



Faith Alliance for Climate Solutions

2021-2024 STRATEGIC PLAN

Vision

Environmentally sustainable communities grounded in justice.

Mission

Faith Alliance for Climate Solutions organizes the power of Virginia's faith communities to advance local solutions to the urgent moral challenge of climate change.


Tagline

Local climate solutions powered by faith communities

Values

Faith We are centered and inspired by our faiths and revere the sacredness of the Earth and all life. While people in diverse faith traditions express it in different ways, all believe that people must be responsible earth care stewards. All religious traditions also stress humanity's responsibility for caring for all members of the human family. FACS is a multifaith organization that welcomes participation of people from all faith traditions.

Equity and justice Climate change disproportionately affects lower-income populations, immigrants/refugees, and racial and ethnic minorities. FACS commits to listen to and acts on the experience and wisdom of diverse voices and ensure all the policies we advocate for prioritize equity and justice.



Inclusion and diversity As people of faith we value all peoples and invite all to participate in FACS. We welcome people of all races, creeds, colors, nationalities, genders, sexual orientations, faith traditions and ages.

Non-partisan and solutions focused FACS reaches out to peoples of all ideological and political perspectives to achieve common sense solutions to our current climate crisis. FACS neither endorses nor opposes any candidate for public office.

Climate science FACS recognizes that the data compiled by international and national scientific organizations (IPCC and the US Government's Climate report), demonstrate that climate change is real and that people play a large role in causing it. These reports also point to things that we can do to reverse the crisis.

Empathy and resiliency We value a culture that cultivates relationships, celebration, caring, and flexibility.

GOALS



1

Advocate for local action on climate change to reduce greenhouse gas emissions and increase resiliency.

Objective 1: Develop, support, and increase engagement of advocacy teams organized at the local level, (e.g., district, county, and city). Provide training and resources to volunteer advocacy team leaders, including input on the development of advocacy priorities and general advocacy support.

Objective 2: Increase advocacy at the state level in order to create policies and programs that help local governments to achieve their carbon reduction and resiliency goals.

Objective 3: Build partnerships and coalitions to create equitable, caring and resilient institutions and societies. Work alongside a variety of stakeholders including government, private sector, community-based organizations, and regional groups to create equitable, just and sustainable policies, actions, and practices at every level of society.



Expand and deepen faith communities involvement in FACS' work and goals at both organizational and individual levels.

Objective 1: People already connected to FACS lead by example, adopting climate-friendly habits practices at home and at our places of prayer and worship. Encourage faith communities and individuals to celebrate reduction of emissions and increased resiliency through our Tree of Life program.

Objective 2: Through relationship-building, communications, and outreach, we increase engagement with faith communities across religious traditions in FACS. Creatively promote awareness of FACS through digital and personal interaction. Invite new faith communities into the Tree of Life program.

Objective 3: Listen, support, and accompany people who are most impacted by climate disruptions, striving with them to bring forth an equitable and healed world. Form partnerships with faith communities and community-based organizations that serve underrepresented populations, supporting their leadership in addressing inequities. Understand and build awareness of intersectional issues that exacerbate the impacts of climate change and social justice.



Strengthen FACS' impact by assisting faith communities in Virginia to build local hubs outside Fairfax County.

Objective 1: FACS brings together people of faith throughout Virginia and proactively assists them in building a multi-faith climate and environmental movement in their communities. FACS supports these hubs through resources, regular calls, training and campaigns.

Objective 2: Hubs coordinate with and complement existing efforts to effect change at the local and state levels to reduce greenhouse gas pollution, increase resiliency, and promote just transitions to environmentally sustainable communities.



Build FACS' organizational capacity to expand its reach.

Objective 1: Ensure financial sustainability of FACS through fund development strategies and strong financial management practices. Increase revenues.

Objective 2: Ensure diverse leadership at all levels (e.g., board, staff, volunteer) aligned with the needs of the organization. Increase staff and volunteer capacity to carry out the goals of the organization.

Objective 3: Build recognition and expand support of FACS.