:**  
U.S. Fish and Wildlife Service ▼

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Jacobson, Cynthia; <span style="float: right;">▼</span>	<b>Traveler's Phone Number:</b> (907) 786-3508	<b>Traveler's E-mail Address:</b> cynthia_jacobson@fws.gov
<b>Traveler's Supervisor Name:</b> Clark, Karen; <span style="float: right;">▼</span>		
<b>Traveler Supervisor's Name:</b>		
<b>Position Title:</b> Advisor for Arctic Conservation	<b>Grade:</b> GS-15	<b>Home Duty Station:</b> RO, Anchorage, AK

Traveler is a political appointee

Check here to enter travel costs

**Costs During Travel Period (If required by bureau)**

<b>Salary:</b>	<b>Name of Donor:</b>	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b> \$2,785.50	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b> \$4,266.64	<b>Per Diem (Donor):</b>	<b>Per Diem (2nd Donor):</b>
<b>Other:</b> \$359.22	<b>Transportation (Donor):</b>	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$7,411.36	<b>Other (Donor):</b>	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$0.00	<b>Total (2nd Donor):</b> \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Finland <span style="float: right;">▼</span>	Major Cities to be Visited: Helsinki	Start Date: 3/8/2019 End Date: 3/10/2019
Country: Finland <span style="float: right;">▼</span>	Major Cities to be Visited: Ruka	Start Date: 3/10/2019 End Date: 3/14/2019
Country: Finland <span style="float: right;">▼</span>	Major Cities to be Visited: Helsinki	Start Date: 3/14/2019 End Date: 3/18/2019

Add Another Country

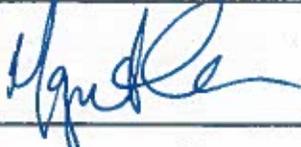
**Purpose of Travel:**

Explain why "No" was selected for "Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects":  
May not be required

No other Bureau employees to be traveling to this destination at this time;  
Yes

[Click here to sign this section](#)

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Alaska Region, Regional Director <b>ACTING</b>	<input type="text"/> <input type="checkbox"/> <input type="checkbox"/>	
Principal Deputy Director, USFWS Exercising the Authority of the Director for the U.S. Fish and Wildlife Service	<u>Everson, Margaret Emma;</u> <input type="checkbox"/> <input type="checkbox"/>	
Principal Deputy Assistant Secretary for Fish and Wildlife and Parks Exercising the Authority of the Assistant Secretary for Fish and Wildlife and Parks	<u>Travnicek, Andrea Jean;</u> <input type="checkbox"/> <input type="checkbox"/>	

Hide buttons and attachments for printing

\*If Other is select for Bureau, this request will move directly to Office of International Affairs approval.

15



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

Bureau:  
U S Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

Traveler's Name: Muir, Matt;	Traveler's Phone Number: 530-902-6476	Traveler's E-mail Address: matt_muir@fws.gov
Traveler's Supervisor Name: Hoover, Craig;		
Traveler Supervisor's Name:		
Position Title: Program Officer, Central Africa Program	Grade: GS-13	Home Duty Station: Falls Church, VA

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by bureau)		
Salary:	Name of Donor:	Name of 2nd Donor:
Per Diem:	Salary (Donor):	Salary (2nd Donor):
Transportation:	Per Diem (Donor): \$1,912.75	Per Diem (2nd Donor):
Other:	Transportation (Donor): \$2,734.88	Transportation (2nd Donor):
Total: \$0.00	Other (Donor): \$2,237.30	Other (2nd Donor):
	Total (Donor): \$6,884.93	Total (2nd Donor): \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
---------	----------------------------	-----------------

Country: United Kingdom	Major Cities to be Visited: London, Cambridge	Start Date: 3/9/2019 End Date: 3/12/2019
----------------------------	--	---

Country: Congo, The Democratic Republic Of The	Major Cities to be Visited: Kinshasa, Kindu,	Start Date: 3/12/2019 End Date: 3/25/2019
---	---	--

Add Another Country

Purpose of Travel:  
Other - please explain in comments

Purpose of Travel (Other) Comments:

The traveler is Dr. Matthew Muir, a Program Officer in the Central Africa Regional Program, Division of International Conservation, US Fish and Wildlife Service. During the period March 9-25, 2019, Dr. Muir will conduct a monitoring mission to meet with key partners in the Democratic Republic of Congo (DRC), and United Kingdom (UK). This trip is essential to carrying out US Fish and Wildlife Service responsibilities to monitor the performance of financial assistance, to evaluate recommended changes to current and future agreements, and to develop monitoring and evaluation practices that support implementation of the Foreign Aid and Accountability Transparency Act of 2016.

**Justification for Travel:**

During the period March 9-12, 2019, Dr. Muir will monitor the progress of the Wild Meat Partnership (Grant #F17AP00421) in Cambridge, UK, and meet with subject experts to review and refine monitoring and evaluation practices for USFWS foreign assistance programs. Specifically, Dr. Muir will meet with staff at the Centre for International Forestry Research, University of Cambridge, BirdLife International, and other USFWS partners to review existing baseline data and methods developed to evaluate the effectiveness of conservation interventions. Dr. Muir leads the USFWS effort to implement new reporting responsibilities of the Foreign Aid and Accountability Transparency Act of 2016.

During the period March 13-25, 2019, Dr. Muir will conduct a monitoring and technical assistance mission in the DRC, and meet with USAID staff and other key interagency and non-governmental partners to address FY19 funding requests. Dr. Muir will monitor the progress of the Lomami National Park Cooperative Agreement (Grant #F14AP00620), with project activities in Kinshasa, Kindu, and Lomami National Park; Urban Demand Reduction Cooperative Agreement (Grant #F16AP00865), with project activities in Kinshasa; and other USFWS partners as available in DRC. Specifically, activities will include reviewing the outcomes identified for USFWS financial assistance by current grantees and other partners, and establishing recommended adjustments based on past performance, project learning and adaptive management, new donors and leveraged funding sources, new restrictions related to the Trafficking Victims Protection Act of 2000, and new monitoring and evaluation practices to ensure adequate accountability systems are in place for future USFWS support.

Failure to participate in key meetings and to monitor grant recipients in DRC and UK will impact the effectiveness of efforts supported by USFWS. Where foreign assistance is subject to new reporting responsibilities under the Foreign Aid and Accountability Transparency Act of 2016, failure to meet with monitoring and evaluation subject experts in the UK may lead to significant delays in the implementation of Office of Management and Budget (OMB) guidelines

Lauren Coad  
 Center for International Forestry Research (CIFOR)  
 UN Environment World Conservation Monitoring Centre (WCMC)  
 219 Huntingdon Rd, Cambridge CB3 0DL, UK  
 Email: lauren.coad@me.com  
 Phone: +44 790 8666 6372

In Country Contact's Name: Terese Hart	In Country Contact's Phone Number: (+243) 998 274 380	In Country Contact's E-mail Address: teresehart@gmail.com
In Country Contact's Organization: National Administrator, Lukuru Foundation, 1235 Ave Poids Lourds, Gombe, Kinshasa DRC		

*\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.*

**Traveler Certifications**

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);

Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;

Yes

Annual leave of more than one workday is described here or is attached;

No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;

Yes ▼

No other Bureau employees to be traveling to this destination at this time;

Yes ▼

[Click here to sign this section](#)

Submitter:

Date Submitted:

2/12/2019

**Bureau Approval**

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

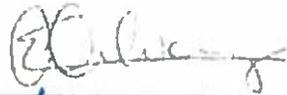
Select ▼

[Click here to sign this section](#)

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures		
Title	Name	Signature
Assistant Director International Affairs	<u>Alvarez, A Eric</u> <input checked="" type="checkbox"/> <input type="checkbox"/>	
Principal Deputy Director	<u>Margaret E. Everson,</u> <input checked="" type="checkbox"/> <input type="checkbox"/>	
Principal Deputy Assistant Secretary for Fish and Wildlife and Parks Exercising the Authority of the Assistant Secretary for Fish and Wildlife and Park	<u>Travnicek, Andrea Jean,</u> <input checked="" type="checkbox"/> <input type="checkbox"/>	
<input checked="" type="checkbox"/> Add Another Signature		

Hide buttons and attachments for printing

[Click here to attach a file](#)

Add Another Attachment

16



U.S. DEPARTMENT OF THE INTERIOR  
Foreign Travel Certification Form

**Bureau:**  
U.S. Fish and Wildlife Service

Traveler is a retiree, contractor, or other non-DOI employee

<b>Traveler's Name:</b> Carlson Bremer, Daphne Paige;	<b>Traveler's Phone Number:</b> 703-358-2298	<b>Traveler's E-mail Address:</b> Daphne_Bremer@fws.gov
<b>Traveler's Supervisor Name:</b> Tatlana Hendrix;		

**Traveler Supervisor's Name:**

<b>Position Title:</b> Policy Specialist	<b>Grade:</b> 13	<b>Home Duty Station:</b> Falls Church Va
---	---------------------	--

Traveler is a political appointee

Check here to enter travel costs

Costs During Travel Period (if required by bureau)		
<b>Salary:</b>	<b>Name of Donor:</b> USAID funds for CWT Program	<b>Name of 2nd Donor:</b>
<b>Per Diem:</b>	<b>Salary (Donor):</b>	<b>Salary (2nd Donor):</b>
<b>Transportation:</b>	<b>Per Diem (Donor):</b> \$1,972.50	<b>Per Diem (2nd Donor):</b>
<b>Other:</b>	<b>Transportation (Donor):</b> \$2,143.23	<b>Transportation (2nd Donor):</b>
<b>Total:</b> \$0.00	<b>Other (Donor):</b> \$307.30	<b>Other (2nd Donor):</b>
	<b>Total (Donor):</b> \$4,423.03	<b>Total (2nd Donor):</b> \$0.00

Add Another Traveler

COUNTRY	Major Cities to be Visited	Dates of Travel
Country: Switzerland	Major Cities to be Visited: Gevena	Start Date: 3/11/2019 End Date: 3/15/2019

Add Another Country

**Purpose of Travel:**  
Field Work

**Justification for Travel:**

The traveler is a Policy Specialist and Program Officer for Division of Management Authority, International Affairs, US Fish and Wildlife Service. During the period of 9-16 March, 2019, Dr. Carlson Bremer will travel to Geneva, Switzerland, where she will (1) Conduct required oversight of FWS financial assistance provided to the CITES Secretariat and other implementing partners for projects that strengthen the legal and sustainable trade in wildlife and combat the illegal trade; (2) Ensure FWS support is strategic, accountable, and cost-effective through coordination with other donor efforts; and (3) Advance the priorities of the U.S. for the upcoming CITES CoP18 by working directly with the CITES Secretariat on a comprehensive, coordinated and transparent framework for CITES capacity building activities globally.

The primary projects to be considered during this trip are:

- **F17AC00861** *Strengthening CITES Compliance and Law Enforcement in Southeast Asian Parties* (CITES Secretariat, \$989,438) – Cooperative Agreement with USFWS/IA
- **F18AP0083** *Strengthening CITES implementation through priority CoP17 Decisions and Resolutions* (CITES Secretariat, \$1,090,450)
- **F17AC00903** *Education and Training to CITES Authorities in Central America and the Caribbean* (ATECMA, \$430,626) – Cooperative Agreement with USFWS/IA

<b>In Country Contact's Name:</b> Ms. Haruko Okusus, Cites Secretariat	<b>In Country Contact's Phone Number:</b> 41-022-917-81-39-40	<b>In Country Contact's E-mail Address:</b>
<b>In Country Contact's Organization:</b> CITES Secretariat, International Environment House		

\* Use of non-Federal funds require additional clearances under 31 USC Section 1353. Please consult your bureau's ethics office. If ethics clearance is required, please attach ethics clearance. The attachments section is at the bottom of this form.

### Traveler Certifications

"I HEREBY CERTIFY that the travel proposed is essential and supported by the considerations listed below."

Travel is limited to the minimum necessary to accomplish the agency's program (41 CFR 301);

Yes

If required, traveler will issue a report within (10) days of return to be distributed to interested officials to share in the benefits;

Yes

Annual leave of more than one workday is described here or is attached;

No

Clearance by the US Mission/Embassy has been requested and travel will not occur if the US Mission/Embassy objects;

Yes

No other Bureau employees to be traveling to this destination at this time;

No

Provide the names of other bureau officials to attend:

[Click here to sign this section](#)

Submitter:

Date Submitted:

2/27/2019

### Bureau Approval

"I HEREBY APPROVE THE TRAVEL AND CERTIFY that the travel proposed is essential and supported by the considerations listed above."

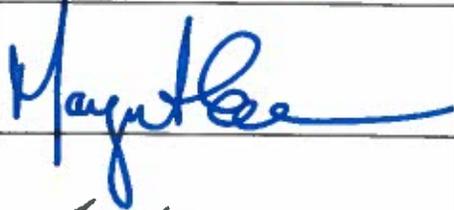
Select...

[Click here to sign this section](#)

Bureau Approver Comments:

Control Number:

Check this box to add additional bureau signatures

Additional Bureau Signatures Title	Name	Signature
Assistant Director, International Affairs	Alvarez, A Eric; <input type="checkbox"/> <input type="checkbox"/>	
Principal Deputy Director Exercising the ... <small>Principal Deputy Director Exercising the Authority of the Director for the U.S. Fish and Wildlife Service</small>	Everson, Margaret Emma; <input type="checkbox"/> <input type="checkbox"/>	
Principal Deputy Assistant Secretary for ... <small>Principal Deputy Director, U.S. Fish and Wildlife Service Exercising the Authority of the Director for the U.S. Fish and Wildlife Service</small>	Travnicek, Andrea Jean; <input type="checkbox"/> <input type="checkbox"/>	

Add Another Signature

Hide buttons and attachments for printing

Save

Cancel

Submit

 Click here to attach a file

Add Another Attachment